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PAPER



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PASSENGERS TO FACE MORE PAIN

Hard-pressed commuters braced for massive ticket price increases as MP warns of 'civil disobedience'

INFLATION-busting train fare hikes coupled with the economic downturn could lead to "civil disobedience", an MP has warned.

The county's commuters will be hardest hit by increases in regulated ticket prices in the New Year, which could see passengers paying out up to 13 per cent more.

Roger Gale, the Tory MP for Thanet North, said: "Passengers are likely to face considerably above-average rail fare increase for the coming year.

"If that is so, it will be the third year in succession in which passengers from east Kent will be asked to pay for a domestic service that is diminishing and for a 'high-speed' line to a terminus they do not wish to arrive at.

"Such a situation would be intolerable and could, in the present economic climate, even lead to civil disobedience."

Mr Gale made the comments in a letter to the managing director of Southeastern, Charles Horton, in which he said "my constituents cannot bear yet another unrealistic burden" of further increases in rail fares.

Train companies base their annual price increases for fares regulated by the Government, such as season tickets, on the retail price index (RPI) for July – which was 5.3 per cent – plus one per cent. But under its franchise agreement with the Department for Transport,

By **JENNA PUDELEK**

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Southeastern, which operates trains in and out of Kent, is allowed to add three per cent to the RPI figure.

Tunde Olatunji, the Kent spokesman for national rail watchdog Passenger Focus, called for the suspension of the 'plus-three rule' and for the company to offer more affordable ways to pay for season tickets, such as direct debit.

"We know Southeastern's fare regime is unfair for Kent passengers," he said. "This is compounded by the economic situation. A lot of passengers fear for their job security and are finding it difficult to access mortgages and credit. Budgets are under strain and this fare system does not take that into account."

Rising bills

Southeastern argues that since the company took over the franchise in 2006 it has spent millions on infrastructure, including the high-speed link to St Pancras, which only 15 per cent of its passengers will be able to use.

However, Mr Olatunji said a passenger survey in spring found only 32 per cent of people were satisfied they were getting value for money with Southeastern, which was lower than other rail companies.

One in five was not satisfied with the overall service provided by the company and only a quarter of its customers were happy with the way it handles delays.

Mr Olatunji said that under fare increase rules companies were allowed to charge up to five per cent more on certain ticket prices, as long as they reduced other fares.

A spokeswoman for Southeastern, which makes more than £1 million a month in profits, said: "We recognise that no-one likes having to pay more and fare increases are inevitably unpopular.

"But Government policy is to recoup more of the cost of rail travel from those who use it, rather than relying on the taxpayer to subsidise it."

An annual season ticket for passengers travelling from Ashford to London is set to rise by £276 to £3,736 and from Sevenoaks by £184 to £2,484.

Passengers travelling from Herne Bay, Whitstable and Sittingbourne to London face paying an extra £8 for a weekly season ticket.

Norman Baker, the Liberal Democrat transport spokesman, said: "Once again commuters in Kent will see some of the biggest fare rises in the country.

"Freezing fares would give a much-needed boost to people across the county who are already struggling with rising bills.

"Instead, it seems the Government is determined to drive them off the trains and into their cars when it should be doing the exact opposite."

A spokesman for the DfT said the plus-three rule was created because of the investment that was being put into the rail network in the South East.



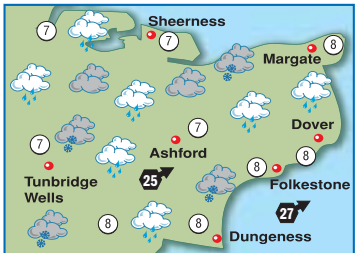
TAKING THE STRAIN: Passengers face another round of rail fare increases coupled with the economic downturn



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Kent today



TODAY: It will be cloudy with snow at first, but turning to rain during the morning. The rain will clear during the afternoon. A strong south-westerly wind. Max temp 5-8C (41-46F). **TONIGHT:** Mainly dry with variable cloud cover and clear intervals. Brisk north-westerly winds. Min temp 1-4C (34-39F).

Around Britain

°C °F			°C °F		
Aberdeen	sleet	7 45	London	showers	8 46
Belfast	rain	9 48	Liverpool	sleet	8 46
Birmingham	showers	8 46	Manchester	rain	7 45
B'mouth	showers	7 45	Newcastle	showers	8 46
Bristol	rain	9 48	Norwich	snow	4 39
Cardiff	showers	9 48	Oxford	rain	9 48
Cork	showers	9 48	Southsea	rain	9 48
Edinburgh	rain	7 45	S'hampton	showers	8 46
Glasgow	showers	9 48	Southport	sun	- -
Isle of Man	showers	8 46	Swansea	showers	9 48
Leeds	sleet	6 43	Torquay	showers	9 48

Sun & moon

Sunrise	7.28am	Sunset	3.55pm	Lighting up times:
Moonrise	2.55am	Moonset	1.40pm	3.55pm to 7.29am

High Tides

	today	tomorrow
	ht (m)	ht (m)
Dover	07.39 5.9 20.20 5.8	08.30 6.1 21.05 6.0
Margate	08.29 4.2 21.15 4.3	09.27 4.4 22.04 4.4
St Mary's	01.13 4.7 13.37 4.9	02.06 4.9 14.27 5.0

Week ahead

monday Isolated showers max 8C min 2C	thursday Dull. Rain max 10C min 5C
tuesday Isolated showers max 8C min 2C	friday Dull. Rain max 8C min 2C
wednesday Mainly fine max 7C min 3C	saturday Dull. Rain max 8C min 3C

Expel more school bullies, heads told

HEADTEACHERS in Kent should be expelling more children for bullying, says Tory shadow children's secretary Michael Gove.

Just five pupils were permanently excluded for bullying in 2006-07 in the county while 239 were suspended, which Mr Gove says is down to the Government taking power away from heads.

He said: "It's unbelievable that with the widespread concern about bullying, just a handful of children in Kent are receiving the ultimate sanction against them. The victims of bullying shouldn't have to put up with seeing their tormentors stroll back into the classroom after a few days away from school."

"The Government has made it harder for teachers to expel bullies. We would scrap the independent appeals panels that mean children expelled from school can overrule the decision of the headteacher and we would give teachers more powers to ensure a safe and secure environment for children."

In figures released this week by the Conservatives, schools under Tory-led Kent County Council were shown to have the second most suspensions for bullying in England.

By **STEVE KNIGHT**

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However, KCC leader Cllr Paul Carter pointed out that because there are more schools in Kent than anywhere else in the country, the authority's figures cannot be reliably compared with others.

He also disagreed with Mr Gove that more youngsters should be expelled in Kent for bullying.

Cllr Carter said: "I think he needs to reflect on the fact that local authorities still have a responsibility to educate young people who are excluded."

Laser pens

"What we really need to do is stop kids bullying and I think we are making good progress on that."

"If we expel a child for bullying without exploring all other options first, he or she will just go to another school and the problem will still be there."

"The big issue is getting to the root cause of why some children choose to bully and then getting them to stop."

"I'm not saying somebody who persists in making life difficult for other children should not be expelled, but it should be a last resort."

The National Union of Teachers' divisional secretary for Kent, John Walder, agreed there are better ways of dealing with bullies than simply expelling them.

He said: "There are some kids who are out to seriously damage their environment and the children who share them. I've heard of incidents with guns, bottles and laser pens, as well as psychological bullying, which is just as bad."

"But whatever the reason, the answer is not simply to remove them from school. There has to be therapy and the bully has to be looked at to see what can be done for them."

The local authority with the highest number of suspensions for bullying was Birmingham with 270.

Medway had 47 pupils suspended while Bexley had 19 and Bromley just five. None of the three had any expelled.

A total of 6,800 youngsters were suspended throughout the country, with just 90 expelled.

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www.kentnews.co.uk

Man who killed gran put in hospital care

A MAN who admitted the manslaughter of his grandmother on Christmas Day has been sent to a secure psychiatric hospital indefinitely.

Maxwell Twyman will now only be released on the approval of the Ministry of Justice.

The 25-year-old admitted stabbing 62-year-old Valerie Twyman on Christmas Day last year.

He pleaded guilty to her manslaughter on the grounds of diminished responsibility.

Twyman claimed the use of cannabis was one of the factors that led him to kill his grandmother as she lay in her bed.

After the attack Twyman went to a family member's



KILLER: Maxwell Twyman

home and confessed.

The person he confided in then notified other members of the family and went to check on Valerie. They discovered her body on her bedroom floor.

A post mortem revealed she died as a result of multiple stab wounds.

Twyman was arrested later that day at an address in Ramsgate. He was then taken to Margate police station for questioning.

The investigation was led by Det Insp Trevor Fleming, who said: "This tragedy has torn a family apart and robbed Valerie's children and grandchildren of precious memories."

"It also means that no Christmas will pass without them thinking about the way in which a loving grandmother lost her life."

"I hope that this result will give the family and friends of Valerie Twyman some closure and allow them to move forward with their lives."

'Could Baby P happen here?'

AN MP has written to council chiefs to seek assurances a Baby P child cruelty case could not happen in Medway.

Paul Clark, Labour MP for Gillingham, said several constituents had urged him to check the effectiveness of Medway's children's services department.

The calls come in response to the horrific death of Baby P, a 17-month-old boy who died in north London in August 2007, after sustaining sustained abuse.

In a letter to Medway Council's children's services director Mr Clark asked what measures Medway Council has in place to ensure that a child placed on the Child Protection Register receives the amount of protection and support required under Government legislation.

The MP also asked about the measures in place to guarantee that concerns raised by social workers can be brought to the attention of senior management.

Mr Clark said: "I do not want to imply criticism of Medway Council children's services. However, my office has been flooded with calls and emails asking for an assurance that an horrific case like Baby P will not happen here."

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Confusion over 'unified position' agreed by KCC and Boris

Tories at odds on result of estuary airport discussion

By **JENNA PUDELEK**

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CONFUSION surrounds the outcome of a meeting between the Mayor of London Boris Johnson and Kent County Council leader Cllr Paul Carter over plans for a Thames Estuary airport.

At the Kent Partnership Conference on Wednesday, Cllr Carter told business and civic executives that the idea of an airport off the coast of Sheppey was about to be dropped.

"I had a very good meeting with Boris Johnson last week and hopefully on Friday we'll be issuing a joint press release which will bury this idea of an estuary airport until such time as we've looked at all the airports in the South East, putting Manston firmly in the pot as a location that really wants aviation growth," he said.

However, Kent on Sunday was then contacted by the Mayor's office, which said there were no such plans to scrap the idea.

Mr Johnson said: "I am baffled by this account of my meeting with Paul Carter and other regional leaders."

"I certainly am not scrapping the idea of

looking into a Thames Estuary airport and recently appointed one of the world's leading engineers, Doug Oakervee, executive chairman of Crossrail, to lead the feasibility study into the Thames Estuary airport.

"I have a duty to ensure the economy of the capital is secure and grows, which is crucial not just to Londoners but everyone in the UK."

"That is why I am so keen to know what the alternatives are to Heathrow expansion and whether the idea of a new airport in the estuary is viable or not."

"If there is an overriding economic, environmental, political or practical reason why this airport cannot be built, it will not be built. But until we have looked into all the issues properly, my idea is very much alive."

In the joint statement released on Friday, which claimed to express a "unified position" on aviation in the South East and East of England, the pair, who are the two of the most powerful Tories in the country, appeared to reinforce their differing plans.

Mr Johnson said: "I'm working closely with neighbours in the South East and East of England on future aviation plans for the wider region."

"We unanimously agree that expanding Heathrow would be a bad move."

"I am keen to know what the alternatives are to Heathrow expansion and, for exam-

ple, whether the idea of a new airport in the Thames Estuary is viable or not, and this needs full investigation."

"I'm eager for our three regions to closely explore how we can meet our future aviation needs and ensure existing infrastructure is not wasted."

Meanwhile, Cllr Carter's statement said he remained determined that expansion at Manston airport was the answer to the need for aviation growth.

"I want to work with the Mayor to look at the case for making more efficient use of existing airport infrastructure."

"For example in the South East, Kent International airport has an appetite for significant expansion."

"Kent International could handle an extra six million passenger movements a year, which would boost the local economy in an area of high deprivation."

Cllr Carter was unavailable for comment as KoS went to press, but his spokeswoman said he was pleased with the outcome of his meeting with Mr Johnson and the joint statement.

"We feel progress has been made," she said. "This has been a helpful discussion and we are moving in the right direction."



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Steve's a real star

HOLLYWOOD actor Steve Guttenberg has spoken to KOS Media about his upcoming role in a Kent pantomime.

The Police Academy star will be appearing in Cinderella at The Churchill in Bromley this Christmas. Having started out as a stage actor, he is looking forward to following in a legend's footsteps.

"I saw Sir Ian McKellen in panto in London years ago and I've seen a few when I've been here for Christmas," he said. "The good thing about the stage is that you get to have an acting lesson every night."

Having starred in blockbuster movies, Mr Guttenberg is used to the pressures of fame and has no problem with the paparazzi.

"I laugh at celebrities who say 'Get away from me', because one day they will," he said.

• Read the full interview in today's Review.

Bob's a turn-off

SINGER and anti-poverty campaigner Sir Bob Geldof has pulled out of turning on Margate's Christmas lights next weekend.

The former Boomtown Rat has blamed a scheduling clash for missing the ceremony, due to be held on Saturday, November 29.

The rocker and campaigner, who lives in Faversham, is set to travel to the middle eastern state of Qatar instead to attend a "political arrangement". Sir Bob had branded the town "ugly" earlier this year and the switch-on was seen by many as an olive branch.

To see this clip search 'St Peter's' @ yourkenttv.co.uk



These are amazing days in St Peter's in Thanet

Fuller coy on Met job

THE county's top police officer has refused to reveal whether he is applying to become the next Commissioner of the Metropolitan Police.

Chief Constable Michael Fuller is tipped as one of the frontrunners to succeed Sir Ian Blair, who resigned last month, and lead the biggest force in the country with a budget of £3.5 billion.

Kent on Sunday asked Mr Fuller this week if he intended to apply for the £253,000-a-year role, but he declined to comment.

According to the job advert for the next head of Scotland Yard, the successful candidate must have "proven leadership skills in operational policing, in working with partners and diverse communities."

"He or she will demonstrate an outstanding track record in countering terrorism, serious and organised crime, and serious violent crime; in managing change in neighbourhood and other policing functions; and in building the public's confidence in the service at all levels. He or she will be a key leader of policing nationally."

After Sir Ian stepped down on October 2,



MICHAEL FULLER

Mr Fuller told KoS in an exclusive interview that he was considering applying for the post. The job search started officially on November 7, when an advert appeared in Police Review magazine.

"I haven't decided about it yet, I am genuinely undecided," he said at the time.

"I know the demands of the job and it's something I will give a lot of thought to. It's not something I would take on lightly."

"I have worked closely with the last three commissioners and know the demands and stresses of the job from first-hand experience and the inside."

Applications for the post must be received by December 1 and the successful candidate will start work by spring next year at the latest.

'No' to over-the-counter Viagra

PHARMACEUTICALS giant Pfizer has been denied permission by European regulators to sell anti-impotency drug Viagra - developed at its Sandwich research facility - over the counter.

The company wanted to offer the drug without prescription throughout the EU, but withdrew its application after reported differences over safety issues with the

European Medicines Agency. But on Friday a spokesman confirmed the news will not affect future strategy at its Sandwich site, or have any implications for jobs.

The European agency said it was concerned that the drug being made available over the counter could lead to inappropriate use and the possibility of young people using it purely for recreation.

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Extremists defiant as far-right party's membership is leaked

BNP come out fighting

By **STEVE KNIGHT**

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MEMBERS of the British National Party in Kent say they have nothing to hide after a list of their personal details was leaked on the internet.

The far-right group's leader Nick Griffin said he thought a disgruntled former member was behind Wednesday's leak, which resulted in thousands of names, addresses and telephone numbers being put online.

Doctors, businessmen and teachers were among the 388 Kent names on the list, of which 69 were women.

Medway had the highest number of members with 59, while the London boroughs of Bexley and Bromley had 50 and 32 respectively. Folkestone had the least with 15.

The highest profile name on the list was that of TalkSport radio presenter Rod Lucas, from Staplehurst, near Maidstone, who is no longer a BNP member.

Mr Lucas, who had been covering late-night shifts at the station on a freelance basis, said he only joined the group for research purposes.

A TalkSport spokesman said: "Rod Lucas has told TalkSport that as a freelance journalist, he and three colleagues joined the BNP while researching a story."

"As well as joining the BNP, Mr Lucas also joined 22 other organisations including the Animal Liberation Front, the Communist Party, the Anti-Vivisection Movement, PDSA and Save the Panda, among others."

"Rod Lucas would like to make it clear that he does not and has never supported the BNP. Contrary to reports, TalkSport would like to clarify that Mr Lucas was not 'sacked' as was reported. He is a freelance presenter whom the station has used on an ad hoc basis."

While Mr Lucas was keen to distance himself from the BNP, others whose names were on the list said they had nothing to be ashamed of.

Rochester businessman Jason Bellamy, who owns JB's Haulage in Dartford, said: "I don't care that my name's on the list because at the end of the day we live in a democratic society and we all have freedom of speech."

"I don't agree with all the BNP's policies

BNP in Kent

Total members – 388

Men – 319

Women – 69

Medway – 59

Bexley – 50

Bromley – 32

Maidstone – 30

Thanet – 28

Tonbridge – 28

Canterbury – 27

Dartford – 23

Swale – 22

Dover – 21

Ashford – 18

Sevenoaks – 18

Gravesend – 17

Folkestone – 15

but I do think this country needs some fresh ideas because it's in an absolute mess. People assume the party is racist, but believe it or not I've met members from a variety of backgrounds and not everyone is white."

"The only reason I'm upset about my name going on the list is because information from the internet is moved around so quickly and you never know who is using your details."

World War Two veteran Roy Dyer, 84, from Ramsgate, also felt he had nothing to hide.

He said: "I have friends who are members of Labour and the Conservatives and I don't treat them any differently. It's a free country and we should be able to support who we like. Nobody can call me a Nazi because I fought against them in the war. I'm not worried one little bit what people think about me."

Tunbridge Wells farmer Adam Champneys said the publication of his name did not cause him any embarrassment.

He said: "My number is in the telephone book anyway and I'm proud to be a member. Everyone around here knows I'm with the BNP and I've handed out lots of leaflets to people."



COVER STORY: Radio presenter Rod Lucas joined the BNP for research purposes only

"It's just ignorant to say we are racists. I'm sure there are some in the party, but there are probably some in all the parties."

Explanations about why some former members decided not to renew their memberships were also included on the list.

One man from Gillingham did not like being told to stop wearing a bomber jacket, while a Bromley man said he was switching his allegiance to UKIP.

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All to win in £1m Business Challenge

IF YOUR organisation hasn't decided whether to enter KOS Media's £1 million Business Challenge you can now watch a video to convince you there is everything to win and nothing to lose.

In an interview with Yourkenttv's Julie Maddocks, managing director Paul Stannard explains how you can get involved in this exciting business opportunity to win a package of advertising, marketing and PR.

The award-winning publisher of Kent on Sunday, Saturday Observer and Yourlocal midweek papers has launched the Kent Business Challenge 2009 to show the positive role the media can play in difficult economic times.

There are 10 categories offering a chance to win to everyone from charities, new businesses and tourist industries, to individuals nominating their employer and firms committed to staff development.

For more details and an entry pack, email businesschallenge2009@kosmedia.co.uk. The closing date for your applications is March 2, 2009.

To see this search 'challenge'
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Watch Paul Stannard explaining KOS Media's £1 million Business Challenge



His future's bright

A TALENTED singer-songwriter from Kent will feature on a Channel 4 music show today, with hopes of landing a recording contract.

Jonathan Mills, 20, from Tunbridge Wells, is one of 50 acts to have reached the finals of Orange Unsigned Act, which airs at 1pm as part of the station's T4 schedule.

The youngster (pictured above) whose stage name is Klaus Says Buy The Record, will find out today if he is to survive the gruelling X Factor-style elimination process.

He said: "When I'm on stage I like to create quite a humble environment. I like the audience to be drawn in, so I take my shoes and socks off and roll up my trousers."

"If I get through my parents will be proud, especially if they're at home watching me on the television."

A judging panel consisting of former Blur star Alex James, Radio 1 presenter Jo Whiley and music personality Lauren Laverne will decide if he makes it through to the next round. Laverne said: "It's fantastic to be involved in Orange Unsigned Act as the first series was truly groundbreaking. What makes the show unique is that it searches for and supports real music."

The overall winner of the competition, which is a joint project between Orange and Sony Ericsson, will win a recording contract with Universal Records.



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Documentary maker directs his attention to the next generation of TV students



By **STEVE KNIGHT**

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THE director of hit Channel 4 documentary *The Family* says the stars of the show are enjoying their new-found fame.

Jon Smith filmed almost 5,000 hours of Canterbury's Hughes clan going about their day-to-day business for the programme, and says he has built a strong relationship with them as a result.

The eight-part series of *The Family*, which attracted an average of two million viewers, ended earlier this month and has made stars out of dad Simon, mum Jane and children Jessica, Emily, Charlotte and Tom.

Mr Smith said: "It can be a rollercoaster ride being thrust into the public spotlight like that, but they seem to be enjoying the attention."

"I speak to the family pretty regularly and I think they were very pleased and happy with the way the show turned out. But then we always showed them the films before we finished them because we wanted to maintain that strong relationship."

"We spent a lot of time with the family so it wasn't like a reality show where they would be sat in a jungle or a diary room, not knowing who they were talking to or how they were being portrayed. We always tried to avoid that."

The double Bafta award-winning director,



Pictures: STEVE KELLY

STARS: Director Jon Smith, bottom left, directed real life documentary *The Family*, which followed the Hughes family from Harbledown

Family guy

who founded Close Up Films with friend Zac Beattie in 2005, used an array of small remote-controlled cameras to shoot the Hughes at their home in the village of Harbledown.

His team were left with masses of footage to sift through to find the most interesting situations and conversations to use on the show.

Mr Smith said: "It wasn't quite as bad as it

sounds because there was a whole team of people and we would know that on some days – like when the family were at work or school – not a lot would happen."

"Also the better we got to know them, the more we were able to anticipate events and the like. But that being said, there was still a frightening amount of footage and more than I would ever like to work with again."

Mr Smith returned to Canterbury on

Tuesday to deliver a lecture entitled *Life Behind the Lens* to students at the University of Kent.

It was attended by those working towards degrees in multimedia design and technology, and film studies.

Mr Smith said: "It's great to be able to take a break from my day-to-day routine and the students are generally enthusiastic. When you're in the middle of filming a show you can sometimes forget there a lot of people interested in how we put it all together."

Mr Smith is currently working on a number of new projects, including a documentary on the effects of Alzheimer's disease.

The film will follow a loving couple – one of whom is in the early stages of Alzheimer's – over the course of several years to see how it affects their relationship.

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By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

OPPOSITION members on Kent County Council have attacked proposals to spend a further £400,000 of taxpayers' money on an internet TV service.

The authority has already ploughed about £1.4 million into a two-year pilot of County Hall's Kent TV, which launched in September, 2007.

The proposal to pump even more cash into the controversial project is one of several options being considered by the Conservative-run council ahead of next year's budget.

A report listing the options was discussed by members of KCC's corporate policy overview committee on Friday, last week.

Lib Dem leader Cllr Trudy Dean said afterwards that she was opposed to any more money being spent on Kent TV, which was co-founded by Bob Geldof's media company Ten Alps.

She said: "What with the difficulties people are going to be facing as a result of the economic downturn, an internet TV station is not a priority as far as I'm concerned."

"We're looking at a recession so we ought to be protecting those services that are really important for individuals in difficulties. We should be creating more jobs if we can and protecting people in the most vulnerable positions."

"I don't think anybody will be clamouring at our door for an extension of Kent TV."

The original plan for Kent TV was for it to become self-financing through advertising revenue, but the station had only made £10,000 from that source in its first seven months.

Additionally, it was admitted in the KCC policy options report that advertising was becoming increasingly difficult to obtain because of the tough economic conditions.

A second, behind-closed-doors budget meeting was held on Wednesday, when each option was discussed in more detail.

Labour's Cllr Derek Smyth would not disclose what was said at the gathering, but admitted his group's position on Kent TV had not changed.

He said: "We proposed a budget amendment last year given the financial constraints because we felt the money



OPPOSITION: Lib Dem leader Cllr Trudy Dean

KCC TV may get a £400k top up from the taxpayer

could be spent on better things, like helping those in need.

"We've always taken that critical stance of Kent TV and things are no different today."

"However, it's still very early days as these are only ideas being floated around at the moment to see what we all think about them."

KCC deputy leader Cllr Alex King said: "The £400,000 is a provision bearing in mind that the pilot does not end until October, 2009, and we have not yet made up our minds whether to extend it or not."

"Kent TV has passed a million hits and I know of quite a few people who watch it on a regular basis."

"The What's On service that is now up and running provides information to the public and in future could help us reduce our own publications bill."

"But the jury is out at the moment and a decision is still some time away."

Another public body, the BBC, has come under heavy criticism for its plans to launch local web TV services similar to those already being offered by commercial organisations like KOS Media's yourkenttv.co.uk. The proposals were thrown out by the BBC Trust on Friday after it was decided they did not offer value for money to the public.

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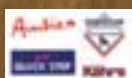
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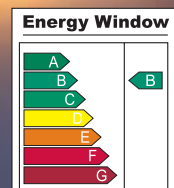
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Charity calls for your vote to help

A CHARITY has urged people to vote for it in a Big Lottery Fund competition so it can provide out-of-hours transport for disabled people.

Compaid Trust, based in Tunbridge Wells, has been providing specially adapted cars and mini-buses since 1986 for people with physical disabilities, older people and vulnerable adults to enable them to get out and about.

But the charity said it has now identified the need for an out-of-hours service so clients can enjoy activities like the theatre or visiting friends and family for dinner.

The charity has made it to the final of the Big Lottery People's Millions competition and will feature on Meridian's evening news programme on Wednesday.

Betty Howell, the charity's chief executive, urged viewers to vote for the charity so it was in with a chance of winning the £48,732 it needs to set up and provide the service.

Birthday honours for children's favourite

By **STEVE KNIGHT**

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THE granddaughter of legendary children's author Enid Blyton says she's feeling the pressure of living up to her ancestor's name.

Nursery teacher Sophie Smallwood is marking the 40th anniversary of her grandmother's death by writing a new tale for her most famous character, Noddy.

But the 38-year-old is under no illusions as to how difficult it will be to replicate the work of Blyton, who went to school in Beckenham, near Bromley, and is one of the most widely-read authors in history.

Ms Smallwood said: "The pressure is growing the more real it becomes but I think I'll feel it less once I get going properly."

"I've started and it's coming along, but it will probably need a lot of editing down once it's finished. I've started in a classic Blyton way in that her books contained a lot of text, but it's probably a bit too much for the age group of today."

"I'm not sure I can write something as good as she could, but I'm doing my best. My family have shown encouragement and are pleased at what I'm doing."

Blyton, who died aged 71, attended St Christopher's School between 1907 and 1915 and left as head girl.

Noddy Goes to Toyland – published in 1949 – was the first of 24 books featuring the



WELL LOVED: Sophie Smallwood is writing a special birthday story about Noddy

much-loved character, who will celebrate his first birthday party in Ms Smallwood's tale.

Other series created by Blyton, whose books have been translated into more than 40 languages and sold 200 million copies worldwide, include The Famous Five and The Secret Seven.

Ms Smallwood, who is chairman of The Enid Blyton Trust for Children, said she could think of no better way to celebrate her grandmother's work than by writing a new Noddy tale.

She said: "Working with children who are much the same age as Noddy appears to be helps me envisage the way he might respond

to particular situations. However, I am only writing this Noddy book in honour of my grandmother. I feel if I did any more it would be a disservice to her and her work."

The new book – entitled Noddy's Birthday Surprise – will be released late next year and illustrated by Robert Tyndall, whose artwork was used in most of the originals.

He said: "Noddy has been a part of my life for so long and I am delighted to be able to draw him again."

"I have very fond memories of working with Enid Blyton and I'm very excited to be able to work with her granddaughter Sophie, who I have known for many years."

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By JENNA PUDELEK

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SPOT-CHECKS on trucks and vans are being carried out as part of a major crackdown on 'waste crime'.

The Environment Agency said it had found around 5,000 companies across Kent that it believes may be transporting waste illegally.

"Waste crime is a growing menace that affects us all," said Kay Champion who is leading the campaign.

"Fly-tipped waste is not only unsightly but can harm human health, wildlife, water supplies and rivers – and council tax payers have to foot the bill for clearing it up.

"We are reminding businesses of their legal responsibilities, ensuring waste is disposed of legally and checking those carrying it are registered.

"There's no excuse for flouting the law, and we aim to make waste crime such as fly-tipping socially unacceptable."

The agency has joined forces with Clean Kent, local authorities, the police and other organisations to raise awareness about waste crime and catch those responsible.

Officers have been working with construction and demolition sites in a bid to uncover businesses that are transporting and dumping waste illegally.

Watching

The agency also warned that it will be carrying out undercover surveillance in fly-tipping hotspots.

Melanie Price, Clean Kent co-ordinator at Kent County Council, said: "Fly-tipping costs us dear, both in financial and environmental terms.

"The Clean Kent Campaign and partners are working hard to stop illegal and anti-social acts of this nature.

"For the past couple of years, we have been working on a series of successful waste initiatives.

"We hope that by raising awareness of the

United efforts to hunt down the fly-tippers

legislation we have successfully encouraged all parties to deal with their rubbish in a responsible, legal and sustainable way."

The agency warned that appropriate enforcement action would be taken and companies or individuals could face fines of up to £50,000 for dumping waste illegally.

Three waste criminals in Ashford were ordered to pay-out more than £100,000 in fines and costs in October.

Ms Champion added: "We will be making checks on the whole waste chain, from construction and demolition sites to the people who carry waste and the sites where waste is sent.

"We will remind everybody involved of their legal duties, and where we find the laws being broken, we will take appropriate enforcement action."

• Two people were arrested on Wednesday on suspicion of fraud and fly-tipping after rubbish was found being dumped illegally at Tovil Household Waste site in Maidstone.

Clean Kent and police spent four months investigating this incident and the pair have been bailed until Wednesday, December 3.

Charter approval

PLANS to transform one of Ashford's biggest landmarks from an office building into apartments has been given the green light.

The council's planning committee nodded through proposals to turn 1970s office building Charter House into flats this week.

Applicant, Dukelease Properties Limited, plans to convert and extend the building to provide 224 flats and 9,880 sq m of flexible commercial floorspace to be used as offices.

The proposals also include constructing two new buildings providing a further 110 flats including associated parking and landscaping.

It is hoped the development will bring the town centre building, which currently has a substantial amount of vacant floorspace back into use and provide housing.



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Green plant making compost from waste

AN ENVIRONMENTALLY sustainable £8 million waste treatment plant opened in Kent this week, *writes Jenna Pudelek*.

New Earth Solutions designed the plant to process up to 50,000 tonnes of green and kitchen waste from households in the south-west of the county.

The facility, at Blaise Farm Quarry, near Maidstone, is an industrial-scale compost machine which is completely enclosed and does not emit harmful gases.

Peter Mills, the company's commercial director, said it was important to restore the public's confidence in recycling amid growing concerns about waste being shipped to other countries.

He said: "We are sourcing waste locally, treating it locally and using it locally. It is sustainable."

"The idea is driven by the Kyoto agreement and the climate change agenda reduces the millions of tonnes of CO2 that would have been emitted by capturing the carbon."

"The overarching message about climate change is keeping carbon on the planet, not in the atmosphere."

At the plant, waste is broken down by 'friendly bugs' that turn it into organic soil.

The building's atmosphere is computer controlled for optimum composting conditions and emissions are contained and treated.

"The compost has a number of uses, including landscaping and construction as soil," Mr Mills said.

"The alternative is to rip up a field for top-



GOING GREEN: New Earth Solutions' waste treatment plant at Blaise Farm Quarry

soil. Local developments such as the Thames Gateway will be able to benefit from it.

"We will be going to local farmers who are looking to improve the organic content of their soil because years of chemical fertilisers have led to a depletion of soil quality."

"We have a contract with a company in Swanley that provides peat-free mixes for garden centres. There is the potential that people will be buying their waste back and using it on their gardens."

New Earth Solutions was contracted by Kent County Council to build the plant to reduce the amount of waste sent to landfill.

Collections schemes for organic waste run

by Tonbridge and Malling and Tunbridge Wells councils will supply the facility.

A KCC official said: "We have been able to improve our waste and recycling services for residents at both point of collection and in terms of final elimination as a result of New Earth Solutions' technology and expertise."

"We are dedicated to fulfilling our green pledges, diverting waste from landfill and meeting our obligations in line with regulations dictated by the EU landfill directive."

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Series might not be a Survivor after re-make

By **JENNA PUDELEK**

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THE APOCALYPTIC 70s TV hit *Survivors* is back, but one of the stars of the original series has questioned what new impact it will make in an age of big-budget disaster movies and computer generated imagery.

Reverend Lorna Cleveland, who since the end of BBC drama in 1977 has become an associate priest of the United Wye Benefice, played Pet Simpson in the second series of the drama set in the aftermath of a devastating plague.

"It was such a brand new possibility when they first made it – only having two per cent of the population left and how they would cope.

"But the idea has been worked over quite a lot. Although obviously it will look more up to date and the cast won't be wearing flares and their hair will be different," she said.

The re-imagining of *Survivors*, written by Adrian Hodges, starts on BBC One on Sunday night and features an all-star cast including Max Beesley, Dr Who star Freema Agyeman and Julie Graham of *Bonekickers* fame.

The original was based on the novel by Terry Nation, who also



FIRST: Rev Lorna Cleveland played Pet Simpson in the original 70s television series of *Survivors*

wrote sci-fi favourites *Dr Who* and *Blake 7*, and tests whether, when stripped of all that is familiar, humanity falls apart and descends into savagery or pulls together and survives.

It remains a cult hit and Rev Cleveland has first-hand experience of its appeal to all ages.

"I was at a conference recently of fans of the old *Survivors*," she said. "There were hundreds thrusting pictures under my nose to sign.

"And young people who have seen DVDs, most of them were not even born when I was doing it, it does seem to have been something that has stayed very popular."

Rev Cleveland, who is known as 'Dickie' to her friends and family,

has one daughter, Tiffeny, and became interested in theology when her husband, Paul, was working in Rome.

She went on to become a lay reader with the Church of England before deciding to become ordained.

Asked how she feels about the new series starting, she said: "It makes me feel very old really, having finished it when my now 30-something daughter was more or less a baby."

The 68-year-old was undecided whether she would watch it. She said: "I became one of the regulars in the second series but it was slightly different from the first.

"It was exciting when everyone was dying and trying to find each other initially – the breakdown of society is frightening and horrible.

"I'm not sure what new impact it will make. The instinct for survival makes you behave in different ways, some people with be philanthropists some will save themselves.

"They need a good script and good directors as well."

She said the problem with the second and third series of the original was that instead of one scriptwriter there were lots, which led to continuity problems.

Although she has now left acting behind, Rev Cleveland has said skills such as speaking well and projecting her voice are also useful for preaching – and now she gets to write her own scripts.

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Actress brings army to No 10

JOANNA Lumley marched on Downing Street with an army of supporters fighting for equal rights for retired Gurkhas.

The Absolutely Fabulous star, whose father served with the 6th Gurkha Rifles in India, is the face of a campaign for all soldiers who retired before 1997 to be allowed to live in the UK, only those discharged since that date are currently permitted to stay.

Kent is home to the 2nd Battalion The Royal Gurkha Rifles,

at Shorncliffe, Folkestone, while nearly half the soldiers from Maidstone's 36 Engineers Regiment are Queen's Gurkha Engineers.

More than 200,000 people signed a petition in support of the Nepalese fighters, which Lumley presented to Downing Street on Thursday following a rally.

Lumley also led a delegation of 100 retired Gurkhas to the Cenotaph, where a wreath was laid in honour.



Comrades' goodbye to 'rising star'



MISSED: C/Sgt Krishnabhadur Dura leaves a wife and children

TRIBUTES have flooded in for the Gurkha sniper killed in Afghanistan last weekend.

Colour Sergeant Krishnabhadur Dura, 36, was serving with the 2nd Battalion the Royal Gurkha Rifles, based at Shorncliffe barracks, Folkestone.

He became the second Nepalese fighter to be killed in a fortnight after he and four others were hit by a roadside bomb in the Musa Qala district of Helmand Province.

Friends and fellow servicemen have since described C/Sgt Dura as one of the Army's best snipers, and as "highly respected by all".

He leaves a wife and two young daughters.

Maj Shivakumar Limbu, of the Royal Gurkha Rifles, said: "C/Sgt Dura's courage, dedication and determination were inspirational for others, who would push themselves beyond their limits for him."

"He always placed his heart and soul into all he did for his team and

By **STEVE KNIGHT**

steve.knight@kosmedia.co.uk

regiment. He always had a smile on his face and was a really pleasant personality to work with.

"I will really miss him."

C/Sgt Dura grew up in Lamjung District, western Nepal, and was enlisted into the British Army in 1992. He completed his training in Hong Kong before being posted to A Company, 7th Duke of Edinburgh's Own Gurkha Rifles, based in Church Crookham, Hampshire.

A spell with the 2nd Battalion The Parachute Regiment followed before C/Sgt Dura joined up with the Royal Gurkha Rifles in 1997.

Friends expressed their sadness at his death last Saturday.

Sgt Shreeman Limbu said: "As a commander, neighbour and close friend, he always had the time of day for people and never turned anyone away. Joined with his kindness, he was a warrior, a master sniper and a rising star."

"Our thoughts are with his family, who will be looked after by the strong community of this well-loved man's many friends back home."

Speaking to his deceased comrade, Sgt Nawalkiran Yakha added: "I am really in shock to hear you are no longer with us."

"You were the best mate I have had in my life. My family and I will be missing you so much I cannot really express it at this time."

Defence Secretary John Hutton, who visited troops in Musa Qala for the first time last month, also paid tribute to the fallen fighter.

He said: "It is clear C/Sgt Dura served with professionalism and courage, and was wholly committed to his mission. My thoughts are with his family, friends and fellow Gurkhas at this sad time."

C/Sgt Dura's death follows the killing of Rifleman Yubraj Rai, 28, also with the Royal Gurkha Rifles, who died from enemy fire on Tuesday, November 4.

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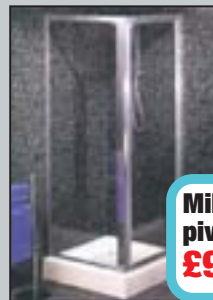
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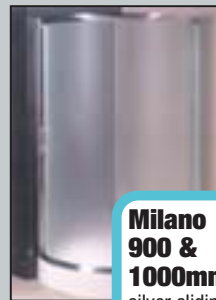
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A big day for tourism

TOURIST attractions in Kent are being given another opportunity to increase visitor numbers by signing up for the annual Big Day Out, *writes Steve Knight*.

Next year's event, which takes place on Saturday, March 28, will mark the third time residents and tourists have been able to visit the county's castles, gardens and other venues for free. This year's Big Day Out saw more than 11,000 tickets snapped up the day they were made available.

Fran Warrington, head of Visit Kent at Kent County Council, said the event was one of the most important on the county's calendar.

She said: "Tourism is a key industry for Kent and is vital for its economic wellbeing.

"The industry supports about 49,500 jobs and has a total direct expenditure of more than £1.8 billion.

"Our research shows many visitors to the county are staying with friends and relatives, so if locals visit attractions and recommend them to their guests, this is a great way to pass the message on and support businesses."

Although the Big Day Out includes free visits to well-known attractions like Dover Castle and Canterbury Cathedral, it is also open to smaller locations such as gardens, cafés, pubs, restaurants, museums, sports facilities and more.

This year's launch day attracted a record 16,483 hits for the Visit Kent website.

KCC's cabinet member for regeneration Kevin Lynes praised the effect the Big Day Out has on Kent's tourism industry.

He said: "Big Day Out goes from strength to strength and highlights that on our doorstep we have places with heritage and history, gardens and countryside, as well as activity-based attractions for those who like their tourism with added adrenaline.

"It is good for the local economy, which relies so much on tourism, and it's good for pride too. Last year, 98 per cent of visitors said it made them proud to live in Kent."

Statistics released by Visit Kent earlier this year showed an increase in the number of people visiting the county's attractions and tourist information centres in June, compared to last year.

It's thought the credit crunch is causing more people to stay in Britain for their holidays rather than spending money abroad.

All attractions that sign up for the Big Day Out will be listed on the Visit Kent website, and will also be featured as part of a major publicity campaign.

Call Vanessa Bransden on 01622 696936 to register, or email vanessa.bransden@visitkent.co.uk.

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Thieves target older women

THERE has been a spate of purse thefts in the county town – and most of the victims have been older women.

In the last four weeks there have been 44 purse and handbag thefts in Maidstone, and in a bid to tackle the issue, police will be patrolling hot spot areas.

Police say they are particularly keen to get their warning over to

those with elderly relatives, as 36 of the recent victims have been women aged 56-86.

Seven people have been arrested in connection with these thefts. Two girls aged 14 and 17 from Romania have been charged with attempted theft and appeared before Maidstone Magistrates on Tuesday, November 18, on a remand hearing.

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Burns with rage

A MOTORCYCLIST suffered burns to his face when a driver sprayed him with a chemical during a road-rage attack.

The assault happened in Birchwood Road, Swanley, between 5.30-6pm on Wednesday, when a 53-year-old biker was cut up by a white van, possibly a Transit.

At traffic lights he approached the window of the van and lifted his visor before asking the driver why he hadn't seen him.

The driver then sprayed a substance into the man's face and eyes before driving off. The motorcyclist needed hospital treatment for burns and blisters.

PC Bev Morrison, said: "We don't know what the substance was but it caused the victim a great deal of pain. We urge people to contact the police if they can identify the van driver."

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Superbug worries reflected in choice of hospital

AN INDEPENDENT hospital in Kent has claimed that a 64 per cent increase in the number of NHS patients it treats is down to concerns over cleanliness and hygiene.

Benenden Hospital, which is owned by a not-for-profit society and provides care for its members, private patients and NHS Choice patients, boasts zero rates of Clostridium difficile, MRSA and other healthcare associated infections. KOS Media was invited to the sprawling hospital site, which is set in 300 acres of countryside and was founded in 1907 as a sanatorium for postal workers with tuberculosis, to be screened for MRSA this week.

Swabs are taken from patients' nostrils and armpits and sent to the William Harvey Hospital in Ashford. All in-patients are swabbed for the superbug.

Benenden prides itself on its clean record on superbugs and spotless environment, which is made possible because the hospital does not have an A&E department.

Sister Julie Laidlaw, who works in the day case unit, said there had been a recent increase in the amount of NHS patients under the Government's Choose and Book scheme, which allows people to pick the hospital they want to be treated at. In 2007-08, 590 more NHS patient were treated than in the previous year.

Sister Laidlaw said the hospital's system of treating patients and discharging them in one day was based on the NHS model of care.

The ward does appear clean and upstairs the in-patient unit has row after row of empty modern beds, which cost £20,000 each.

Since last year's superbug scandal, during which it was revealed that 90 patients had died from Clostridium difficile at Maidstone and Tunbridge Wells NHS Trust (MTW), hospitals across the county have worked hard to reduce

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk



ALL CLEAR: A nasal swab is taken from Jenna Pudelek at Benenden Hospital to test for MRSA. The test was negative

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record sees rise in number of 'Choose and Book' NHS patients



rates of infection and MRSA is down more than 50 per cent since 2003.

MTW now has the best rates of C diff in the NHS South East Coast area, the strategic health authority that covers Kent, Surrey and Sussex.

East Kent Hospitals University NHS Trust (EKHT) has the second lowest rates of both MRSA and C diff in the whole country.

Medway NHS Foundation Trust (MFT) has been highlighted in this year's Dr Foster Hospital Guide, which was published on Monday, for providing an isolation ward for MRSA.

EKHT and MFT screen all elective patients, which is people having planned surgeries or procedures, and all

emergencies except maternity and paediatrics. Pregnant women and children are screened if they are deemed high risk, have recently been in another hospital or have a history of MRSA.

Dr James Nash, a consultant microbiologist and director of infection control and prevention at EKHT, explained KOS Media's negative MRSA test results.

He said: "If it was positive, we would ask you to use a little antibiotic ointment in your nose three times a day for five days and wash with an antiseptic shower gel and shampoo."

In the average population, five per cent test positive. Among high-risk people, such as those in nursing homes, it is about 10 per cent. MRSA is a type of infectious bacterium resistant to the antibiotic methicillin and other types of penicillin.

Some patients are 'colonised' and have MRSA on their skin or nose without it doing them any harm. However, these patients can develop infections if the MRSA spreads from the colonised skin to an open wound.

It can also spread to other patients and infect them, which is why hospitals now treat people who carry MRSA on their skin before they are admitted.

Dr Nash said: "We believe it is helpful in reducing MRSA transmission. MRSA bloodstream infections have fallen by 60 per cent since we started counting in 2003."

Linda Dempster, the MFT's head of infection control, said screening, the use of alcohol, a 'bare below the elbow' policy and other infection control and prevention measures had led to a 56 per cent reduction in MRSA.

MTW said it has had 12 patients this year with MRSA

bloodstream infections, which is a further improvement on meeting the 50 per cent reduction target between 2003 and 2008.

All medical and surgical patients are screened for MRSA before elective treatment. High-risk patients are screened when they come in through A&E, the trust said.

Sara Mumford, the trust's director of infection prevention and control, said: "Our hospitals are now safer, cleaner and better equipped to deal with infections."

"This is borne out through our lowest ever infection rates, but we are not complacent and will do even more."

News and sport updated daily online
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What to do if winter vomiting disease strikes

OUTBREAKS of winter vomiting disease or norovirus have been reported across the South East – including Kent – affecting businesses, hospitals and schools.

The Health Protection Agency (HPA) has issued advice to raise awareness of the virus, which causes vomiting and diarrhoea, and how to control the spread of infection.

Dr Graham Bickler, regional director of HPA South East, said: "This virus quickly spreads in confined living environments such as hospitals, residential care homes and schools."

"It spreads rapidly from person to person and can become difficult to contain, making good hygiene especially important in preventing yourself and others from becoming infected."

"This includes thorough hand-washing, especially after using the toilet, before and after handling or preparing food and before eating. Any contaminated surface should be thoroughly disinfected after an episode of illness."

KOS Media has been running a campaign highlighting the importance of hand-washing in the battle against bugs such as norovirus and superbugs like Clostridium difficile and MRSA.

Norovirus affects up to a million people a year nationally and the symptoms, projectile vomiting and diarrhoea following the sudden onset of nausea, can last between 12 hours and three

days. Most people recover quickly but immunity is short-lived and it is very easily transmitted from one person to another, the HPA said.

Dr Bickler said: "It is also very important that people with viral gastrointestinal infections such as norovirus should

not visit friends or relatives in hospitals, nursing or residential care homes and should stay away from others until they are free of symptoms. People who work in health-care or food handling and children should remain at home from work and school for 48 hours after symptoms cease."

"There is no specific treatment for norovirus infection, apart from letting the illness run its course and drinking plenty of fluids to avoid dehydration. This is particularly important in the very young and the elderly."

People who are generally fit and healthy will make a full recovery and do not need specific medical treatment.

If symptoms persist, the patient should ask for a telephone consultation with their GP or phone NHS Direct, the HPA advised.

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A day in the life of Kent Highway Services

Alison Sims is a Programme Delivery Engineer for Kent Highway Services and it's her job to make sure that carriageway resurfacing schemes and footway improvement works in East Kent are carried out.

What does an average day normally entail?

There is definitely no such thing as a normal day, but a recent day spent in East Kent was pretty typical of a day out on the road.

I started with a site visit to a road in Elvington to follow up a resident's concerns about junction markings following resurfacing works in the summer. Then it was on to Deal to carry out a measure of Court Road for proposed carriageway resurfacing works. Next it was off to Folkestone Road in Dover to visit a work site and check on progress – this also gave me the chance to discuss any problems with the crew on site, so we can deal with them and keep the works on schedule.

My next stop was a meeting with the Shepway Operations team followed by a site visit to footway works in Cinque Ports Avenue in Hythe to check on progress. Then it's back to Deal to measure St Richards Road for future carriageway resurfacing works before I head home – just in time to deal with emails before I collect my children from school!

When I spend a day in the office, I put together scheme packs for future jobs, deal with the administration of current and future schemes, liaise with other teams and answer enquiries from members of the public.

What's the most rewarding aspect of your job?

Seeing a scheme through from start to finish and knowing that the completed carriageway surface or new footway surface will benefit so many people.

Juggling numerous schemes in many different parts of East Kent is always challenging but I work with excellent teams and couldn't do it without them!



Road workers are people too!

There is increasing evidence that our workforce is facing real dangers, not from hazardous conditions on site, but from careless and unacceptable behaviour from members of the public driving on Kent's roads.

We know that road closures, diversions and temporary traffic lights can be frustrating, however, repairs and improvements are needed to provide safer roads and pavements. Our workers, like everyone else, have the right to do their job safely.

Careless driving isn't the only problem and a recent survey stated that 80% of road workers have been verbally or physically abused. One worker received serious injuries and had to be taken to hospital after he was attacked by a driver who had a grievance about a road closure. This driver is now being prosecuted by the Police for his actions.

Whilst we make every effort to protect our workers from risks at work, we are appealing to drivers and other road users to respect the safety of our workforce, drive slowly through road works and be patient while we make the roads and pavements of Kent safe for everybody.

How to measure your footprint

We've all heard of the carbon footprint and many of us are trying to reduce the size of ours. Road users have a huge impact on the national carbon output, but how do you measure your own carbon emissions?

The table below can be used to calculate a simple estimate of your carbon emissions from fuel or mileage of your vehicle and can help you identify if you're managing to reduce yours.

To fill in the table, enter in the total number of litres of diesel or petrol you use every year or, if you use a car with an average sized engine, enter your annual mileage. When you multiply these figures by the conversion factors you will get the number of kilograms of carbon emitted. Divide this by 1000 to get the number of tonnes.



Example of how to calculate carbon emissions for fuel or mileage

Fuel or car mileage	Total units for calculation (annual)	Unit	x	Conversion Factor ¹	=	Answer kgCO ₂	Answer Tonnes (Divide kgco ₂ by 1000)
Diesel (DERV)	3,000	Litre	x	2.630	=	7890	7.89 tonnes
Petrol	1,800	Litre	x	2.315	=	4167	4.167 tonnes
Average car (non-specific)	12,000	miles	x	0.3340	=	4008	4.008 tonnes

¹Conversion factors are taken from Defra's Act on CO₂ Calculator: Public Trial Version, Data, Methodology and Assumptions Paper June 2007 and Guidelines to Defra's GHG conversion factors for company reporting June 2007

Travel Update

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.



Sevenoaks				
Start	Finish	Road	Reason	
current	5.12.08	London Road, Swanley	Temporary traffic lights – new gas mains	
Thanet				
Start	Finish	Road	Reason	
24.11.08	5.12.08	Spratling Street, Ramsgate	Road closed – carriageway works	
Maidstone				
Start	Finish	Road	Reason	
24.11.08	19.12.08	Hampstead Lane, Yalding	Temporary traffic lights – developer works	
Gravesend				
Start	Finish	Road	Reason	
25.11.08	27.11.08	The Street, Meopham	Road closure – carriageway works	
Shepway				
Start	Finish	Road	Reason	
26.11.08	29.11.08	Old High Street, Folkestone	Road closure – water mains works	
Tunbridge Wells				
Start	Finish	Road	Reason	
27.11.08	1.12.08	Maidstone Road, Paddock Wood	Temporary traffic lights – telecoms works	

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

See www.KentTV.com for up-to-date travel information

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

County expects to recover all £50m frozen in Iceland

By **STEVE KNIGHT**

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KENT County Council's finance cabinet member says the authority expects to recover all of the £50 million it has frozen in Icelandic banks.

Speaking after a "positive" series of meetings between KCC finance chief Nick Vickers and representatives of two of the banks, Cllr Nick Chard felt the issue moving in the right direction.

He said: "It's very good that we have got started, but it's going to be a long process."

"We've managed to open up a dialogue with these banks and that's good, as we're now starting to find out information about what their assets and liabilities are. There is a willingness from all parties to work together to try to resolve these issues."

"We are going to keep trying and our aim is to get all the money back. It's very early

days to say exactly how much of it we will recover, but we expect to get it all back."

The £50 million at risk is the most any UK council has invested in Iceland.

A total of £32 million was placed with two of the nation's leading banks – Glitnir and Landsbanki – with the remaining £18 million in the UK-based Heritable Bank.

Mr Vickers was accompanied on his trip to Iceland by a representative from Barnet council, with the two acting on behalf of all local authorities affected by the crisis.

Cllr Chard said: "There will now be further discussions and an opportunity for us and Barnet to brief the other councils similarly affected, because we were representing them as well as the Local Government Association."

"There are plans for further meetings in Iceland at the beginning of December, when we will take things further."

"There is a separate group in talks with the Heritable Bank, for which KCC is also at the table. It is a slightly different situation because it is based in the UK, but discussions are still taking place."

"The way the discussions are going, it looks as if we are going to get money back, but it's a question of how much and when."

A PricewaterhouseCoopers report on KCC's internal control processes and the investment advice the body received is expected to be published at the end of the month.

The firm which provided that advice, Butlers, has said a representative would be happy to answer councillors' questions following completion of the report.

Cllr Chard said: "It's been a very, very difficult situation because we have done broadly what the Government instructed us to do in terms of spreading our risk around."

"These are unprecedented times, both nationally and internationally, and while we don't actually need the £50m for the day-to-day running of the council, it is still a lot of money and we are absolutely determined to get it back."

News and sport updated daily online
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Picture: DAN SHIMDT

MASTERFUL: Shane Warne at the Kent Academy

Visit from ultimate spin doctor Shane

AUSSIE cricket legend Shane Warne was in Canterbury last week to help train the next generation of sports stars.

The spin king conducted a coaching masterclass for the Kent Academy at the St Lawrence Ground.

Academy manager James Medhurst said: "It was fantastic to have Shane Warne come to see us."

"It was a great opportunity for the players and coaches to benefit from his wealth of experience. Everyone enjoyed it. It was an excellent day."

Warne retired from first-class cricket earlier this year, having retired from the Test match arena in January, 2007, after the 5-0 drubbing his Australian team dished out to England.

He was last at the St Lawrence Ground in the summer of 2007 during his spell as skipper of Hampshire in the County Championship.



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Available for Christmas parties from December 5-23, the Ice Palace offers party nights of live entertainment with a disco and DJ, intelligent lighting, and wonderful dining with a superb menu.

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receive a three-course dinner (not including drinks, which can be purchased at the bar, or in advance by buying vouchers at £3.50 each valid for spirit and mixer, glass of wine, beer or soft drink), there is on-site security, stylish

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If you are not the lucky winner, tickets can be booked by calling the Christmas booking hotline 020 8295 8600, or online at www.bluewaterchristmasparties.com.

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Victims rescued in two blazes

FOUR people were rescued by firefighters from two separate blazes in Thanet on Tuesday.

The first incident was at 5am at a first-floor flat in Ethelbert Terrace, Westgate-on-Sea, when crews from Margate and Westgate tackled a kitchen fire.

Two women were rescued from the flat and one needed treatment for smoke inhalation.

Westgate crew manager Steve Wright said: "This could have been much more serious as there were no smoke alarms in the flat."

The fire is believed to have started in a microwave oven.

Crews were later called to a house fire in Royal Close, Broadstairs, just after 7.30am.

An 11-year-old girl discovered a blaze downstairs and alerted her mother, but they

and a pet dog became trapped in an upstairs bedroom. Firefighters used a ladder to rescue them. The fire is believed to have been caused by a candle left burning overnight.

Thanet watch manager Paul Moore said the family's smoke alarms were not working.

"I cannot emphasise enough the importance of ensuring your smoke alarms are in working order," he said.

"If anyone is unsure whether their alarms are working, contact us. We will check your alarms for free and fit new ones if required."

The property sustained severe smoke damage and the residents have been temporarily rehoused.

• To arrange a free home fire safety check, contact Kent Fire and Rescue Service on 0800 9237000.

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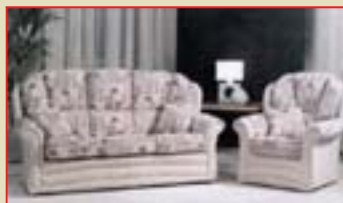
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Consequences of domestic abuse in its 'That this still exists is a blight on our society'

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

A WOMAN who escaped an arranged marriage, a mother whose daughter was shot dead by a stalker, and a City worker whose life is in ruins after he hit his partner have shared their experiences to highlight the complex nature of domestic abuse.

Kent Police dealt with 21,508 incidents of domestic abuse between April, 2007 and March, 2008, which was an increase of more than 1,000 on the previous year.

The cases including threatening behaviour and violence between adults who were intimate partners or family members. Chief Supt Lee Catling, who is chair of the Kent and Medway Domestic Violence Strategy Group and head of the force's public protection unit, welcomed the increase in the number of cases reported.

"Domestic abuse is under-reported because victims often lack the confidence to come forward," he said.

"It's encouraging we've had an increase. That demonstrates victims are confident their needs can be supported."

The strategy group held a multi-agency conference to raise awareness ahead of Elimination of Violence Against Women Day, on Tuesday.

"We've come together to pool ideas and



NO EXCUSE: Domestic abuse affects one in four people - male and female

resources to support victims and children to the point where we can eliminate it," Chief Supt Catling said.

"We want to get to the stage where domestic abuse is eradicated. That it still exists is a blight on our society."

"There is much more determination for domestic abuse to be spoken about publicly now. It has moved on from something that was not talked about."

Domestic abuse affects one in four people - male and female alike - and on average two women die in the UK each week because of it. The Kent Domestic Abuse Information line is 0845 603 6813. The advice line for men is 0808 801 0327.

Programme turning men's lives around

A PROGRAMME aimed at men who are abusive and violent towards their partners has helped a 33-year-old from Medway turn his life around.

Simon, 33, who lives in Chatham, is one of 40 men taking part in the Integrated Domestic Abuse Programme (IDAP), which is run by Kent Probation.

"I was very controlling and aggressive towards my partner," he said. "She was obviously afraid of me, but I didn't even notice. The programme has taught me how to control my actions, to respect others, to not be aggressive, to control my behaviour and to think before I act."

There are IDAP groups in Maidstone, Medway, Sittingbourne and Margate and 120 men have been involved since the programme's launch in 2005.

Simon, which is not his real name, added: "More importantly, it has helped me to identify when I am starting to feel angry and uptight and when I need to take some time out. Only the other weekend, I was beginning to feel anxious and jealous about my partner chatting to some friends on Facebook."

"I realised I was having these negative thoughts for no reason and that I shouldn't have even been jealous in the first place."

"I am not going to say I will never get uptight because that wouldn't be true. But I have learned how to use techniques to pull me out of a bad situation before I hit out."

Kent is one of just a few areas to offer the same programme for men who have not been convicted of domestic violence but who have either been referred by themselves, their GP or social services.

IDAP successfully reduces the risk of violence and abuse of women by their partners, according to Kent Probation. Integrated domestic abuse treatment manager Sue Hollins has seen a huge change in Simon.

She said: "He has been through a huge transformation. Initially, he was quite suspicious, tense and stressed, but he soon began to open up about his feelings and behaviour."

"He was really honest, challenged others and gained a lot of support from the group."

IDAP involves 27 sessions delivered by trained facilitators, focusing on concepts such as control and misuse of power.

Offenders learn how to take personal responsibility for their behaviour and understand how their crimes have affected their partners and children. They also learn non-abusive ways of relating to their partner. Their victims are assigned a women's safety worker who helps them access help and support and provide feedback about whether the programme has worked.

Domestic Violence Awareness Week is running from Monday until Friday.

News and sport updated daily online
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many guises highlighted by three case studies from multi-agency conference

Lessons that have to be learned from Clare's death

THE mother of a shop assistant working in an exclusive department store in London when she was murdered by a stalker has called for tougher penalties for mental harassment.

Tricia Bernal, who lives in Tunbridge Wells, has been campaigning for stalking to be taken more seriously since her 22-year-old daughter Clare was shot four times in the head at the beauty counter of Harvey Nichols in 2005.

She said: "The most important thing is communication with other agencies and learning the lessons – and there were many in Clare's case. There was a lack of training. The police must work with other agencies and place more emphasis on protecting the victim rather than just getting a conviction."

"Even with the bail conditions, it was potentially a very dangerous time. Also police should look at the mental state of the perpetrator and perhaps his background."

Michael Pech, a former Slovakian soldier and security guard at the Knightsbridge store, had become obsessed with Clare after briefly dating her and was arrested twice for stalking and even threatening to kill her.

The gunman, who turned the weapon on himself after killing Clare, was granted bail only a fortnight before the murder. "Stalking should be in line with other physical abuse," Ms Bernal said.

"Clare would never have seen herself as suffering domestic violence."

"That is the difficulty. Mental harassment is as dangerous as physical harassment and has to be recognised as such."

A FATHER-of-two from Kent was arrested and charged with common assault after he attacked his partner just over a year ago.

The 43-year-old, who works in finance, spoke at this week's conference to highlight the fact that domestic violence can affect people from all walks of life, regardless of class, religion and race.

"I'm a City professional, I'm well paid, well educated and I consider myself to be fully enlightened," he said.

"You might think I'm not a typical perpetrator but, talking to friends and colleagues, it's much more common than you might expect. The conception is that it's not professional people doing this, but it's not just a working-class thing," he said.

David, which is not his real name, said he was violent towards his ex-partner twice.

The second time the couple were arguing and he had tried to drive off. He said: "I lost my temper and hit her several times. It must have been very distressing and scary for her. I immediately left the house without looking back to see the damage I had caused."

His partner called the police. When he was sentenced by magistrates, David was ordered to take part in an Integrated Domestic Abuse Programme.

Now nearing the end of the course, he said: "I have thrown away my fatherhood for the last year. Getting back to normal fatherhood, which is massively important to me, is going to take another year. It has had a huge impact on my children and my ex-partner."

"She has been scared, angry and depressed and must have felt pretty worthless. I very nearly lost my job. Virtually no area of my life has been left untouched."

David urged other men in the same position as he was to seek professional help.



MURDERED:
Clare Bernal

HONOUR-based violence and arranged marriage are rarely reported forms of domestic violence.

As a 12-year-old growing up in Birmingham, Shazia Qayum had her first taste of 'honour' when her friend was murdered by her father for skiving off school and bringing "dishonour on the family".

Ms Qayum, 28, works for the national charity Karma Nirvana, which is based in Derby and supports survivors of forced marriage and honour-based abuse.

She said: "I came back from school one day, I was 15, and my mother presented me with a photograph of my first cousin in Pakistan, who I was going to marry."

"She said there was no option

and she would not allow me to go back to school."

She waited at home, believing her school would contact social services.

But no-one came and she ended up marrying her cousin in Pakistan and being forced to sponsor him so he could come to the UK.

"I left him at 18, assisted by the police. I rebuilt my life in a refuge and became an outreach worker. My family and community have disowned me," Ms Qayum said.

"People are more aware of honour-based violence and forced marriage."

"We go into schools talking about it and explaining the options. That was not known when I was at school."

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HIGH-speed rail operator Eurostar is celebrating an important milestone at Ebbsfleet International. The station, which runs 185mph services to Brussels and Paris, opened exactly a year ago.

Eurostar says the number of passengers has risen steadily since that time, boosted by a regional advertising campaign and the station's sponsorship of Ebbsfleet FC.

Spokesman Simon Montague said: "We've faced a tough challenge to put Ebbsfleet International on the map and we're really pleased the name is becoming well known. It's the same challenge Eurostar had when Ashford International opened in 1996.

"We are committed to both our Kent stations, and the growth on the London-to-Brussels route has enabled us to plan the reintroduction of a direct Ashford to Brussels service next year."

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By **TONY PATEY**

tony.patey@kosmedia.co.uk

INTERNATIONAL architect Sir Terry Farrell has been commissioned to help set out Kent's vision for the next two decades.

Kent County Council leader Cllr Paul Carter told a conference in Maidstone this week that Sir Terry had agreed to work on some of the master planning for the future agenda of the county.

Cllr Carter said: "He said he loved Kent so much that he has bought a house on Romney Marsh and will be having a much closer affiliation with us."

"That has added real momentum to significant projects on transport infrastructure and the road agenda."

"It is a major coup to get one of the best visionary architects to work with us in setting out our vision for the next 15 to 20 years."

The Tory leader said in the next fortnight KCC would be launching a Back Kent Business Campaign.

A main plank of the campaign will be making sure small and medium-sized enterprises get a slice of the cake in big public capital projects.

He said: "We have already made a great start on that, but we need to do much more, and we need to have an intelligent signposting system towards public sector contracts that are in or around Kent."

"We are going to make sure we really walk the walk, not just talk the talk, in our significant procurement programme."

Cllr Carter told about 130 delegates at the annual Kent Partnership conference for local authorities, groups and organisations that KCC was

Sir Terry adds visionary view

drawing up a blueprint which it hoped would be endorsed as the regeneration strategy by the economic board.

"That journey has got to start somewhere. It has been a bit delayed, but I'm hoping that the regeneration strategy will be out for consultation by the end of the month," he said.

"This is a 20-year vision looking at the opportunities and challenges in Kent against a massive growth agenda in housing and the consequences of the need to support the economy."

"It will look back 25 years and when you see the massive changes that have happened, there's a need to set the template for change now for the future against that growth agenda. We need to identify infrastructure projects that we need to lobby hard for with central government to get them under way in the Kent economy. The third Thames crossing is an example, which is so essentially needed."

He said the strategy would set out a "very new relationship" between the public sector and the business community.

"It will lead to devising a housing strategy which manages with the

district and borough councils their housing numbers; a strategic oversight of managing the growth agenda and making sure we get the right and appropriate locations for affordable housing and the right type of affordable housing."



SIR TERRY FARRELL

Cllr Carter – a house-builder himself – said plans to increase the number of county households by 20 per cent by 2026 were "exceedingly bleak" and he was sceptical about whether that would happen.

"The big house-builders have adopted a phrase about various schemes being 'under water' – in other words, sinking fast."

"One boss said about half of their schemes were so far underwater you needed a periscope rather than a snorkel. Very worrying."

"But it's an industry that is over-regulated. Affordable housing is undeliverable in the foreseeable future unless we find creative solutions to get the housing industry back in business and give decent homes for the residents of this country and this county."

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Criminals feel the pinch

THIEVES are finding more creative ways to make cash as the credit crunch begins to bite, police have warned.

Officers in Canterbury revealed recent thefts from cars have included a £400 compressed air bottle, and a bottle of aftershave.

Motorists have been reminded not to leave valuable items on display in parked vehicles.

Satellite navigation systems, mobile phones and cameras continue to be targeted by thieves.

In a bid to combat the problem, officers have been cycling around car parks in the cathedral city keeping an eye out for people breaking into vehicles.

Neighbourhood inspector Gareth Silcock said: "We are keeping an eye on car parks in the area."

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Diary's fascinating insight into a life cut short

By **STEVE KNIGHT**

steve.knight@kosmedia.co.uk

THE secret diary of a teenage war hero has finally been published more than 90 years after his death.

Sub-Lieutenant Alexander Scrimgeour, who was born at Wickhambreaux, near Canterbury, died when HMS Invincible was sunk during World War One in 1916.

The diary the 19-year-old was writing at the time went down with him, but memoirs penned two years earlier have remained in his family's possession.

Great-great-step-nephew Richard Hallam was responsible for the diary and other letters being published, along with his historian friend Mark Benyon.

Mr Hallam said: "I was very privileged to grow up in a lovely house in Surrey among all these artefacts of Alexander's that had been passed down through the generations."

"We all knew there was a diary in existence but we never did anything with it."

"It was only after a drunken night out with Mark that I told him about it and he convinced me it would be a great idea to get it published."

"The writing in the diary was incredibly hard to read and transcribing it was a night-



Teenage war hero's secret is out at last

mare. It was not only scribbled but was also tiny in places, too."

Although Mr Scrimgeour's handwriting may not have been of the highest standard, the quality education he received as the son of a wealthy London stockbroker meant his grammar and vocabulary were.

It also allowed him to insult high-ranking officials with mature wit, reveal military secrets and give a unique view of the Great War through the eyes of a teenager.

Mr Hallam said: "There was quite a lot of information in there that could have got him court-martialed, along with insights into his social life that were also very interesting."

"We sent a copy of the diary to (military historian) Richard Holmes, and he said it brought a tear to his eye."

"The diary itself actually ends quite abruptly, but we have included letters and telegrams sent to Alexander's family following his death saying what a great loss it was."

Mr Hallam said he did not think Mr Scrimgeour would have minded his secret memoirs being published for everybody to read.

He said: "When you read the diary, you realise it was written for the purpose of other people reading it in the future. That was maybe never taken on board before."

"But there's some very important information in there, and it's clearly been written for a wider audience."

"It will appeal to people interested in military and naval history, but it is also similar to the Adrian Mole diaries [by author Sue Townsend] because it was written by a 17-year-old boy. We think there's something there for everyone."

Scrimgeour's Small Scribbling Diary is available now from most high street book stores, priced £20.



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SALUTE:
Sub-Lieut Alexander Scrimgeour died aboard the HMS Invincible in 1916

Diary pictures courtesy of Conway

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Tim lays down the law in Africa

By **STEVE KNIGHT**

steve.knight@kosmedia.co.uk

CRIMINALS in Tanzania could face tough times ahead thanks to the efforts of a retired Kent lawyer.

Tim Soutar, 53, from Lamberhurst, near Tunbridge Wells, spent two weeks in the East African nation training young and old alike for careers in the legal profession.

The former partner of Clifford Chance – one of the world's largest law firms – shared his expertise in Tanzania's capital city Dar es Salaam as part of the International Lawyers Project (ILP).

Standards

He said: "I retired in 2005 for various reasons, one of which was that I felt it was time for a change of direction."

"In Tanzania we covered seven different legal topics including practice management, which is how to run a law firm, and we had about 30 lawyers at each session. The programmes are very well received and we're already discussing the next trip."



LEGAL MATTERS: Tim Soutar with Tanzanian students

"We're trying to raise the standards of the legal profession down there and hopefully attract financial investment for the industry. If the lawyers become more efficient then the investors will become more confident."

"Tanzania is a developing country and there is a whole legal sector reform going on out there, so they're really determined to improve things."

The lawyers who benefited from Mr Soutar's training could put it to good use in Dar es Salaam, which has a relatively high crime rate and is a city where armed robberies are a serious problem.

But while tourists are advised not

to wander the streets at night, Mr Soutar said he returned to the UK unscathed. He said: "I didn't have any scary moments and I did do a bit of wandering about, but what I did find interesting was that there was a lot of coverage of people being arrested for corruption."

"There does seem to be a bit of an issue with that down there, but then the country is quite poor. They have some pretty big problems to deal with."

Mr Soutar, who once worked as a legal advisor for Oxfam, is also a member of the International Bar Association's pro bono and access to justice committee.

Pro bono work is when lawyers take on cases for no charge as a public service. His work helping lawyers in developing countries such as Tanzania has earned him a nomination for a pro bono award.

Mr Soutar said: "It's great to raise the profile of what the ILP is trying to achieve and hopefully this nomination might encourage others to join us."

"Being at the training sessions in Dar es Salaam really brings home how worthwhile the whole project is."

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Lila's aboard the good ship panto

ACTRESS Lila McConigley will be returning to the Orchard this Christmas, three years after making her Dartford debut, **writes Jane Connolly.**

She will appear as Tiger Lily in Peter Pan, the Dartford theatre's pantomime, alongside director and star Joe Pasquale.

Rehearsals start in a couple of weeks and Ms McConigley, 34, is looking forward to working with Joe for the first time.

"I can tell he's going to be fantastic because he's got such a lovely personality and great energy," she said. "I think he's very generous on stage."

Although she loves to appear in pantomime now, the peculiarly British form of entertainment took some getting used to for the Singapore-born actress.

"I grew up in Wyoming and pantomime does not exist at all in the US," she said.

"I had done it once before, but when I first appeared at the Orchard I was working with Brian Conley. I hadn't worked with a comedian before and it was a real eye-opener, he was so funny."

"It was really weird because my sister was visiting from the US and she came to the show."

"Afterwards she said she felt sorry for me because the audience appeared to be drunk and were shouting at me. I told her that was what they do. It was surreal."

Having played the rather more demure Princess Jasmine in Aladdin for the last few years, Lila is looking forward to taking

on a new character. But she claims the prospect of playing Tiger Lily has presented an extra challenge.

"I've got to stay on my 'no carbs' diet because the costume for Tiger Lily is minimal," she said with a laugh. "When it was first handed to me I said: 'Where's the rest of it?'"

A gifted singer, Lila was performing as a soloist with the American Symphony Orchestra and the Metropolitan Opera Company by the time she was 11.

After studying at the Manhattan School of Music, she went to Italy to continue her opera studies and has sung in concert with stars such as Sir Elton John.

She is now recording her own album and hopes to pursue a music career, but one of her highlights so far has been working on children's show Sesame Street. "It was incredible and I still do stuff with them," she said.

Audiences can enjoy her wonderful voice at the Orchard Theatre, where she will be helping to bring the enchanting story of Peter Pan to life.

"I love panto and it's great to do every year," she said. "It's so fulfilling because you get so much back from the audience."

Peter Pan runs at the Orchard Theatre from Friday, December 5, to Sunday, January 11. To book tickets call the box office on 01322 220000 or visit www.orchardtheatre.co.uk.

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MOTLEY CREW: Lila McConigley (left) as Tiger Lily and her Peter Pan shipmates

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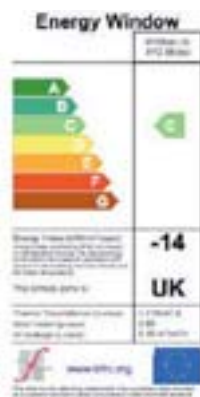
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Superbug trust's hunt for boss

HEALTH chiefs are offering more than twice the usual salary in an effort to find a new boss for the hospital trust that was at the centre of a superbug scandal.

Maidstone and Tunbridge Wells NHS Trust's former chairman, James Lee, resigned shortly after the damning Healthcare Commission report into two Clostridium difficile outbreaks at the trust's hospitals.

At least 90 patients died in the superbug outbreaks in 2005-06. In the report, published in October, 2007, the watchdog blamed management failings and poor infection control methods.

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

George Jenkins, chairman of East Kent Hospitals University NHS Trust, is acting as interim chair, but there have now been two unsuccessful attempts to find a permanent replacement.

Salaries for chairs of acute hospital trusts are usually set by the Department of Health at between £18,164 and £23,020.

But now a salary of £44,000 is being offered in an attempt to fill the post.

A spokeswoman for the Appointments Commission, which hires chairs and non-executive directors for NHS organisations, said: "There are cases when it has proved

very difficult to recruit a chair to a trust which is facing particularly difficult challenges.

"Following representations by the Appointments Commission and the Strategic Health Authority, the Public Sector Pay Committee has now given the Secretary of State for Health leave to exercise discretion where there is strong evidence of the need for flexibility in the remuneration paid."

Alan Johnson, the Health Secretary, has agreed to allow this flexibility in the salary of the new chair of the west Kent trust, she said.

The quality of the trust's services was rated 'weak' in the recent Healthcare Commission

assessment. However, the trust now has the lowest rates of C diff in the NHS South East Coast area, which is the strategic health authority covering Kent, Sussex and Surrey.

The spokeswoman added: "This increased salary reflects the particular challenges the trust faces. The recruitment campaign has now closed. Interviews will be held in late November and we hope to announce an appointment in early to mid December."

A spokesman for the trust said it could not comment because the commission was responsible for appointing new chairs and the salary offered.

News and sport updated daily online
www.kentnews.co.uk

African students could really use that old PC

A CHARITY in Kent has urged people to donate their unwanted PCs, laptops, notebooks and monitors to students in Africa.

Computers 4 Africa, which is based in Maidstone, said the continent has the lowest rate of PC ownership per capita in the world.

A spokesman said: "Computers are very expensive and most people, even schools, can't afford them, meaning only the wealthiest Africans have access to IT equipment and training."

"The donation of your PC will help reverse this trend so that as many African students as possible, even the poorest, will have access to IT equipment and training."

"A single IT-trained individual has the potential to earn enough to feed an extended family of 10 to 20 people for years ahead."

The charity called for people to appeal to their colleagues, friends and family to drop-off their unwanted computer equipment at its collection site in Larkfield Trading Estate this Friday and Saturday, between 9am and 5pm.

Since 2007, more than 3,000 PCs have been sent to Tanzania and 30,000 have been sent by Microsoft's Digital Pipeline project, which is managed by Computers 4 Africa.

For more information, visit www.computers4africa.org.uk or call 0845 200 8510.

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KENT ON SUNDAY

COMMENT

Ticket prices go off the rails

THOUSANDS of commuters across Kent face rail fare increases of up to 13 per cent in January.

It is the third consecutive time that Southeastern has imposed such hefty New Year increases and this time it is coupled with the fact the country has been plunged into economic turmoil.

For commuters in fear of their jobs and already worrying about being to afford fares at the current prices, this latest increase is a real kick in the teeth.

What makes it harder to bear is that although fares have gone up across the country, Kent is particularly hard hit.

Southeastern's franchise deal with the Government means it can increase its regulated ticket prices by the Retail Price Index plus three per cent, rather than the generic one per cent.

The Department for Transport remains adamant that Southeastern's customers were benefiting from increased investment in the rail network and the high-speed trains, which will be launched in 2010.

But only 15 per cent of Southeastern commuters will be able to use High Speed 1, leaving the vast majority of travellers fuming that they are funding something they will not even benefit from.

Pleas from the rail watchdog Passenger Focus's for the 'plus-three rule' to be suspended appear to be falling on deaf ears.

Meanwhile, Kent passengers are left with two more years of above average increases.

Southeastern faces criticism and disgruntled passengers but it is the Government that should step in to help travellers already struggling financially.

OPINION: A vote for us all

BARACK Obama's historic election victory comes as the world faces worrying times, including a massive downturn in the global economy and the need for urgent action on global climate change.

But hopes are rising that the President-elect might just be the man to galvanise action to simultaneously tackle both.

The early signs are encouraging. Mr Obama appears to be among the growing band of international leaders, economists and environmentalists who realise that going green will help get us out of the red.

A huge investment in cutting energy waste and developing secure, renewable sources of energy and clean technology will lead to exciting new business opportunities, millions of new jobs around the world and reduced fuel bills for homes and businesses – helping us to create modern, thriving economies free from the yo-yoing costs and insecurity of fossil fuels like oil and gas.

The next US President has already promised a visionary and inspirational plan to invest billions of dollars over the next ten years to create five million green-collar jobs. This could transform the energy and motor manufacturing industries and develop a thriving sector aimed at helping homes and businesses save cash by making them more energy efficient.

The election of Barack Obama is good news for the economy – and the planet, according to ANDY ATKINS, the executive director of Friends of the Earth

This is exactly the path that Britain should be following too.

Professor Nicholas Stern, the former World Bank chief economist and author of a UK Treasury-commissioned report on the economics of climate change, recently wrote: "Let us grow out of this recession in a way that both reduces risks for our planet and sparks off a wave of new investment, which will create a more secure, cleaner and more attractive economy for all of us."

"And in so doing, we shall demonstrate for all, particularly the developing world, that low-carbon growth is not only possible, but that it can also be a productive and efficient route to overcome world poverty."

Gordon Brown's government recently agreed to the introduction of a groundbreaking new climate change law – as a direct result of Friends of the Earth's The Big Ask campaign – which will slash UK emissions by 80 per cent by 2050, with a series of five-year 'budgets' to ensure that we are kept on track.

This is a truly fantastic and radical development, which

should put Britain at the forefront of developing a green industrial revolution.

But if we are to seize the enormous economic and environmental benefits that green action would bring we must take urgent action now. A fresh approach is urgently needed.

The UK lags near the bottom of the European renewable energy league table – despite being the windiest country in Europe and having the continent's best wave and tidal resources. The German renewable energy sector is worth £20 billion and employs 250,000 people, compared to just 20,000 in the UK.

Millions of households (and the numbers are growing), including those of the poorest, are paying enormous fuel bills to heat the planet rather than their homes, because poor insulation means that a huge amount of energy is wasted – despite Government promises to end fuel poverty.

British businesses could save themselves £2.5 million in the next 12 months if they implemented energy efficiency measures that would cut 22



million tonnes of carbon dioxide.

Millions of pounds are wasted on motor fuel every year because the EU, including Britain, has failed to make motor manufacturers keep to their promises on fuel efficiency.

The solutions to climate change already exist and expanding their use will create huge economic opportunities.

Barack Obama recognises this and other countries are already starting to act.

If the UK doesn't want to be left behind we must act too.

Gordon Brown must show that he has the vision and political courage to rise to the challenge by developing a fresh, low-carbon approach to economic development.

The forthcoming Pre-Budget Report is the ideal opportunity to show that he really means business, by making it cheaper and easier for people and businesses to go green and setting Britain on the path towards a safe, clean and prosperous future.

The choices our political leaders make in the coming year will have major implications for us all. It's time for inspirational leadership.

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Chew over this, Clive

Reading the letter titled by Clive Wilkins-Oppler of Canterbury, November 16, it obviously involves me and fellow letter writer Betty Renz.

Well it sounds like it's two against one. Now Mr Wilkins-Oppler if you wish to remain a vegetarian that's your choice.

Betty and I have nothing against that, but just because you are a vegetarian does not mean everyone else has to be one.

So I suggest you let Betty and me enjoy our meat and stop knocking meat eaters – they only argue back and win the argument – and if you don't like the stench of the slaughter houses then I suggest you stay well clear of them.

Although I'm not at all a religious person, I go along with Betty when she said Jesus was not a vegetarian.

There was the Biblical story of the loaves and the fishes. Well Clive, you can eat loaves while Betty and me eat the fish.

By the way, I treated myself to fish and chips the other day and thoroughly enjoyed it and I'm going to have a meal with poultry later and save some for my cat, too.

So all I can say Clive, you can be vegetarian, it's your life do what you want, but leave meat eaters alone.

J Missons, Dartford

Meat eaters' ugly truth

The prime reason the vegetarians are still regrettably in the minority (although steadily increasing in number by the day) is because most meat eaters have selectively disassociated themselves from what animal farming truly involves.

Much of the meat for sale in supermarkets doesn't even look like it was once a living creature.

With meat being purchased in its clinical, shapeless, neatly packaged form it is easy to forget that this was once a sentient animal that suffered incarnation and execution before it underwent its brilliant, family friendly disguise in the factory.

Most parents who take their small children

Cameron backs free press, but KCC wastes our money

As someone who spent his working life in newspapers, I am saddened to see the tough times being suffered by the local newspaper industry in this country.

However, are your readers aware of the threats to the local press caused not by the advertising recession, but by publicly funded bodies?

I refer to the BBC and our very own Kent County Council.

The BBC wants to increase its local news coverage on the web in direct competition to local news organisations who have been involved with their communities for years and always seek to give readers a voice.

The corporation has been panned in recent years for incidents of and 'politically correct, left-wing bias'.

And here in Kent our own county council has spent more than £1 million of council

tax payers' money on is making its own – unsuccessful so far – web TV.

Now the Tory-controlled council looks set to spend another £400,000 of our cash on the vanity project as well.

Last week, Conservative leader David Cameron assured the Newspaper Society that a Conservative Government would not allow the BBC to destroy the local press using money everyone is forced to pay through the licence fee.

So, why are his Conservative chums at County Hall carrying on with their own money-wasting project when their own leader can clearly see that a local free press, without political bias

is vital to this country?

I believe the county council has a lot of explaining to do.

T Smith, by email



BACKING: David Cameron

for a day trip to the idyllic setting of the countryside to watch the cute little lambs and calves gambolling and frolicking in the fields hide that ugly fact from their offspring and, dare I say, themselves as well.

What they should say is 'yes darling, they are pretty, but soon they're going to be slaughtered and in fact you'll probably be eating one of them for Sunday lunch'.

Also I'd love to know what kind of a person

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

works in an abattoir. Fancy waking up every morning knowing that you'll soon be donning protective overalls and Wellington boots only to spend the whole day either shooting animals in the head or slitting their throats.

It is a disgusting business and anyone that tries to justify or sanitise it is living in a state of total denial.

Clive Wilkins-Oppler, Canterbury

What will be real cost?

I refer to your front page piece last Sunday.

It is encouraging that Kent County Council has stressed that the loss of investment value in the county's pension fund will not affect council tax.

Unfortunately, the addition of the proviso 'for now' and the fact the mouthpiece for the statement is the same cabinet member who has overseen the possible loss of £50m (which includes some pension fund money) deposited with an obscure Icelandic bank and the loss of taxpayers' funds on ill-judged commercial ventures.

The long-running problem with this fund and its impact on council tax is little known and, because of the arcane nature of local authority accounting, difficult to discover.

The last completed valuation of this fund in 2004, established its value was only 60 per cent of its liabilities.

This was among the lowest in the league table of county councils and was due in part to poor investment management.



The result was that the council agreed to make up the deficit of nearly £1 billion over 20 years. The consequence, due to this additional burden seems to be annual payments to this fund which amount to about 25 per cent of our council tax.

This is already a significant burden and obviously reduces spending on services.

Therefore, it behoves the cabinet to exert robust stewardship over the council's investing operations.

Michael Tuke, by email

Letters continue on p32

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To register Births, Marriages and Deaths contact the Kent registration service on 0845 824 7400
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BIRTHS

ARMSTRONG
Oliver Joseph born to proud parents Neal and Gill of Seal Chart, Sevenoaks on 26th October 2008 weighing 7lb 14oz.

AUBREY-KILLEN
Simon Aubrey and Amanda Killen celebrate the birth of their daughter Jasmine Leigh on the 6th November 2008, weighing 7lb 7oz.

BAYES
Victoria and David Bayes of West Malling celebrate the birth of their daughter Imogen Matilda Rose Bayes born 14th November 2008. Sister to Felix.

BROOMFIELD-SCOTT
James and Kelly celebrate the birth of their daughter Honey, born on 19th October 2008. Sister for Mason.

DRAKE
Kaylem Andrew born on the 9th November 2008, weighing 8lb 10oz. Son to John and Tania of Folkestone. Mummy and Daddys special little angel.

GRONKIEWICZ
Marta Lena born on 11th November 2008 weighing 3.805kg daughter to Alina and Adam. Sister to Wojtek.

HANN
Olivia Mai Hann born on the 1st November 2008, weighing 7lb 13oz. An absolutely beautiful daughter to Nicola Hill and George Hann.

ISLAM
Maryam Ruqayyah Islam born on 26th October 2008, weighing 6lb 7oz. Daughter to Majid Islam and Laith Ahmed in Maidstone.

JEFFERIES
To Owen and Laura of Canterbury a beautiful daughter, Jessica-Louise, born on 9th November at 9.59pm weighing 7lb 3oz. A new baby sister for Lucy and Ellis.

LINSLEY
Colin and Rebecca celebrate the birth of their son Oliver Matthew on 7th November 2008 weighing 8lb, a brother to Kieran.

LUEDECKE
Anna Charlotte born on 14th October 2008. Daughter to Max and Vanessa.

MARTIN
Juliet and James are delighted to announce the birth of their beautiful son Frederick Leonardo. Freddy was born on 7th November 2008 at Pembury Hospital and weighed 6lb 12oz.

MCAURTHUR
Liam Marc Tim McArthur born on 8th November 2008, weighing 6lb 13oz. Son to Michaela Gearing and Marc McArthur.

NAZER
Gary and Lucy are delighted to announce the birth of their beautiful daughter Cara Leigh on 7th November 2008 at Maidstone Hospital.

NEWBOULD
Angharad born on 4th November 2008, weighing 7lbs 3oz. Daughter to Menai and Peter in Otham.

RYCRAFT
Michelle Fitzgerald and Tim Rycraft of Ashford celebrate the birth of their daughter Samantha Rycraft on 10th November 2008, sister to Joshua.

SMITH
Theo Ewan born on 2nd November 2008, weighing 5lb 10oz, son to Tracey Shelley and Bruce Smith in Eythorne.

SMITH
Arianwen Catherine Smith born on 8th November 2008, weighing 6lb 9oz. Daughter to Jayne and Stephen Smith of Kings Hill.

STOOR
Claire and Mark are overjoyed at the arrival of Callie and Callum born on the 11th November 2008 at Pembury Hospital. A new Brother and Sister to Alivia and Adam.

WATSON
Louise Batty and Robert Watson of East Malling celebrate the birth of their son Benjamin Watson on 7th November 2008.

YOUNG
Craig and Jo are delighted to announce the birth of Ledara Faith, sister to Savannah Grace, on 19th October 2008 weighing 5lb 10oz.

DEATHS

DALTON
Lilian Dalton died peacefully on 12th November 2008, aged 99. Sadly missed by her family. Funeral service at Vinters Park Crematorium on Monday 24th November at 11am.

HARVEY
Michael Harvey died peacefully on 12th November 2008. Funeral service took place at Vinters Park Crematorium on Friday 21st November.

ROWDEN
David Sidney John Rowden of Whitstable passed away peacefully on 11th November 2008 aged 78, after a long illness bravely fought. Sadly missed by all who knew him and a dearly loved husband, father, father-in-law, brother and grandfather. Sleep peacefully old mate!

The funeral service is to be held on 27th November at 11am at Baptist Church. Whitstable followed by cremation at Barham at 12.40pm. Family flowers only but if desired donations to R.N.L.I. or Shipwreck Mariners Whitstable.

WATSON
Joyce (Hilda Joyce) Watson of Herne Bay, formerly of Sturry, passed away suddenly but peacefully on 8th November 2008. Beloved mum, nan and great nan, reunited with Jack. The funeral is to be held at Barham on 24th November at 10am.

PARTNERSHIPS

TEZ MORTON AND AMANDA DALY
Tez and Amanda are delighted to announce that their Partnership Ceremony will be taking place on 28th February 2009.

eight years. We did transfer all but one of our branches to agents a number of years ago.

In the current climate some of those agents have decided to change their opening hours and several agents have closed offices due to a lack of demand – there has to be sufficient business to warrant an office staying open and our experience is that more and more people are choosing to do business over the internet, by telephone and by post.

No campaign has been mounted to get people to switch their accounts from High Street-based to direct – though it is true that a number of members have done so – of their own volition, because direct accounts are cheaper to offer and therefore as a mutual, we pass on those benefits to customers through superior interest rates.

The final issue I want to address is the Icelandic Bank and toxic debt question. Kent Reliance is a prudently run business which has the lowest costs of any building society and is the most efficient.

We have no toxic loans and have never lent to sub-prime borrowers i.e. those that could never afford to repay a debt, and we have no exposure to the Icelandic banks Kaupthing, Heritable, Icesave or Landsbanki.

Kent Reliance is proud to be based in Kent and we have enjoyed being based in Medway for over 100 years.

Many of our employees (including me) live in or around Chatham, so moving away is a clear inconvenience, but amidst the recent traffic chaos, the direct impact upon our staff and visitors is untenable.

Our track record of change is clear and we have never hid behind excuses for change – the traffic nightmare in Chatham is not an excuse or smoke screen, it is a fact.

Mike Lazenby, chief executive, Kent Reliance

Help my son get justice

• Open letter to British Prime Minister Right Honourable Dr Gordon Brown MP and Greek Prime Minister Dr Kostas Karamanlis...

Please help me get justice for my son.

On June 17 Rob was attacked in Malia, Crete. This was not a street fight; they tried to murder my son.

In fact they left him to die on the street after kicking, bottling and stamping on my son's head knowing this could have killed him.

Rob needed four life-saving operations. It is a miracle he is alive. The impact on his psychologically could last a lifetime.

There were at least five thugs or more. How could he have defended himself against so many?

I flew to his side only to learn the people responsible had been allowed to return back to the UK because of a technicality.

These vicious thugs are still walking our British streets maybe searching for another victim while my son struggles to recover his identity.

A new independent witness has contacted the British police with information that could help the Greek inquiry.

However, I'm at my wits' end trying to get the Greek authorities to contact the British police to ask for assistance and bring the thugs who did this to my son back to Crete to stand trial.

If we are joined with other EU countries then why aren't we talking to each other? Greece should be requesting assistance from the British Government to curb this problem of on-going violence and we should assist them in doing so.

I'm begging for help from Greek and English authorities to get justice for my son.

Please help me as I'm only a mum, with eight children and I already have a 32-year-old disabled son.

Maggie Hughes, Wallington

Lessons to be learnt from 'old time' ways

Ah, yes the good old days. What do people find so appealing about outdated things like red telephone boxes, steam trains and Post Offices, Mr Ken Smith of Rainham?

Well, I'll tell you. The red telephone box is an iconic design and in my opinion is a symbol of what is forever England.

The telephone box is where you can have a conversation with the communicatee in private. The curse of the mobile phone is

that in public places one is privy to other people's business, date arranging, shopping requests and sometimes details of people's love life, whether you like it or not.

The steam engine is another English invention adopted, briefly, by the rest of the world.

Clearly Mr Smith does not understand the romance of steam.

When fired up, a steam locomotive comes alive. The power generated by this pulsating, vibrating, breathing machine is awesome and should be experienced to be fully appreciated. They should be treated with respect, not ridiculed.

Now with the Post Office Mr Smith, hasn't it occurred to you that such establishments are a meeting place for people?

Some are the hub of the community and can be regarded as clubs.

You know there are still people that like to experience the contact with another human being, be it over a counter or a brief chat with the person next to you in the queue of poor souls trying to get served. It soon becomes a club.

Do you get any enjoyment in life Mr Smith, with your nuisance mobile phone, bank account and debit card, stuck behind your computer no doubt sending out emails rather than writing a letter, buying a stamp at the post office queue club and posting it in a red mail box?

With this advance of technology soon such events will be a thing of the past, when no doubt Mr Ken Smith of Rainham you will be happy and there will be no need to say, "Ah yes, the good old days".

John Gamet, Keston

Love thy neighbour Mr Pepper, not hate

I am sure PJE Pepper is personally no fascist or Nazi, but if I were he I would take a very long spoon to sup with the BNP, one of the vilest political parties in England.

Mr Pepper says he is a Christian. I cannot think that the readings of Christ include hating your neighbour if he is not white.

Hugo Tidbury, Faversham

Safety must come first – whatever the cost

I think everyone who read Councillor Paul Carter's letter in last week's Kent on Sunday would have been saddened by its tone.

That aside, there are good reasons for regulating the building industry, particularly here in Kent where we have one of the worst construction safety records in the country.

We are all concerned about the design and infrastructure quality of new housing and we need better controls, not fewer, to ensure Kent's people get the buildings they need.

Accepting Mr Carter's figure at face value, all the building controls he rails against would add some £64,000 to every £1m a developer spends, which is very different from the return for which a developer would expect to sell his completed buildings.

There are certainly good arguments for simplifying administrative procedures across government (national and local), but this should not be at the expense of safety or building quality.

Tom Maddison, Labour county councillor, Dartford West

Dartford's 'money box'

What a wonderful piece of spin...

Department for Transport are trying to convince the motorist, that the tolls should stay "to pay for the investment of roadworks to M25/A2".

Solution: before starting costly works, scrap tolls for one week to see if the M25/A2 or the tolls cause the congestion?

Even with the new expensive road now widened we still have three miles of queuing traffic.

There is massive pollution caused on both sides of the Dartford money box, sorry Crossing, plus wasted time and fuel.

Our so-called 'green' Government are more interested in the colour of money than the planet.

Alan Jarrett

Letters continued from p31

MP's train of thought

• Letter to Charles Horton, managing director, Southern Railways...

It is intimated to me in this place that my constituent commuters and others travelling from Margate, Westgate, Birchington and Herne Bay to London are once again likely to face the imposition of a considerably above-average rail fare increase for the coming year.

If that is so then it will be the third year in succession in which passengers from east Kent will be asked to pay for a domestic service that is diminishing and for a 'high-speed' line to a terminus that they do not wish to arrive at.

Such a situation would be intolerable and could, in the present economic climate, even lead to civil disobedience.

Your company's website indicates that "new high-speed trains from Kent to St Pancras International will dramatically reduce journey times". For those travelling from, say, Birchington to work in Whitehall, Westminster, Victoria or the City the total journey times (including underground) are likely to be appreciably longer and the costs appreciably higher still.

I do not regard that as offering the "faster more convenient link to London" that your website suggests and nor can I see that it will "greatly benefit the Kent region and transform business in the area".

Only real investment in the upgrading of the line between Ashford and Thanet, and the creation of a Parkway station, will make a significant difference to the prospects of east Kent and to date I detect no sign that either South East Trains or Network Rail are prepared to make that commitment.

You are, I think, in danger of loading the costs so heavily against rail and so far in favour of the single passenger travelling from

east Kent to London by car that your increases will prove dangerously counter-productive.

I would welcome your assurance that this year's increase will be at or below the 3.3 per cent plus inflation at July or, if this is not your present plan, urge you to think again.

My constituents cannot bear yet another unrealistic burden.

I am, because of the importance of this issue to those that I represent, making my concerns known to the Kent media.

Roger Gale, MP, North Thanet

Customers are priority

I read with interest the letter (name and address withheld) published November 8 titled 'Reliant on a good rant'.

I do not disagree with the sentiment of the letter although factually it is incorrect in a number of aspects.

It is true that the Kent Reliance head office does not have a branch. When Kent Reliance relocated to Sun Pier there was no planning for a branch office and the premises do not lend themselves to modification even if planning were forthcoming.

Investors and mortgage customers are not thin on the ground. Kent Reliance, whose annual figures will be released in the very near future, is having a good year.

The society has not moved the customer relations department to India. The society does not have a public relations department as such. Everyone in the business, both in the UK or India is empowered to deal with and resolve any customer concerns.

If there is a complaint then I see it and more often than not I respond personally in writing and where possible by telephone as well.

Around half of our calls are answered in India – depending on volumes. We do not have a call centre because we treat our customers as individuals not as account numbers.

We have not closed any High Street offices in

Ebbsfleet not such a shining light

I have belatedly (because I didn't see the exhibit at Bluewater) become aware of the Ebbsfleet Landmark Project competition for a massive piece of public art, to compete with the Angel of the North.

The front runner incorporates a giant permanently lit laser pointing straight up, powerful enough to be visible in daytime and with additional lighting at night.

The artist encourages visitors to climb into the work: what is there to stop mischievous schoolboys climbing onto the structure and blinding themselves? Or redirecting the beam with a mirror on a stick with potentially disastrous consequences to traffic or aircraft (outdoor lasers are restricted by the Civil Aviation Authority) before we even get to consider the impact of the vandalism on our beleaguered night skies?

This last example should weigh with Eurostar, who present themselves as a green company, providing travel with one-tenth the carbon dioxide emissions of flying.

None of the other entries are lit – good art relishes and exploits the changing natural light – a point well made by Christopher Le Brun. This scheme is an advertisement and will need extra planning consideration for this reason alone.

Light pollution now has much of the statutory recognition long afforded to noise and there is a strong presumption in current guidance and in case decisions against advertisements of this kind.

Unfortunately, the laser seems to be an essential feature of this scheme, which therefore should be a non-starter.

If this scheme runs the gauntlet of

the selection process, the Department of Transport, the Civil Aviation Authority, the MoD, and the planning authorities, current policy and guidance on light pollution will have been rubbished, setting an exceedingly undesirable precedent.

*John Kemp, SE Kent Astronomical Society
Whitstable*

Speed restriction on mending sign

In May, I reported to KCC that the interactive speed limit sign in Sellindge wasn't working.

By August, the sign still wasn't working so I reported it again. I was told the way in which the maintenance of the sign was carried out had been reviewed and the situation would be rectified.

In September, I reported the fault yet again. I was told that they needed the company that manufactured the equipment to visit the site.

Unfortunately, that was a small company based in Manchester and this visit would not take place until October.

However, during the visit the maintenance contractor would receive some training.

In October, I was informed that the maintenance team had attended the site. The display was working, but not the speed detector unit.

That was being sourced and was due to be installed at the end of October.

Needless to say the sign is still not working.

With the threat of a lorry park at one end of the village and a digestion plant with potentially thousands of extra HGV movements a year at the other end and a school in

the middle, traffic flow and speed is a hot topic in the village.

Surely a working speed sign is not too much to ask?

My further concern however, is if KCC can't cope with one speed sign, what state will our roads be in if they win their contract to maintain the motorways and trunk roads of Kent?

Penny Knight, Sellindge

Be a Dashing Santa to diabetes charity raise cash

Your readers may already be aware that Diabetes UK is to benefit from the Tunbridge Wells Santa Dash, taking place at 11.30am on Sunday, December 14, 2008, at Calverley Grounds.

It is hoped that more than 100 Santas will run, jog, or walk the one-mile course to raise money for the leading health charity.

There are 2.5 million people across the UK with diabetes and a further 500,000 who are unaware that they have the condition.

Diabetes is serious and can lead to complications such as heart and kidney disease, blindness, strokes and amputations.

To help those with diabetes in your area I would urge your readers to take part in this fun and festive event to raise funds for vital funds for Diabetes UK.

Entry is £8 for adults and £5 for children and includes a Santa suit. Entrants can complete the course as many times as they like and all runners will be greeted by the mayor and mayoress at the start and end of the race.

Dashing Santas who wish to take part should register by contacting

Penny January, regional fund-raising manager for Diabetes UK South East, on 01372 720 148 or email penny.january@diabetes.org.uk.

By taking part in the Santa Dash for Diabetes UK, your readers can do their bit to support our important work.

Diabetes UK supports people with diabetes, their families, friends and carers. We organise children's holidays and family and

adult support weekends.

The Diabetes UK Carline (0845 120 2960) offers callers confidential information on all aspects of diabetes, and is open Monday to Friday between 9am-5pm.

We also spend around £7m each year funding research projects, which we hope will eventually lead to a cure.

*Douglas Smallwood,
chief executive,
Diabetes UK*



For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to page **56**.

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BUDDING reporters at a Kent university have been given a magazine masterclass by a top editor, **writes Jenna Pudelek.**

Sarah Ivens, the editor of the American edition of OK!, is a graduate of the University of Kent and returned to provide an insight in the high-powered and competitive world of celebrity magazines.

"My advice to students is, of course, to work and study hard, but I also stressed how important it is to enjoy the whole experience," she said.

"Being a journalist is one of the best jobs you could ever have. It's vital to appreciate how lucky you are and how many other people want your job."

"I'll always be grateful to the people who took a chance on me and helped me in the early days of my career, so I'm keen to help students who are just starting out now."

Students at the university's Centre for Journalism were able to give Ms Ivens a grilling about her career on her flying visit from New York to Medway last Friday.

After graduating from Kent in 1996 with a degree in politics and economics, she worked for Tatler

and Marie Claire magazines before becoming a feature writer for the Daily Mail.

Ms Ivens then returned to the magazine industry as features director at Woman's Journal, rising to the position of associate editor.

While deputy editor of OK! in London, she got the opportunity to launch the US edition of the magazine in 2005 while still in her 20s.

She said: "I loved my time at Kent. They were among the best days of my life. I was thrilled to hear about the journalism degree – it looks outstanding."

As well as a stellar rise through the ranks of the magazine industry, Ms Ivens is also the author of seven best-selling books, including A Modern Girl's Guide to Etiquette, and she plans to help launch more international editions of the popular weekly celebrity gossip magazine.

Kelsey Williams, a first-year journalism student, said: "I didn't really have an idol in the world of journalism before, but I have found one in Sarah."

"Her amazing story shows what can be achieved with hard work."

Tim Luckhurst, the university's professor of journalism and a former editor of The Scotsman, said Ms Ivens was an inspiration to his students.

"As a Kent graduate who has reached the top of the profession, she sets a great example," he said. "Journalism offers tremendous opportunities to people with the talent and application to make the grade. It's not easy, but the rewards are real."

"Sarah's job in New York shows what is possible. She is an inspiration to those journalism students who have the determination and spark to follow in her footsteps."

WRITE STUFF: UKC graduate Sarah Ivens is now editor of the US edition of OK! magazine

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What a cracking day out, eh lad?

ITV children's TV show How 2 presenter Gareth Jones was on hand to congratulate a Kent schoolboy named one of the top seven young inventors in the country.

Arran Hope, 10, from Deal, made it to the final of the Cracking Ideas competition for his design of a wrist camera to allow football referees to replay incidents during games.

As well as receiving the chance to meet 'Gaz Top', the Northbourne Park School pupil was also congratulated by wind-up radio inventor Trevor Baylis and life-size versions of Wallace and Gromit.

Nick Park, the creator of the clay-animation favourites, judged the finalists and was impressed by what he saw.

He said: "It was a really tough decision because the entries were all great creations and of a really high standard. It may not be long before we see another great inventor coming out of Britain."



HOW'S THAT: Arran Hope with CITV presenter Gareth 'Gaz Top' Jones

BEAUTY therapy students at North West Kent College are holding a pampering day to raise money for Cancer Research and Women's Aid.

Visitors can receive mini-facials, manicures, pedicures, massages and spray-tans for between £5 and £10, on Thursday, December 11. Stalls selling beauty products will also be set up, with all proceeds going to charity. Call 01322 629602 to book tickets.



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YOUR HOME MAY BE AT RISK IF YOU DO NOT KEEP UP REPAYMENTS ON YOUR MORTGAGE OR ANY LOAN SECURED ON IT.



How to get on the

What is available?

- Open Market HomeBuy offers two options of products: My Choice HomeBuy and Ownhome.
- New Build Shared Equity is available as a My Choice HomeBuy product too.
- New Build HomeBuy offers homes on a part-rent/part-buy basis.
- Resales allow buyers to buy an existing part-rent/part-buy property from the owner and take on their share in the property.
- New Build Discounted Rent provides brand new homes for affordable rent, predominantly for public sector key workers.
- Rent to HomeBuy provides brand new homes available to rent at a subsidised rate, with the opportunity to purchase a share in the property after two to three years.
- Social HomeBuy offers the opportunity to housing association residents and local authority residents to purchase shares in their home.
- First-Time Buyers' Initiative offers first-time buyers the opportunity to buy their own new-build home with an affordable mortgage and the Government will help them out with a grant for the rest.

What is the role of the HomeBuy agents?

There are HomeBuy agents covering all areas of the country. Their role is to offer a one-stop shop for home buyers wishing to find out about low-cost home ownership products by offering a professional and experienced information service. As the Government-appointed HomeBuy agent for Kent, Moat is able to explain and talk through any questions or concerns regarding eligibility, application procedures and information about all of the HomeBuy products that are available.

Open Market HomeBuy

The Open Market HomeBuy programme is funded by the Government and co-ordinated by the Housing Corporation, the national affordable homes agency.

Open Market HomeBuy is a low-cost home ownership programme that aims to help people to purchase their first home. It is a flexible equity loan scheme provided through Government-appointed HomeBuy agents throughout the UK and designed to help households earning between £20,000-60,000 a year – subject to certain criteria – to buy their own homes on the open market.

With the pressures of affordability rising, the difficulties that first-time buyers face in buying a home are well documented. However, there is help at hand. There are real opportunities available for first-time buyers to get on to the property ladder and here, Kent on Sunday explores the extensive benefits of the products available in order to help local people purchase affordable homes. We explain who is eligible and look at how these opportunities could work for you...

An equity loan is an additional loan designed to improve people's purchasing power by supplementing a conventional mortgage. This means the amount borrowed via the equity loan will represent a percentage of value of the property. Over time, if the value of the property increases, so will the amount that you will need to pay back.

For example, if you had a 40 per cent equity loan on a house worth £200,000, you would have borrowed £80,000. If when you sold the property, it was worth £300,000, you would still owe the equity loan provider 40 per cent of the value, which means you would pay back £120,000.

Voluntary repayments

You could voluntarily repay the equity loan, in part or in full, at any time during occupation.

Mandatory repayments

You would have to repay the equity loan in full in the following circumstances:

- when the property is sold
- when the conventional mortgage is fully paid off
- the expiry of a default notice (a default notice is a formal letter sent to you by a

lender or creditor if you are in arrears with your account. Creditors and lenders are legally obliged to advise you formally in writing that you have missed payments)

- if you become insolvent, or
- when you no longer live in the property (in joint applications this would be when the last of the original applicants was no longer resident).

You should check with Moat for full details of all repayment terms.

Who is eligible?

The main groups of people who can get help through the scheme are:

- existing local authority and housing association residents or those in priority need on a social housing list
- key workers – to clarify eligibility visit the Housing Corporation website, www.housingcorp.gov.uk, or contact Moat; and first-time buyers.

In addition, to qualify for Open Market HomeBuy you must:

- be able to finance a minimum of 50 to 60 per cent of your house purchase through a combination of savings and a conventional mortgage loan
- not have a household income of more than £60,000
- have sufficient savings to cover all of the other costs of buying a home, such as a Homebuyer Survey and valuation report, legal fees, stamp duty etc (estimated as between £3,500-4,500)
- pass an eligibility assessment carried out by Moat or Places for People
- not be in rent arrears or in breach of your tenancy agreement if you are a housing association or local council resident.

What HomeBuy products are available?

My Choice HomeBuy

My Choice HomeBuy is an Open Market HomeBuy scheme and is funded in part by the Government and is offered in Kent by Moat which is an equity loan provider in its own right.

How does it work?

You choose a suitable property on the open market, probably finding it through an estate agent.

You will then need to obtain a mortgage

Key features

Available throughout England;

- You can borrow between 15-50 per cent of the property price
- If you qualified for a mortgage of £120,000, for example, you could buy a property worth up to £240,000, depending on your circumstances
- You would pay a monthly interest charge on the loan based on 1.75 per cent a year
- You would be able to obtain a conventional mortgage from any qualified lender
- You would not have to pay a deposit, though you could if you wanted to.

through an independent financial advisor, bank or building society. Moat can offer a list of recommended financial advisors who are familiar with Moat and the HomeBuy schemes.

Interested buyers purchase a percentage of the property with this mortgage and any savings or deposit they might have.

Moat offers a shared-equity loan to cover the remaining percentage of the purchase price of the home (between 15-50 per cent) and this loan is secured by a second charge to be paid monthly by the resident.

There is a low monthly interest charge on the loan of up to 1.75 per cent per annum which is included as part of Moat's monthly charge.

Moat also offers New Build Shared Equity which is also a My Choice HomeBuy product and therefore has all of the same key features, but allows buyers to choose a new-build property rather than a property on the open market already.

How to apply for My Choice HomeBuy

The HomeBuy agent for Kent is Moat and you can apply through either the HomeBuy website (www.homebuy.co.uk) or the Moat website (www.moat.co.uk) where you will be prompted to register your details and fill out an application form. Please allow at least 20 minutes to ensure the form is thoroughly completed. If access to a computer is a problem, please phone Moat on 0845 359 6161 and we will send you the details you need.





property ladder...

Once Moat receives your application, we will be in touch within eight working days with further details.

Ownhome

Ownhome is a second Open Market HomeBuy scheme and is provided by a partnership between Places for People and the Co-operative Bank and is partly funded by the Government. Places for People is an equity loan provider in its own right.

How does it work?

You choose a suitable property on the open market.

You will then need to obtain a mortgage through the Co-operative Bank.

Buyers purchase a percentage of the property with this mortgage and any savings or deposit you might have.

You can also apply to Ownhome directly, or through www.homebuy.co.uk.

New Build HomeBuy

Moat works in partnership with leading developers to build brand new houses and apartments on a part-buy/part-rent basis through New Build HomeBuy.

As the HomeBuy agent for Kent, Essex and Sussex, Moat can also offer buyers similar new-build properties in these areas, through other housing associations.

Applicants usually purchase 50 per cent shares in these homes, though shares between 25 and 75 per cent may be available. A subsidised rent is payable on the remaining share. Please note shares available vary by scheme and you should check the individual property details for further information.

New Build HomeBuy enables people to get a foot on the property ladder and at a later stage when they can afford to do so and if they so choose, to purchase more shares in the property until they own the property outright (this is known as staircasing). At this point no rent will be payable on the remaining share though service charges will still apply.

Resales

Moat manages more than 4,000 properties on a part buy/part rent basis. Some of these homes and homes managed by other housing associations in Kent, Essex and Sussex become available for resale.

Moat's role as HomeBuy agent means that we will advertise these properties to interested applicants and give them the opportunity to purchase the share from the existing owner.

Properties are usually available within most of the areas in which we operate across the South East.

If you broaden your requirements on your application to include a wider geographical area, you increase your chances of being offered a resale property. (Please note that if you require a bungalow, these are very rarely available for resale and there are always very high levels of demand for them).

New Build Discounted Rent

Discounted Rent is predominantly for key workers, however, on occasion other priority individuals can be accepted, subject to individual scheme criteria.

The scheme offers key workers the opportunity

to rent a newly built home, at approximately 80 per cent of ordinary market rents for homes of similar size and specification in the surrounding areas.

It is also possible should you initially rent a property under this scheme that at a later date you may be able to apply to purchase the property under the terms of the New Build HomeBuy scheme.

Rent to HomeBuy

This is a new pilot scheme to support first-time buyers into affordable home ownership by renting first and buying later.

Under the scheme, eligible households earning £60,000 a year or less will be able to rent a new home at specific new-build developments, provided through Moat or through other housing associations in Kent, Essex and Sussex in Moat's role as HomeBuy agent.

The rent will be payable at a discounted rate for a period of two to three years. You will have the option to buy a part share in the home.

The affordable rent, which will be 80 per cent of the market rent or less, will enable the household to save for a deposit to buy a share in the home.

Social HomeBuy

Social HomeBuy offers some housing association residents the opportunity to buy either a share or 100 per cent of the home they currently rent.

You will need to contact your own landlord if you are interested in buying your housing association rented home.

Moat has a small allocation of funding for Moat residents in Kent, Sussex and London.

Please contact Moat's social HomeBuy officer, Saira Newvell, on 0845 359 6161, to obtain further information and an application form.

First-Time Buyers' Initiative (FTBI)

Moat offers FTBI homes in the South East. The scheme applies to new-build homes and the way the FTBI works is simple. You buy your brand new home with an affordable mortgage and with government assistance.

You have 100 per cent ownership of your home and take out an affordable mortgage for a minimum of 50 per cent of the full purchase price through a normal lender. The Government then provides additional assistance to buy up to the full purchase price.

Your mortgage repayments will be your only

outlay for the first three years of ownership. After this time, the government (via a National HomeBuy agent) will charge a fee of one per cent of the Government's contribution.

This fee will rise to a maximum of three per cent after five years in the property.

When owners sell their FTBI home, they will repay the Government's contribution by way of a share of the sale proceeds. So, if the Government initially assisted the purchase with 25 per cent contribution, the repayment will be 25 per cent of the total value when it is sold.

You can choose to repay the Government and increase your share of future sale proceeds at any time.

The repayments are calculated at the current market value, this is called 'staircasing'. For example, you may want to increase your future share of sale proceeds from 50 per cent to 60 per cent of the value of your home.

The minimum additional purchase is 10 per cent of the market value.

FTBI homes are also flexible enough to allow you to move home with the minimum of fuss. After the sale of your home, you'll simply repay the Government its percentage of the equity, based on the final sale valuation.

Moat is currently marketing new FTBI homes throughout Kent – please contact Sarah Mason, Moat's FTBI sales and marketing officer on 0845 359 6161.

What other costs do I need to be aware of with any of these schemes?

It is important to consider the costs and responsibilities of buying your own home before making a decision to go ahead.

You may wish to take your own independent advice before making any commitment.

The amount you can afford to borrow will depend on your income.

An independent financial adviser will be able to explain the costs of buying and Moat can offer a list of recommended financial advisers who are familiar with Moat and the HomeBuy schemes.

Where do I go for further advice?

Moat should be your first point of contact if you have any questions about any of the schemes.

You can contact them by telephone on 0845 359 6161 or by email at marketing@moat.co.uk.

Key features

Available throughout England;

- You can borrow between 20-40 per cent of the property price
- If you qualified for a mortgage of £120,000, for example, you could buy a property worth up to £200,000, depending on your circumstances;
- You would need to get your conventional mortgage loan from the Co-operative Bank in the first instance;
- You would not have to make any payments on the equity loan for the first five years;
- After these five years, you would be charged at a fixed rate of 1.75 per cent interest on the equity loan each year. After a further five years this will increase to a fixed rate of 3.75 per cent
- You would not have to pay a deposit, though you could if you wanted to.

Places for People offers a shared equity loan to cover the remaining percentage of the purchase price of the home (between 20-40 per cent) and this loan is secured by a second charge to be paid monthly by the resident.

How to apply for Ownhome

Please contact Places for People on 0845 607 0110 or visit www.ownhome.co.uk.



moat

developments in Kent

Furfield Park

Maidstone



Developer:
George Wimpey

Moat is offering 12, two-bedroom apartments. Each apartment at Furfield Park in Maidstone can offer:

- Fully fitted kitchen with stainless steel oven, hob and hood
- Allocated parking space
- Double glazing throughout
- Gas-fuelled central heating system
- Fitted carpets in the lounge, bedrooms and hallway
- Landscaped areas
- Sky+ connection
- Smoke detectors

- Ten-year NHBC guarantee
 - A location only 30 minutes away from Bluewater shopping centre and Ebbsfleet International Station.
- Purchase prices at Furfield Park begin at £155,000.

The minimum percentage you can buy is 35 per cent and the properties are available now on a new-build HomeBuy basis.

The minimum income for a single buyer is £23,540 and the minimum joint income is £26,485.

The Kilns

Ditton, near Tonbridge



Developer:
Taylor Wimpey

Moat is offering three, two-bedroom apartments. Each apartment at The Kilns in Ditton, near Tonbridge, offers:

- Fully fitted kitchen with stainless steel oven, hob and hood, fridge/freezer plus a washer dryer
- Allocated garage
- Double glazing throughout
- Fitted carpets in the lounge, bedrooms and hallway
- Communal Sky connection

- Smoke detectors
 - Ten-year NHBC guarantee
- Purchase prices at The Kilns begin at £175,000.

The minimum percentage you can buy is 45 per cent and the properties are available to reserve from plan now on a new-build HomeBuy basis.

The minimum income for a single buyer is £24,750 and the minimum joint income is £25,200.

Sovereign Quarter

Ditton, near Tonbridge



Developer: Taylor Woodrow and Persimmon

Moat has completed on phase one of Sovereign Quarter and is now happy to be able to offer 33 apartments and houses at phase two of Sovereign Quarter in Gillingham. There are four, one-bedroom apartments, 14, two-bedroom apartments, two, two-bedroom houses, six, three-bedroom houses and seven, four-bedroom houses available. A home at Sovereign Quarter offers:

- Fully fitted kitchen with stainless steel oven, hob and hood
- Double glazing throughout
- Gas-fuelled central heating
- TV/FM aerial and satellite TV socket

- Carpets in all living areas (apartments only)
 - Smoke detector
 - Ten-year NHBC guarantee
- Purchase prices at Sovereign Quarter begin at £125,000.

The minimum percentage you can buy is 50 per cent and the properties are available on a New Build HomeBuy basis.

The minimum income for a single buyer is £21,000 and the minimum joint income is £23,000.

Alternatively, there are three, two-bedroom apartments and one, one-bedroom apartment for intermediate rent from £117.18 per week.

Bridgefield

Ashford



Developer:
Persimmon Homes

Moat is offering 30 homes in total at Bridgefield in Ashford.

There are three, two-bedroom homes, 14, three-bedroom homes, five, four-bedroom homes, and eight, five-bedroom homes. Each house at Bridgefield offers:

- Fully fitted Moore kitchen (Strata range) with oven, hob and hood
- Allocated parking space (garage to selected homes)
- Double glazing throughout
- Gas-fuelled central heating system
- Private gardens to selected homes
- TV and telephone points to the living room and master bedroom

- Some homes with live/work facilities, with the ground floor capable of being utilised as a full working office with its own kitchen, WC and space for a number of desks.
- Ten-year NHBC guarantee

An additional en-suite in selected homes. Purchase prices at Bridgefield begin at £88,000. The minimum percentage you can buy is 25 per cent and the properties at Bridgefield are available on a New Build HomeBuy basis.

The minimum income for a single buyer is £26,500 and the minimum joint income is £28,750.

Medway Gate

Rochester



Developer:
Persimmon Homes

Moat is offering 25, three and four-bedroom homes at Medway Gate in Cuxton, near Rochester.

There are nine, three-bedroom and seven, four-bedroom Moat homes available now. Each house at Medway Gate offers:

- Fully fitted kitchen with oven, hob and hood
- Two allocated parking spaces
- An en-suite bathroom in addition to a family bathroom
- Downstairs cloakroom with WC
- Double glazing throughout
- Gas-fuelled central heating system

- Vinyl flooring to all wet areas
- Private turfed gardens
- TV and telephone points in the living room and master bedroom
- Smoke detectors
- Ten-year NHBC guarantee

Purchase prices at Medway Gate begin at £195,000. The minimum percentage you can buy is 25 per cent and the properties at Medway Gate are available on a New Build HomeBuy basis.

The minimum income for a single buyer is £26,129 and the minimum joint income is £29,882.

Arterra

Faversham



Developer:
Rialto

Moat are offering 17 apartments at Arterra in Faversham.

There are 16, two-bedroom apartments and one, one-bedroom apartment available. Each apartment at Arterra offers:

- Fitted kitchens including oven hob and hood
- Washer/dryer
- Carpet to living areas
- Resident parking spaces
- A location less than a kilometre away from Faversham railway station and only two miles drive from the M2
- Communal gardens to the apartments

- Ten-year NHBC guarantee
- Purchase prices at Arterra begin at £115,000.

The minimum percentage you can buy is 35 per cent and the properties are available on a New Build HomeBuy basis.

The minimum income for a single buyer is £20,500 and the minimum joint income is £20,700.

Alternatively, there are six, three-bedroom houses, three, one-bedroom apartments and five, two-bedroom apartments available at Arterra for New Build Discounted Rent from £68.71 per week.

Rent to HomeBuy information



This is a new pilot scheme to support first-time buyers into affordable home ownership by renting first and buying later...

How does it work?

Under the scheme, eligible households earning £60,000 a year or less will be able to rent a new home at specific new-build developments, provided through housing associations such as Moat.

The rent will be payable at a discounted rate for a limited and defined period, after which time there will be an expectation that the property will be purchased on the terms of the New Build HomeBuy scheme.

The property is rented on the basis of an assured shorthold tenancy. (An assured shorthold tenancy is a kind of assured tenancy which offers the landlord a guaranteed right to repossess the property at the end of the tenancy).

The affordable rent will be 80 per cent of the market rent or less. This will enable the household to save for a deposit to later buy a share in the home.

How long will the Rent to HomeBuy arrangement apply before I have to buy a share in the property?

Moat anticipates that the Rent to HomeBuy arrangement would last for up to three

years, although this could vary depending on the property.

What happens if I am unable to afford to purchase a share in the property?

When you first apply, Moat will carry out an affordability assessment to ensure that you could afford to buy if you had the required savings.

Once you have reached the end of your rental term, if your circumstances have changed and you can no longer afford to buy, your landlord may review your tenancy.

Please note that there is no guarantee that your tenancy will be renewed.

What properties are available for Rent to HomeBuy?

This is a new pilot scheme. Further details of available properties on the scheme will feature on the Moat website shortly.

In the meantime, you can register for the scheme by completing Moat's online application form.

You may also like to check www.homebuy.co.uk to search for properties with other housing associations.



Name:

Carly Revell

Area:

Snodland

Type:

Open Market
Homebuy



CARLY is a 23-year-old primary school teacher who was previously living at home with her family in Tonbridge in a four-bedroom house.

She first heard about the help on offer at Moat through a colleague and in February 2008 she sent in her application.

Having rented privately in the past, Carly wanted to get a foot on the property ladder, but was having difficulty finding the right path for her as a result of the current downturn in the property market.

After her application was accepted by Moat in February 2008, Carly found the perfect property in Snodland.

After her offer for this property was accepted in March 2008 it was only five months before she moved in.

It is located a 20-minute drive from her family in Tonbridge and is within the

locality in which she grew up.

The one-bedroom apartment in a converted Salvation Army hall has a small private garden and allocated parking and the move has reduced Carly's journey to work by 15 minutes.

Through Moat's Open Market HomeBuy scheme, Carly was able to purchase 82.5 per cent of the purchase price of her home and Moat offered a low interest shared equity loan to subsidise the remaining 17.5 per cent.

Carly said: "Without Open Market HomeBuy my options would have been to continue living at my parents' home, to waste money through renting or to purchase a property in an unsuitable area.

"Thanks to Moat I have now gained independence through owning my own home."

New Meridian Village
Ramsgate, Kent CT12 6NT

FIRST TIME BUYER WEEKEND

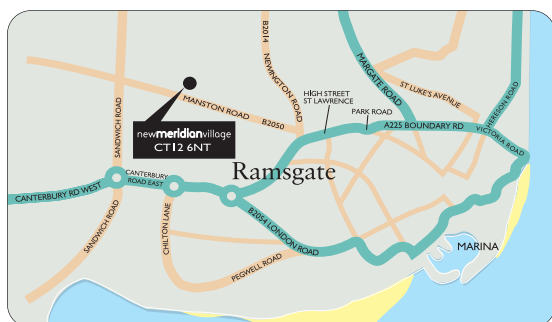
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HOLBOROUGH

Kent ME6

Why rent when you can buy?

Berkeley Homes invite you to Holborough on **Saturday 29th November** between 10am and 6pm to discuss the benefits of **MyChoiceHomeBuy** and view the stunning selection of 1,2,3 and 4 bedroom properties available.

This Government backed Initiative is a groundbreaking way of enabling you to purchase a Berkeley Home in an affordable way, to help you onto the property ladder. Limited funds are available so **don't miss the opportunity** of purchasing a Berkeley Home.

Holborough is a multi-award winning development located just 13 minutes from Ebbsfleet International with a high speed rail link connecting you to St Pancras in just 17minutes* from 2009.

Call: **01634 244666** | Email: **holborough@berkeleyhomes.co.uk**



1 bedroom apartment

Mortgage payment	£515.44
Interest charge	£116.66
Total monthly cost	£632.10*

2 bedroom apartment

Mortgage payment	£618.53
Interest charge	£140.00
Total monthly cost	£758.53*

3 bedroom house

Mortgage payment	£773.16
Interest charge	£175.00
Total monthly cost	£948.16*



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THE QUEEN'S AWARD
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SUSTAINABLE DEVELOPMENT
2008

www.holborough.co.uk

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HOMES**
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*Available on selected plots only and subject to terms and conditions. 50% is the maximum MyChoiceHomeBuy assistance. Figures are based on a 6% repayment mortgage over 25 years. Not all buyers will qualify for the full assistance. The home buy agent will check and approve buyer eligibility before reservation. Your home may be repossessed if you do not keep up payments on a mortgage or any other debt secured on it. Based on 50% of the release price. Prices correct at time of going to print. Map is not to scale and is indicative only. Train times are indicative only. (Source: Nationalrail.com, July 2008)



AFFORDABLE HOMES

PRICING YOU BACK ON THE PROPERTY LADDER



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Ashford, Kent

Prices from £30,625*

1 & 2 bedroom apartments
and 2 bedroom houses

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Up to 5% deposit paid, legal fees paid
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Riverside Plaza

Maidstone, Kent

Prices from £28,625*

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Up to 5% deposit paid, legal fees paid
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Isle of Sheppey

Prices from £78,000**

(through Ownhome)
2 & 3 bedroom houses

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Wallis Yard

Maidstone, Kent

Prices from £29,000*

1 & 2 bed apartments for sale

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Maidstone, Kent

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*This represents a share of the open market value of a property at the stated development. A rent & service charge is also payable. Terms and conditions and an eligibility criteria applies. **For further information on Ownhome please visit www.ownhome.co.uk. ***On selected plots and subject to terms and conditions and criteria.

Making home ownership

... a range of new homes to suit every need

more achievable!

	1 Furfield Park - Maidstone 11 x two bedroom apartments remaining Purchase a home from £54,250 Based on a 25% share purchase Available to first time buyers		6 Bridgefield - Ashford 6 x two and three bedroom houses available Purchase a home from £62,000 Based on a 40% share purchase Available to first time buyers
	2 Waterstone Park - Greenhithe 1 x one bedroom apartment remaining Purchase a home from £38,750 Based on a 25% share purchase Available to first time buyers		7 Arterra - Faversham 17 x one and two bedroom apartments available Purchase a home from £28,750 Based on a 25% share purchase Available to first time buyers
	3 The Bridge - Dartford 4 x two and three bedroom houses available Purchase a home from £69,000 Based on a 30% share purchase Available to first time buyers		8 Meadowbank - Sittingbourne 10 x two bedroom apartments available Purchase a home from £43,750 Based on a 25% share purchase Available to first time buyers
	4 Sycamore Place - Edenbridge 15 x one and two bedroom apartments available Purchase a home from £55,500 Based on a 30% share purchase Available to first time buyers		9 Medway Gate - Cuxton 17 x two, three and four bedroom houses available Purchase a home from £51,000 Based on a 30% share purchase Available to first time buyers and existing home owners
	5 Sovereign Quarter - Gillingham 11 x one and two bedroom apartments and 14 x two, three and four bedroom houses available Purchase a home from £37,500 Based on a 30% share purchase Available to first time buyers		10 The Kilns - Ditton 3 x two bedroom maisonettes available Purchase a home from £78,750 Based on a 45% share purchase Available to first time buyers



- | | | | |
|--------------|--------------|-----------------|-----------|
| 1 Maidstone | 4 Edenbridge | 7 Faversham | 10 Ditton |
| 2 Greenhithe | 5 Gillingham | 8 Sittingbourne | |
| 3 Dartford | 6 Ashford | 9 Cuxton | |

Please be aware that certain eligibility criteria applies. Your home is at risk if you do not keep up repayments on a mortgage, rent or any other loan secured on it. Please note that the market value of properties can go down as well as up. Selected homes are available exclusively for key workers, though the definition varies. Please contact Moat for details of the key worker definition for each scheme. Moat Homes Limited is a charitable organisation. 10/08

visit us or call us on 0845 359 6161

www.moat.co.uk

What is 'New Build HomeBuy'?

Also known as part buy/part rent, this government funded initiative helps first time buyers to get a foot on the property ladder. It's simple, you purchase a share in the property and at a later stage, when you can afford to do so, you can buy the remainder. A subsidised rent is payable on the un-owned share.

Housing associations such as Moat now assists households on incomes of up to £60,000. Minimum income and other eligibility criteria also apply. Contact Moat now for an application form and we'll send you details of forthcoming open days.



Barratt in Maidstone

Own your own home from £65,000*

New homes from 50% of the purchase price with MyChoiceHomeBuy*

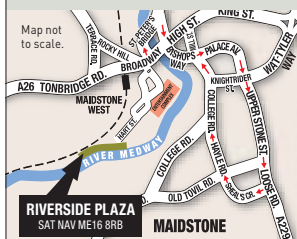
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*Offer is only available on selected properties and is subject to status and Barratt Homes and Moat Housing Association's terms and conditions, including exchange of contracts within 28 days and legal completion by the specified date. MyChoiceHomeBuy is a housing association funded home ownership product who will supply an equity loan for as much as 50% and as little as 15%, aimed at first time buyers and keyworkers. There is a low annual fee of 1.75%, paid in monthly instalments, on the equity bought by MyChoiceHomeBuy and this will increase by RPI plus 1% annually thereafter. Applicants whose income exceeds £60,000 will not be eligible. Written details available on request. Barratt Homes cannot give financial advice. YOUR HOME MAY BE REPOSSESSED IF YOU DO NOT KEEP UP YOUR REPAYMENTS ON YOUR MORTGAGE OR ANY OTHER DEBT SECURED ON IT. Actual photography shown. Prices and details correct at time of going to press. Not in conjunction with any other offers.

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Choice of properties available with our Shared Ownership Scheme:

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- 2 x 3 bedroom luxury townhouses in **Longley Road, Rochester**
- 5 x 3 bedroom houses in **Thomas Harris Close, Halling**

Rent to HomeBuy also available on these properties!!

Key benefits

- Discounted rent
- 3 years to save deposit
- Shared Ownership Scheme available after 3 year rental period
- Great opportunity to get on the property ladder

*For the 3 year tenancy agreement our rents on the Rent to HomeBuy scheme are 20% less than the estimated market rent for an equivalent property.

Images used are for illustration purposes only.

For further information please call:

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or visit:

www.livinginkent.com



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Email graham@kent youth.org for a candidate pack.
Closing Date: 8th Dec 08 Interviews: 15th Dec 08
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CARETAKER
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Good team working skills and the ability to interact positively with students are essential. The appointment is subject to List99 and Criminal Records Bureau checks.
Please contact us to request further details and an application form. Email dhariwalj@saintgeorgescofe.kent.sch.uk or visit our website www.saintgeorgescofe.kent.sch.uk
Candidates will be invited for interview w/c 01 December 2008.
Closing Date : Wednesday 26 November 2008

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Visit our website for more information: www.ispchildcare.org.uk

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Assistant circa £13-14k

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◆ An excellent communicator at all levels with endless patience
◆ Organised with a flair for complex issues
◆ Methodical in approach to administration work
◆ Hold a full driving licence
◆ Adaptable to constantly changing priorities and workload
Required for 37 hours per week to include some occasional weekend and evening working. Experience of the voluntary sector a distinct advantage.
For an informal discussion contact Lynne Clark, Voluntary Services Manager on 01795 845218. For an application pack please visit our website on www.demelza.org.uk or contact our Recruitment Line on 01795 845295.
Closing Date Friday 28th November, 2008
An Enhanced Disclosure check will be required for the successful applicant. Demelza is an equal opportunities employer and operates a no smoking policy. Registered Office Rook Lane, Bobbing, Sittingbourne, Kent ME9 8DZ

JobsforKent.co.uk
The smart way to find a job in the County

Stour Centre
Senior Finance Officer
Salary up to £19,530
A great opportunity has arisen for a Senior Finance Officer working for Ashford Leisure Trust. Ashford Leisure Trust is a charitable organisation operating a number of facilities within the Ashford area.
The ideal candidate will have experience of working within a finance department and have a good knowledge of accounting functions. You will need to possess good ICT skills and ideally be familiar with Sage Line 50 Accounts.
You will be supporting the Head of Finance in the day to day management of the finance function ensuring that tasks are delivered in an efficient and effective manner.
You will also be a member of or working towards your AAT qualification.
For an informal discussion please contact Odette Collard-Woolmer on 01233 667121 or download an application form from www.thestourcentre.co.uk
Closing date 25th November 2008

Fuji Seal Europe Ltd.
The Fuji Seal Group is the only shrink sleeve manufacturer offering a complete single source solution utilising its network of manufacturing operations in the UK, Netherlands, France, Poland, USA, Asia and Japan. We are currently recruiting the following position:
COSTING ASSISTANT
We are seeking a methodical, extremely accurate and detail orientated person to join our costing team.
Computer literate, with an enthusiasm and flair for data analysis, the jobholder will be responsible for preparing prices following requests from the sales department. You will also be responsible for checking quotations and invoices. The job holder will need to be flexible and able to adapt urgently at short notice, whilst maintaining the discipline necessary to keep on track with all the other requirements of the job.
The jobholder must have excellent verbal and numerical skills and be able to work with tight deadlines. Teamwork is essential and the ability to develop good working relationships both within the company and with external contacts is a must. Manufacturing background an advantage however training will be given.
You'll enjoy a full range of employee benefits. To apply please send your CV to HR Department, Fuji Seal Europe Ltd, Scimitar Close, Gillingham Business Park, Gillingham, Kent ME8 0R8 or alternatively you can email to jobs@fuji.seal.co.uk.
Closing date: 7 December 2008
Strictly no agencies.
Fuji Seal Europe are an equal opportunities employer.

ASSISTANT HOUSEKEEPER

for lovely country estate venue near Tonbridge.

Organised, open-minded and versatile person to help with housekeeping and catering 30-40 hours pw (flexible times).

Tel: 01732 811071 www.oxonhoath.co.uk

St Werburgh Medical Practice

98 Bells Lane, Hoo, Rochester, Kent ME3 9HU

Tel: 01634 250523

PART TIME DISPENSER/RECEPTIONIST REQUIRED

GP Dispensing Practice 20 Hours per week Mon - Fri, NVQ level 2 qualification in Dispensing essential. Must be able to work without supervision and have own transport. Must be willing to cover holidays and sickness.

PART TIME NURSE OR EXPERIENCED HCA REQUIRED

for general treatment room duties at a multi site GP surgery 25 hours per week Mon - Fri am/pm sessions. Car essential, must be willing to cover holiday and sickness.

Closing date: 19 December 2008

Contact: Mrs Julie Allen – julie.allen@nhs.net

Demelza Hospice Care for Children is a charity providing hospice services for children and young people with life-limiting illnesses and support for their families across Kent, East Sussex and South East London.

We offer specialist care in our 8 bedded residential hospice in Kent and in the family home through our dedicated Community Team working in East Sussex, South West Kent and South East London.

We are delighted to announce the opening of a further 6 bedded hospice in Wensley Close, Eltham early in 2009.

We have the following clinical vacancies across our area

Care Co-ordinator £35,631 - £36,983 (including high cost area allowance)

To provide hands on development for all individuals to achieve optimum levels of child focused care, develop team working and promote the Demelza ethos.

- An experienced children's nurse with palliative, complex needs and managerial experience.
- An excellent communicator at all levels.
- Able to recognise individual team member's strengths and develop any opportunities for improvement leading by practical example.

Children's Palliative Care Nurses, based in Sittingbourne or Eltham, South East London - Full and part time positions available.

- Children's Palliative Care Nurses £24,711 - £30,202 (plus HCA allowance for London based roles)
- Qualified children's nurse (RSCN, RNCB) or Learning Disability Nurses with suitable experience.
- Ability to demonstrate good clinical skills and up to date Continuing Professional Development.
- Experienced in working either in palliative care or children with complex needs
- Working a full shift pattern to include nights and weekends.

Community Children's Palliative Care Nurses, based in Greenwich - Maternity cover starting Jan/Feb 2009

- Greenwich Community Children's Palliative Care Nurse £31,970 - £37,031 (including high cost area allowance) Based at Queen Elizabeth Hospital and working out of the Community Children's Nursing Team, you will provide specialist services to life limited children and young people in the Borough of Greenwich.
- Experienced community children's nurses, preferably with a community degree.
- Experienced in palliative care and/or complex needs care.
- Working 37.5 to suit the needs of a case load, to include some on-call and weekends.

For an application pack please visit our website www.demelza.org.uk or call the recruitment line on 01795 845295.

For an informal chat about the roles or to arrange an informal visit, please call Lauren Clifford, HR Officer on 01795 845254. Our South East London hospice has NO PARKING facilities for employees or volunteers.

Closing Date 5th December, 2008

Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy. Registered Charity No. 1039651 Rook Lane, Bobbing, Sittingbourne, Kent ME9 8DZ



Demelza Hospice Care for Children is a charity providing hospice care for over 450 children with life-limiting illnesses and support for their families across Kent, East Sussex and South London.

We offer specialised care in our 8 bedded residential hospice in Kent and in the family home through our dedicated Community Team working in East Sussex, South West Kent and South London.

We are delighted to announce the opening of a further 6 bedded hospice in Wensley Close, Eltham which will further enhance the services we can offer to the children and families.

We are seeking to recruit to the following post:-

Chef, Full Time, commencing ASAP (£21,261 - £23,261 inc)

- NVQ II in catering or equivalent
- Diploma in Food Hygiene (level 4) and HACCP (level 3)
- Working with a team of dedicated volunteers to cover daily main meal at midday and an evening meal, including some weekends
- Excellent health and safety and best practice knowledge
- Knowledge of special diets and ability to train others in foundation food hygiene a distinct advantage.

For an informal chat about the role please call Lauren Clifford, Human Resources Officer on 01795 845254.

For an application pack please visit our website on www.demelza.org.uk or contact Recruitment Line on 01795 845295. Please note that our new hospice has NO PARKING facilities for employees or volunteers.

Closing Date 5th December, 2008

Enhanced Disclosure checks by the CRB will be undertaken for successful applicants. Demelza is an equal opportunities employer and operates a no smoking policy. Registered Charity No. 1039651 Rook Lane, Bobbing, Sittingbourne, Kent ME9 8DZ



JobsforKent.co.uk

The smart way to find a job in the County



We have an exciting opportunity for an enthusiastic marketing specialist to lead and develop our Sales and Marketing function.

Head of Sales & Marketing

Salary Scale: £35,805 - £41,372 for 37 hours per week, all year.

An inspirational leader is required for this challenging and rewarding key management position within the College. The appointee will effectively lead the sales and marketing teams ensuring that recruitment targets are fully realised and potential markets identified.

Responsible for leading a diverse team of staff, who are customer focused and target driven you will have a proven track record in marketing, excellent interpersonal and PR skills, coupled with sound analytical competence.

Closing Date for applications: Friday 12th December 2008
Interview Date: Friday 9th January 2009

If you are up for the challenge, then contact the Personnel Office; Thanet College, Ramsgate Road, Broadstairs, Kent CT10 1PN, Telephone (01843) 605052, or visit the Thanet College website (under Staff Vacancies) on www.thanet.ac.uk

We value the diversity of our workforce and welcome applications from all sectors of the community.



TERMS AND CONDITIONS

KOS MEDIA (PUBLISHING) LTD TERMS AND CONDITIONS

1. Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
2. It is the responsibility of all advertisers to ensure that all advertising meets all forms of government legislation and KOS Media (Publishing) Ltd (the "media owner") takes no responsibility for liability in errors and omissions to the content of our media.
3. All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
4. All rates within the annual advertising agreement will be rate protected for 12 months from the first date of publication under the signed agreement.
5. Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
6. KOS Media (Publishing) Ltd reserves the right to change passwords intermittently to ensure the overall and ongoing security of its websites within the public domain.
7. Copyright and licenses for voice-over/music/photography or film for advertising promotions or otherwise within the various forms of media in print, online and moving film owned by KOS Media (Publishing) Ltd must have been sought, verified or paid for by the advertiser where applicable. Approval or permissions must have been given by any potential beneficiary owner of voice-over or music. The advertiser must be able to verify any statements or claims (promotional or otherwise) in relation to their products/services promoted within any of the media offerings belonging to KOS Media (Publishing) Ltd.
8. Where shrinkage of an advertisement occurs for whatever reason, the advertisement will be charged to the nearest full centimetre where it relates to the media owner's printed publications. This will NOT apply to full-page advertisements, which remain at full pages even after shrinkage.
9. KOS Media (Publishing) Ltd reserves the right to omit or refuse any advertisement/commercial web content without notice or explanation. In these terms the word "advertiser" shall be construed to include any person or organisation placing an advertisement on behalf of another.
10. A guarantee of insertion cannot be given and the media owners shall not be liable for any loss or damage caused by any error or misreading within your marketing content. In no case shall the total liability of the media owner for any error or omission exceed the price charged by the media owners for that advertising.
11. No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
12. Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publishing.
13. KOS Media (Publishing) Ltd accepts no responsibility for any errors or omissions made on their websites by the advertiser.
14. KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish any false material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
15. Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
16. A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2008-June 2009) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card effective July 2008-June 2009 and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to the production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met by the advertiser as per KOS Media's standard media advertising rate card (July 2008-June 2009). Discounts will be reapplied and any refunds or surcharges will be paid by either party within 30 days of the advertiser's written cancellation. Should any advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
17. Seasonal contracts, Your Professional classified advertisements or any uplift advertising within the annual contract with the advertiser will be invoiced in full - at rate card - on receipt of any written cancellation of this contract within the 12-months.
18. All uplift advertisements must be booked in at least three months in advance of publication and will be subject to availability. All dates booked will be on a first-come, first-served basis.
19. The advertiser must agree to the date and time of filming of any online TV advertising commercial supplied by KOS Media (Publishing) Ltd within the advertiser's agreement. Platinum, Gold, Silver standard of commercial. Should for any reason, the advertiser not be available at the agreed time without giving sufficient notice (at least 48 hours), KOS Media (Publishing) Ltd reserves the right to charge for any further TV production at its standard published hourly rate should the advertiser still wish to use KOS Media (Publishing) Ltd's production services to complete its TV commercial or photographic imagery included in the advertiser's agreement. The advertiser will approve and accept that there are only two choices of voice-over and music offered by KOS Media (Publishing) Ltd. Should an advertiser wish to use other voice-overs or non-copyright free music it is the responsibility of the advertiser to pay the PRS rights should they be required to do so. Any changes to or failure to approve the TV production by the deadlines agreed between both parties will result in KOS Media (Publishing) Ltd being given permission by the advertiser to replace the TV commercial with pictures or stills from a choice of photography supplied by the media owner until the advertiser can supply a TV commercial produced at their own cost and risk outside of this agreement. The advertiser also accepts and agrees that this action would not reduce the value or cost of their membership. Any cost of changes required to the TV commercial throughout the advertiser's agreement will be borne by the advertiser outside of this agreement.
20. Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
21. Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the sole responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
22. a. All credit accounts due for payment shall be notified to the advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract and make any surcharges for breaking the contract.
c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
d. Notwithstanding anything in these terms and conditions or implied to the contrary in the event of the advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
23. Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
24. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
25. All private advertisements and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
26. The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
27. An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
28. Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's written consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from June 2008

Apple Barn, Hythe Road, Smeth, Ashford, Kent TN25 6SR
Tel 01303 817040 Fax 01303 817004
Email: info@kosmedia.co.uk



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Career Opportunities



Canterbury College is an equal opportunities employer

Canterbury College is a Further and Higher Education College in the heart of Kent. Our goal is to be one of the best FE Colleges in England by 2010. We have 9,000 students across 300 courses and enjoy an enviable reputation as a great place to learn. Our brand new £50M campus is also home to nearly 800 staff and we have some great career opportunities which may be right for you.

Head of Faculty A Levels, Science & Humanities

Ref 06/103

37 hours per week, salary starting from £42,128 per annum

Lecturer Early Years

Ref 08/40

2 posts at 37 hours per week, salary range £18,387 – £26,363 per annum

Temporary Lecturer Performing Arts and Contemporary Dance

Ref 08/152

27.75 hours per week, salary range £18,387 – £26,363 pro rata per annum.

Temporary post to cover maternity leave not to exceed one year

Supply Lecturer HE Business Enterprise and General Management to teach on HNC/ND and BA programmes.

Ref S/HE/BE

Various hours available, salary range £18,387 – £26,363 pro rata per annum.

Applicants must hold a first degree in any discipline

Supply Lecturers

Various hours available, salary range £18,387 – £26,363 pro rata per annum

Dental Nursing

Ref S/DN

Information, Advice and Guidance

Ref S/IAG

Mental Health

Ref S/MH

Midwifery

Ref S/MID

Catering and Hospitality

Ref S/C&H

Key Skills Application of Number within Animal Care

Ref S/KSAC

Early Years to teach BTEC First Diploma in Child Care, Learning and Development

Ref S/EY

Supply Trainer Demonstrators

Ref S/TDME

Various hours available, salary starting from £18,963 pro rata per annum

Mechanical Engineering

Machining (turning and milling)

Fabrication and Welding

Network Applications Technician (Advanced)

Ref ATA

37 hours per week, salary starting from £21,440 per annum

Trainer Demonstrator Hospitality & Catering

Ref TD8

2 posts at 18.5 hours per week, salary starting from £18,963 pro rata per annum

Trainer Demonstrator Hospitality & Catering

Ref 08/153

9.25 hours per week, salary starting from £18,963 pro rata per annum

Skills for Life Initial Assessor

Ref 08/154

18.5 hours per week, salary starting from £15,085 pro rata per annum

Cleaning Coordinator

Ref CLC1

37 hours per week, salary starting from £16,914 per annum.

4 week shift pattern – 3 weeks nights and 1 week of days

Assistant Cleaning Coordinator

Ref ACC1

37 hours per week, salary starting from £15,085 pro rata per annum (nights)

Supply NVQ Assessors in Early Years

Ref S/ASS/EY

Various hours available, salary range from £18,295 - £26,232 pro rata per annum

For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 hr answerphone) quoting the above reference.

Staff benefits include:

- Pension & Life Assurance Scheme
- Sports Hall & Gym
- Proximity to main bus & train stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

The closing date for the above posts is Monday 8th December 2008 at 12 noon



CLICK

www.canterburycollege.ac.uk/job-vacancies



CALL

01227 811282 (24 hr answerphone)



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European Social Fund
Investing in jobs and skills

DELCE JUNIOR SCHOOL

The Tideway, Rochester, Kent

Telephone 01634 845242

Due to our increasing popularity, the governors wish to appoint an enthusiastic, experienced teaching assistant to join our well established team.

The position is temporary, 17.5 hours per week, term time only, for a fixed term period of 1st January 2009 until 31st August 2009.

We are looking for someone who:

- Is committed to the highest standards of pupils learning and achievement
- Has good numeracy and literacy skills
- Is well organised and highly motivated
- Is dynamic and enthusiastic
- Energetic, with a well developed sense of fun
- Either holds Teaching Assistant qualifications e.g. HNVQ level 2 or 3 or can demonstrate equivalent experience

In return we can offer you:

- Active support for professional and career development
- An attractive, well resourced and maintained environment
- The opportunity to make a real difference in a caring school
- A work/life balance

Informal visits to the school are both welcomed and encouraged, please contact Mrs Julia Knight, School Business Manager, on the number above to make an appointment.

Please send an S.A.E. to Mrs Julia Knight for an application form and further details. The closing date for return of applications is 28th November 2008.

An Offer of appointment will be subject to a satisfactory Enhanced Criminal Record Bureau Disclosure and references satisfactory to the Head teacher.

This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.



New start for 2009

The Royal School of Military Engineering

Support Opportunities

Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

Facilities Manager Circa £38,000 – to take full responsibility for the buildings & infrastructure (including workshops and classrooms) occupied by MKC Training Services on site at the RSME. Experience of the management of Electro/Mechanical services essential.

Workshop Assistant £19,008 - £21,000 – to provide practical support within the Fitter Department, assisting with the smooth running of the stores, light maintenance duties and the movement of equipment. Would suit someone with a mechanical background and a current Fork Lift licence.

ICT Site Engineer £19,736 - £25,441 – to provide support and maintenance in response to "logged" fault calls. Must be familiar with the configuration and use of all Microsoft desktop operating systems and experienced with configuring and installing computer hardware/ancillary components.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development.

Whilst you will already have skills, qualifications and/or experience relevant for these posts, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME.

For an application form and job description please: Visit our website www.midkent.ac.uk

Email: rsme.recruitment@midkent.ac.uk

Telephone 01634 884555 (24 hr answer machine)

For an informal discussion on these positions, please call: Ken Pullan on 07725128661

Closing Date 5th December 2008

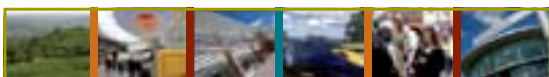
The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.



MKC Training Services is an equal opportunity employer

MKC Training Services Limited
at The Royal School of Military Engineering





Managing Director's Personal Assistant

Ashford's Future. Salary £29,000 p.a.

Ashford is one of the Government's major growth areas in the south-east and is set to double in size by 2031 with around 31,000 new homes. Ashford's Future is a new company set up to support that agenda, helping to deliver key projects and high quality developments where the community will have access to a wide range of community facilities and good transport links.

Our Managing Director is looking for an experienced Personal Assistant with a meticulous approach who is used to exercising confidentiality and diplomacy.

You will be a good communicator, capable of working on your own initiative. You should have experience of managing diaries, maintaining records as well as arranging and assisting at meetings, responding to correspondence, dealing with telephone calls and enquiries, as well as experience of preparing agendas for meetings. You will also be responsible for receiving visitors and dealing with all enquiries about Ashford's Future at first point of contact.

For an informal discussion please contact Judith Armit on 01233 330811.

Alternatively for an application form and further details, please send an A4 stamped addressed envelope to:

Personnel and Development, Civic Centre, Tannery Lane, Ashford, Kent, TN23 1PL

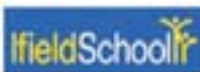
or e-mail recruitment@ashford.gov.uk

Closing date: 5 December 2008.

www.ashfordbestplaced.co.uk/jobs



Ashford
best placed in Britain



Ifield Special School, Cedar Avenue,
Gravesend, Kent DA12 5JT
Telephone: 01474 365485

SMILE ADMINISTRATOR/TRAINEE CLERK TO GOVERNORS

37 hpw term-time only

New Kent Scheme Grade 5 – Points 14 to 17
(£16,627 to £18,288 per annum pro-rata)

We are seeking to appoint a friendly, enthusiastic and skilled individual to join our busy administration team. The post holder will be responsible for organising training events, managing resources and act as first point of contact for all visitors to Ifield Smile, our successful outreach, training and resource centre. They will also work along side our existing Clerk to the Governors with a view to taking over the role on her retirement.

The successful candidate should have good interpersonal skills and be computer literate with competent typing skills and a sound knowledge of Microsoft Office. Previous experience in an education background is desirable but not essential. A flexible nature and attention to detail is most important and a professional attitude is essential.

Basic hours will be 8.30am to 4.30pm, term-time only, but there will also be a requirement to work evenings on an occasional basis. This will be paid at the appropriate overtime rate.

Informal visits to the school and centre are welcome. Please contact the Assistant Headteacher, Lisa Candy, or Bursar, Carole Rough, in order to discuss the post and obtain further details.

Website: www.ifielschool.com E-mail: ifielschool@aol.com
Closing date: 5 December 2008

Ifield School is committed to safeguarding and promoting the welfare of children and young people. Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check



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CAREERS IN HEALTHCARE ACROSS EAST KENT

Your Skills Our Vision

NHS
Eastern and Coastal Kent

From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Coastal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.

As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts.

Why not join us?

STAFF BENEFITS PACKAGE

- Final salary pension scheme
- Occupational sickness benefit
- Lease car scheme for eligible staff
- Occupational health service
- Childcare
- Enhanced maternity pay
- Enhanced paternity pay
- Enhanced adoption pay
- Flexible Working Policies
- Extensive Training Programs
- Long service awards
- In-house discounts & external benefits

SELECTION OF CURRENT OPPORTUNITIES

ADMIN AND CLERICAL / DOMESTIC SERVICES

Job Title: Ophthalmology Contracts Manager

Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Ashford
Ref: 767-ECC614
Closing date: 27/11/08

Job Title: Locality Commissioning Manager - Child Health

Salary: £37,106 to £44,527 pa
Band: 8a
Hours: 37.5
Location: East Kent
Ref: 767-ECC626
Closing date: 28/11/08

Job Title: Speech & Language Therapy Secretary

Salary: £14,834 to £17,732 pa
Band: 3
Hours: 30
Location: Herne Bay
Ref: 767-ECC630
Closing date: 28/11/08

NURSING AND MIDWIFERY REGISTERED

Job Title: Community Nurse X 2

Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Birchington / Westgate
Ref: 767-EIC628
Closing date: 26/11/08

Job Title: Community Nurse

Salary: £20,225 to £26,123 pa pr
Band: 5
Hours: 30
Location: Cliftonville
Ref: 767-EIC629
Closing date: 26/11/08

Job Title: Community Nurse

Salary: £20,225 to £26,123 pa pr
Band: 5
Hours: 25
Location: Birchington
Ref: 767-EIC627
Closing date: 26/11/08

Job Title: Intermediate Care Support Nurse

Salary: £20,225 to £26,123 pa
Band: 5
Hours: 37.5
Location: Dover / Deal
Ref: 767-EIC605
Closing date: 27/11/08

ALLIED HEALTH PROFESSIONALS

Job Title: Occupational Therapist

Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Ashford
Ref: 767-EIC609
Closing date: 27/11/08

Job Title: Occupational Therapist

Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Folkestone
Ref: 767-EIC612
Closing date: 27/11/08

Job Title: Psycho-Social Occupational Therapist x2

Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Folkestone
Ref: 767-EIC559
Closing date: 29/11/08

Job Title: Occupational Therapist (Learning Disabilities)

Salary: £20,225 to £26,123 pa
Band: 5
Hours: 18.75
Location: Broadstairs
Ref: 767-ASH225
Closing date: 30/11/08



Marlowe Academy
Stirling Way, Ramsgate, Kent CT12 8NB
Telf: 01843 593326
www.marloweacademy.co.uk

Vacancies for January/April 2009
for
Teachers of Science
one permanent and one temporary


Now in its fourth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards – over twenty students have now gone on to university and last year's 5A*-C GCSE figure topped 50%. It offers students an innovative and exciting learning experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PCs in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independent learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities.

This is an amazing opportunity for talented and ambitious professionals to join the academy. The posts would suit energetic and student focused teachers.

Please send a copy of your CV to the school or email
jan.spooner@marloweacademy.co.uk

Enquiries or visits to the Academy are welcome.
Please contact Jennifer Spooner on direct telephone no: 01843 598556 or email to address above.

We look forward to hearing from you.
The closing date for post: Thursday, 11th December 2008



Bredlands Lane, Sturry, Canterbury, Kent CT2 0HD
T: 01227 710392 | W: www.spireacademy.com
NOR: 340
Principal: Ian Johnson

Twin Specialisms: Business & Enterprise and Visual, Creative & Performing Arts

Teacher of Mathematics

Following the promotion of the previous post holder, we will be appointing his permanent replacement from 1st January 2009.

This is an exciting opportunity for an ambitious and talented colleague to join our Team. Building upon the success of the Montgomery School during its final years, Spire had a very good first year. Year 7 numbers have doubled, GCSE results with English and Maths shot up from 18% to 32%, and there is a real sense of optimism in our community, a can do mentality.

Maths results last year were the best of the core subjects, testimony to the quality of teaching and organisation of the curriculum. There is, however, real potential for improvement as well as the opportunity to teach at Sixth Form level through our link with the Marlowe Academy.

Potential candidates are encouraged to visit the school as part of the application process.

To apply, please email a letter of application and CV to our Personnel Manager, Marion Wingtonton at m.wingtonton@spireacademy.com

Closing date: 26th November 2008.
Interviews scheduled for the following week.

Foster carers wanted

The Caldecott Foundation, which cares for vulnerable children who have experienced extreme trauma and disruption, seeks dedicated and highly motivated foster carers. Comprehensive training and support given, plus excellent rates of pay.
Contact Jamie Bromfield or Erica Eversfield on 01303 815648 or email fostering@caldecottfoundation.co.uk




The Caldecott Foundation, Smeeth, Ashford, Kent TN25 6SP.

Find a job online



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The smart way to find a job in the County



Sir Joseph Williamson's Mathematical School
Maidstone Road Rochester Kent ME1 3EL
Tel: 01634 844008
Email: office@sirjosephwilliamson.medway.sch.uk
Website: www.sirjosephwilliamson.medway.sch.uk

A Specialist Voluntary Controlled School in Mathematics, Computing and Humanities. An 11-18 Boys' Grammar School of 1180 students including 300 in the co-educational Sixth Form.

PASTORAL SUPPORT ASSISTANT


We require a full time Pastoral Support Assistant who would be prepared to act as a Cover Supervisor for 37 hours per week, term time only to start in January 2009. Salary will be according to age and experience and will be paid at Medway Grade D2 – Salary range £14,782 - £18,799 pro rata.

The school is expanding its team of support staff in order to enhance our pastoral structure and allow teachers to be at the forefront of learning. Do you relate well to young people? Could you support students at times when they meet barriers to their learning? Would you be able to liaise with parents, teachers and other professionals in support of individuals? Would you be interested in developing your skills with classes of young people?

If so, please contact Mrs J Harrison for an application form and job specification on 01634 844008.

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check.

Closing date for applications
– Friday, 12th December 2008



Career Opportunities

Sheppey College is an equal opportunities employer



Sheppey College is a satellite of Canterbury College and has been open since 1996. We offer a variety of courses in a modern and friendly learning environment and enjoy excellent rates of success.

Lecturer Administration to Level 3 and Cross College Key Skills Ref 08/73
18.5 hrs per week, salary range £18,387 - £26,363 pro rata per annum

For an information pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24 hr answerphone) quoting the above reference.

Staff benefits include:

- Pension & Life Assurance Scheme
- Generous Holiday Allowance
- Proximity to main bus & train stations
- Close to Town Centre

The closing date for the above posts is Monday 8th December 2008 at 12 noon

CLICK
www.canterburycollege.ac.uk/job-vacancies

CALL
01227 811282 (24 hr answerphone)




With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide range of courses from Entry Level to Level 7 and caters for over 10,000 students of all ages. We currently have the following opportunities:

Lecturer – Bricklaying (variable hours) Ashford Ref: T1368
Main duties are to teach Bricklaying skills and knowledge to students aged 16+ from Entry Level to Level 3. You will prepare and deliver lectures, prepare and mark assessments and take a pro-active role in the co-ordination and development of the Bricklaying curriculum provision. A City & Guilds Advanced Craft or NVQ Level 3 in Bricklaying is essential.


Lecturer – Hairdressing (variable hours) Folkestone Ref: T1367
Main responsibilities are to deliver City & Guilds NVQ Hairdressing Levels 1, 2 and 3, to learners aged 14+. You will deliver and prepare for lectures and practical salon based teaching sessions and mark and prepare learners for assessments, projects, assignments, and written and oral tests. You will hold NVQ Level 3 or equivalent in Hairdressing.

For further information or an application pack please contact the Human Resources Department on 0845 207 8222 (24 hour answerphone), email: humanresources@southkent.ac.uk or visit www.southkent.ac.uk

The closing date for the receipt of all completed application forms for the above vacancies is Tuesday 2nd December 2008.

If you are interested in working as a Variable Lecturer in any of our curriculum areas please send in a CV and covering letter and we will contact you with any suitable vacancies.

All posts are subject to a disclosure check by the Criminal Records Bureau. We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment. Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.



South Kent College
ASHFORD • DOVER • FOLKESTONE



QUALIFIED TEACHERS

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CANTERBURY DARTFORD
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www.link-education.co.uk

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New start for 2009

The Royal School of Military Engineering

Engineering Opportunities: £35,000 - £40,000 (Snr Post c£45k)

Mid Kent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to strengthen the teams already in place at the RSME as the 30 year contract transitions to the Colleges management team.

We have opportunities for experienced engineers (ideally degree qualified) to move into lecturing roles. The Professional Engineering Wing (PEW) of the RSME develops military personnel into Clerk of Works to Eng, foundation degree and HND level.

We have positions for:

- Electrical Engineers** with DC, AC & single/three phase, power generation, transmission & distribution up to 11kV, generators & motors and domestic installations knowledge and experience.
- Mechanical Engineers** with fluid mechanics & thermodynamics, pipe design and pump sizing, H & C water supply/waste, large scale heating system design, ACR/HVAC control systems and lift technology knowledge and experience.
- Construction Engineers** with groundwork, timber, masonry & scaffolding, superstructures, finishes and services knowledge and experience.
- Project Planner** with experience of building site project management and work programming.
- Civil Engineer** (Snr post) ICE with "contractor" background.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development and will be fully supported to gain additional relevant qualifications, memberships and accreditations that develop you as an engineer and benefit the PEW faculty.

For an application form and job description please: Visit our website www.midkent.ac.uk
Email: rsme.recruitment@midkent.ac.uk
Telephone 01634 884555 (24 hr answer machine)

For an informal discussion on these positions, please call: Ken Pullan on 07725128661

Closing Date 31st January 2009

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.



MidKent College is an equal opportunity employer

Spires Academy
Bredlands Lane, Sturry, Canterbury, Kent CT2 0HD.
T: 01227 710392 | W: www.spiresacademy.com
NOR: 340
Principal: Ian Johnson

Twin Specialisms: Business & Enterprise and Visual, Creative & Performing Arts
Spires Academy opened in September 2007 and achieved excellent GCSE results this summer - 73% A* - C, with 32% including Maths and English.

Science Technician
Salary equivalent to Kent Scheme Level 4, Bands 11-14 £15,826 - £16,627 pro rata
40 hours per week term time + Inset + 2 weeks

Our Science Team has recently increased and combined with increasing pupil numbers we wish to appoint a Science Technician.

You will have experience, together with A level Science and good literacy and numeracy skills.

To apply, please forward a letter of application together with a CV quoting reference 0211/ST to: m.wigington@spiresacademy.com

Closing date: Noon, Monday 1st December 2008.

This post is subject to a satisfactory enhanced CRB check

ifieldSchool
Ifield Special School, Cedar Avenue,
Gravesend, Kent DA12 5JT
Telephone: 01474 365485

BUS DRIVER
20 hours per week term-time only
New Kent Scheme Grade 3 – Points 7 to 11
(£13,959 to £15,826 per annum pro-rata)

We have a vacancy for a part-time Driver. The successful candidate will be responsible for transporting pupils to and from the school at the beginning and end of the day and for overseeing the school vehicles. There will also be opportunities to assist with maintenance and caretaking duties.

The successful candidate will need to be flexible and self-motivated, have good communication skills and a valid mini-bus licence.

For a job description and application form please contact the headteacher, Mrs Pam Jones.

Website: www.ifieldschool.com
E-mail: ifieldschool@aol.com
Closing date: 28 November 2008

Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check.

MidKent College

MidKent College based in the Medway Towns and Maidstone is seeking to appoint outstanding individuals in the following areas:

Financial Accountant Ref: P0495

Salary: Circa £28,000 (dependant upon qualifications & experience)
In order to strengthen our central Finance team and support at the College as it progresses through a period of radical change, we are seeking to appoint a Financial Accountant. The successful candidate will be recently qualified or be at the finalist stage of their qualification.

Lecturer in Motor Vehicle Ref: P0660

Salary: £25,092 - £32,898 (Starting salary and grade dependant upon qualifications & experience)
Due to expansion of our highly successful Automotive provision we are looking to recruit an experienced and highly motivated lecturer to teach at all levels on a range of Mechanical qualifications within our Motor Vehicle department. Ideally, applicants will have some Heavy Vehicle and/or Motorsport experience and be able to deliver engaging lessons to the highest standard.

A Degree, HNC or HND in an Automotive discipline is essential, as the successful applicant will be required to contribute to the development of higher-level qualifications within the department (e.g. HNC/Foundation Degree).

The department benefits from strong links with Buckmore Park karting circuit (where we run a National Diploma in Motorsport) and has a history of high Success rates across its full-time, part-time and work-based-learning provision.

Lecturer in Skills for Life Ref: P0468

Salary: £25,092 - £28,719
A full time position has arisen within our Skills for Life team to deliver key skills to a variety of vocational areas. In addition some one-to-one support will be required and prior experience in embedding key skills and skills for life in a vocational and/or academic course would be advantageous.

Departmental Secretary/Administrator Ref: P0432

Salary: £11,599 - £17,200
The candidate will be based at our Maidstone site and will be able to demonstrate recent, all round experience and knowledge of administration procedures and have excellent organisational and IT skills. Due to the nature of the role the successful candidate will be required to work independently.

Technician in Beauty Ref: P0133

Salary: £11,599 - £17,200
We are looking to appoint a highly motivated individual to provide support to learners and assist the Lecturers in running the various Clinics. You will be able to demonstrate good organisational and communication skills and relevant experience within the beauty industry would be advantageous.

Closing date: Friday, 5 December 2008

Mid-Kent College is working in partnership with RBLI Employment Solutions to support individuals who have a disability or health condition in the application, interview and employment with the college. If you would like any further information regarding RBLI, or require assistance with your application process then please contact RBLI on 0800 783 1144 or visit their website www.rbli.co.uk for information, advice and guidance.

The College is committed to safeguarding and promoting the welfare of young people and vulnerable adults and anyone applying for work with the College is expected to share this commitment. Any offer of employment is subject to an Enhanced Criminal Records Bureau Disclosure.

Application forms and further details are available from www.midkent.ac.uk. Alternatively, please e-mail job.applications@midkent.ac.uk. For individuals without access to e-mail or the internet please call the Personnel department on 01634 884402 (24 hour answer machine). In all communication with the College please quote the appropriate job title and reference number.

Mid-Kent College is an equal opportunities employer

To advertise in this section **01303 817040**

Medway Council
Serving You

Medway Adult Learning Service Tutors and Tutor/Assessors
Ref: CA0374E

Venue: Various
Salary: LNFA 1-3 (£17,127 - £20,339) pay award pending
*LNFA 8 (£24,855) pay award pending

Medway Adult Learning Service is seeking to recruit part-time tutor/assessors for the following Train to Gain programmes:

iTQ, Business Admin, Health and Social Care, Teaching and Learning in Schools, Children's Care Learning & Development, Customer Care, Retail Sales

Successful candidates will develop and deliver high quality training and assessment procedures to part-time learners. Applicants must have a full qualification in the teaching of adults and D32/D33/A1 qualifications.

We are also seeking to appoint enthusiastic part-time tutors to teach and participate in the development of programmes in the following areas:

- **GCSE subjects:** Maths, Biology, Geography
- **Skills for Life:** ESOL, English and Maths, Personal development
- **Complementary therapies:** Reiki, Crystal healing, Hopi ear candles
- **Languages:** Greek, Japanese, French, Spanish, Italian
- **Health and Safety:** Fire safety, First aid, Health and safety awareness
- **National Certificate in Door Supervision**
- **National Certificate for Personal Licence Holders**
- **Interior Design**
- **Computing:** General teaching, AutoCad, Sage payroll
- **Fitness:** Level 3 Fitness Instruction, Yoga, Pilates, Golf, Pole dancing, Tai Chi
- **Travel and tourism**
- **Adult Literacy Learning Support level 2**
- **Additional diploma in teaching Maths in LLS level 5***
- **Plumbing**
- **RYA courses**

A teaching qualification is not always essential but those without a qualification will be required to undertake training within the first year.

For further details and an application pack please contact Christine Osborne, 01634 338423 or email christine.osborne@medway.gov.uk

Any offer of employment for this post will be subject to a satisfactory Enhanced Criminal Records Bureau Disclosure.

Closing date: 5 December 2008.

For an application pack or to apply visit www.medway.gov.uk or phone 01634 333333 Mon to Fri 8am – 8pm, Sat 9am – 1pm or 01634 332843 24-hour answerphone.
Alternatively email jobs@medway.gov.uk quoting the reference.

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DISABLED PEOPLE

University of Greenwich at Medway

ASSISTANT QUALITY ASSURANCE OFFICER
REF: 01113/K3

The School of Engineering is looking for someone with an understanding of academic quality assurance who is able to work on their own initiative under the general oversight of the School Quality Assurance Officer and Director of Learning and Quality. Applicants with a more limited background in academic quality assurance who feel they can demonstrate an ability to acquire an appropriate level of knowledge within a reasonable timescale are also invited to apply.

You will be expected to engage in a range of activities which ensures that the University quality assurance processes are followed both for students and academic programmes. This role has a particular responsibility for supporting the School's collaborative provision in the UK and overseas. Occasional overseas travel may be required. You need good IT skills including MS Excel for data manipulation and presentations. You will also need excellent interpersonal skills as you will be working and communicating with people of all levels. Occasionally you will deputise for the School Quality Assurance Officer.

Salary £24,152 - £28,839 per annum

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference. Applications should be returned by 5:00 pm on 5 December 2008.

the UNIVERSITY of GREENWICH

Kent County Council

Development Officer
Starting salary £26,159, with progression through contribution related pay to £29,920 per annum
37 hours per week
Shepway Centre, Maidstone

We are an arm's length service providing an impartial advice and support service to parents and carers of disabled children and children with additional needs. We also work closely with schools, services and agencies to promote parental participation.

We believe that good communication between all those involved in a child's education is key to good relationships which will help children achieve.

Joining our team at a time of significant development, you will have exceptional communication skills and be committed to promoting good communication between parents, schools and agencies and increasing parental participation.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote reference number CFE/08/0619.

Closing date: Midday, 16th December 2008.

A great place to work.
Our services aren't the same,
so neither are our people.

www.kent.gov.uk/jobs





The Towers School
Faversham Road, Kennington
Ashford, Kent TN24 9AL
Tel: 01233 634171 • Fax: 01233 628326
Email: admin@towers.kent.sch.uk

11 – 19 Kent High School
1400 Students on roll (320 in 6th Form)

Teacher of Mathematics

(Full or Part-Time) • required as soon as possible
MPS + TLR 2a (£5,921)

Ofsted in May 2008 described Towers as a 'good school', and this is a key part in the future development of the school as we strive towards 'outstanding'. We are a successful Business and Enterprise specialist school, with Full Service Extended School status, and with one of the largest Sixth Forms in the County.

We are looking to recruit an additional Mathematics Teacher to join this strong and supportive department. The successful candidate will work with the Lead Teacher focussing on students that are predicted to achieve C/D at the end of Key Stage 4. The school has made significant gains in Math's outcomes in the last 3 years and this post will help achieve 50% + this year.

Applications are by CV and covering letter by email on admin@towers.kent.sch.uk, fax on 01233 628326 or post. Please mark for the attention of Mrs Kyla Weeden. All applications should be received by Wednesday, 26th November 2008. Interviews will be held the following week.



Marlowe Academy
Stirling Way, Ramsgate, Kent CT12 6NB
Tel: 01843 593326 – www.marloweacademy.co.uk

To strengthen our fabulous vocational courses we have...
Vacancies for January/April 2009
for

ICT Teacher, Business Studies Teacher and Travel & Tourism Teacher

Now in its fourth year, Kent's first Academy continues to challenge traditional approaches and to drive up standards – over twenty students have now gone on to university and last year's 5A*-C GCSE figure topped 50%. It offers students an innovative and exciting learning experience. We have outstanding purpose built facilities with the very latest ICT; in addition to laptops and PCs in classrooms, there are 200+ computers in learning bays and teaching areas. Some students are independent learners, using laptops in lessons and in study. The Academy also boasts excellent sports facilities.

This is an amazing opportunity for talented and ambitious professionals to join the academy. The posts would suit energetic and student focused teachers.

Please send a copy of your C.V. to the school or email
jenniferspooner@marloweacademy.co.uk
Enquiries or visits to the Academy are welcome.
Please contact Jennifer Spooner on direct telephone no: 01843
598550 or email to address above.
We look forward to hearing from you.
The closing date for post: Thursday, 4th December 2008

Head of Resources/ Course Director

Churchill house is a long established school teaching English to international students.

We require an enthusiastic person for a permanent full-time senior teacher/admin position to maintain our large Resources Centre and assist in the planning and placement of students plus other day-to-day Teaching Office administration.

EFL Diploma and previous experience of Resources work and Course Directing essential.

See website at www.churchillhouse.co.uk for general information about the school.

Salary depending on qualifications and experience.

Send full CV to the Academic Principal, Churchill House,
Spencer Square, Ramsgate, Kent, CT11 9EQ
or email john@churchillhouse.co.uk

NVQ Guidance Assessors



Permanent full time - 40 hours per week (Mon - Fri)
Positions in London, Kent and Surrey
£23,061 to £26,092 pa plus benefits
dependent on qualifications

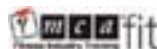
YMCAfit are the leading provider of fitness instructor training. We are looking for enthusiastic and inspiring individuals to join our expanding work based learning team.

Candidates must have a Level 2 Gym Instructor Qualification. An Assessor Qualification (D32/D33 or A1) along with a Teaching Qualification is desirable; however we will provide training for suitable applicants.

For further information and to apply please contact Chandni Sehmi on
greatstaff@ymca.co.uk or call 020 7343 1835 quoting reference: KGA.

Closing date: 15th December 2008.
Interview date: 22nd December 2008.

London Central YMCA is committed to the promotion of equal opportunities, both in the provision of its services and in its capacity as an employer.



www.ymcafit.org.uk

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We are one of the most successful colleges in the south east region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you.

Lecturer in Construction Crafts

£23,525 - £32,343 pa • Job Share Available

As part of well motivated team with a strong curriculum leader, you will teach primarily on BTEC/Schools/Plumbing courses from Entry Level 3 to Level 2. Your activities will include acting as a personal tutor to a designated group of students, organising work placements and contributing to course development.

Ideally you will currently be working in the FE sector, either at a College or Private Training Provider, with teaching and appropriate practical experience, preferably within the area of plumbing. Your qualifications will include teaching or a willingness to undertake one, as well as a relevant vocational qualification.

This post is subject a CRB check.

The benefits in joining us are immense: generous annual leave; flexible working hours; lots of support including an on-site nursery; final salary pension; private health plan; Health & Fitness suite and more.

For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk

Closing date: 8 December 2008.



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The smart way to find
a job in the County

POWERED BY KOS MEDIA



New start for 2009

The Royal School of Military Engineering Course Designer

Salary £34,000 per annum

MidKent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

If you are a Course Designer and would enjoy using your skills and experience to help develop the Military artisans of tomorrow, then this could be the ideal opportunity for you.

You will work within an established team, in a professional environment at a time when the RSME moves into an exciting phase of its development.

Whilst you will already have skills, qualifications and experience relevant for this post, you will be fully supported and encouraged to gain further appropriate qualifications and accreditation that will develop you as an individual and benefit the RSME.

If this sounds like the right role for you – get in touch now

For an application form and job description please: Visit our website www.midkent.ac.uk

Email: rsme.recruitment@midkent.ac.uk

Telephone 01634 884555 (24 hr answer machine)

For an informal discussion on these positions, please call: Ken Pullan on 07725128661

Closing Date 30th November 2008

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society. We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

MidKent College is an equal opportunity employer



MKC Training Services Limited
at The Royal School of Military Engineering



JobsforKent.co.uk

100s of Local Jobs online

Accountancy

Financial Accountant

Medway
Salary: £28,000
Closing Date: Friday 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0495
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Financial Accountant

Medway
Salary: £28,000
Closing Date: Friday 5 December 2008
Salary: £28,000
(dependent upon qualifications & experience) To apply/more information:
Mid Kent College
Quoting Job Ref: P0495
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Senior Finance Officer

Ashford
Salary: Salary up to £19,530
Closing Date: 25th November 2008
To apply/more information:
Odette Collard-Woolmer
Ashford Leisure Trust
Quoting Job Ref: kos
Tel: 01233 667121
Email
applications@jobsforkent.co.uk

COSTING ASSISTANT

Gillingham
Salary: TBA
Closing Date: 7 December 2008
To apply/more information:
Fuji Seal Europe Ltd
Quoting Job Ref: kos
Email jobs@uk.fuji-seal.com

Departmental Secretary/Administrator

Maidstone
Salary: £11,599 - £17,200
Closing Date: Friday 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0432
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Managing Director's Personal Assistant

Ashford
Salary: £29,000 PA
Closing Date: 5 December 2008
To apply/more information:
Ashford Borough Council
Quoting Job Ref: kos
Tel: 01233 330811
Email
recruitment@ashford.gov.uk

Receptionist/Management PA

Chatham
Salary: TBA
Closing Date: 26 November 2008
To apply/more information:
Mackays of Chatham
Quoting Job Ref: kos
Email cbarnes@cpi-group.co.uk

SMILE ADMINISTRATOR/TRAINEE CLERK TO GOVERNORS

Gravesend
Salary: £16,627 to £18,288 per annum pro-rata
Closing Date: 5 December 2008
To apply/more information:
Ifield District Special School
Quoting Job Ref: kos
Tel: 01474 365485
Email ifield.school@aol.com

Voluntary Services Assistant

Sittingbourne
Salary: circa £13-14k
Closing Date: Friday 28 November 2008
To apply/more information:
Demeiza House
Quoting Job Ref: kos
Tel: 01795 845295
Email info@demeiza.org.uk

Catering, Hospitality

Bar and Waiting Staff

Ramsgate
Salary: TBA
To apply/more information:
Steve
Broadstreet Bar
Quoting Job Ref: kos
Tel: 07792 676174
Email
applications@jobsforkent.co.uk

Chef

London
Salary: £21,261 - £23,261
Closing Date: 3rd December 2008
To apply/more information:
Demeiza House
Quoting Job Ref: kos
Tel: 01795 845295
Email
applications@jobsforkent.co.uk

Sous Chef

Ramsgate
Salary: TBA
To apply/more information:
Belgian Cafe
Quoting Job Ref: kos
Tel: 01843 594758
Email
applications@jobsforkent.co.uk

Child Care

Cook

Ashford
Salary: TBA
To apply/more information:
Miss Campbell
Q Day Nursery
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Deputy Manager

Ashford
Salary: TBA
To apply/more information:
Miss Campbell
Q Day Nursery
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Manager

Ashford
Salary: TBA
To apply/more information:
Miss Campbell
Q Day Nursery

Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Mothers help

Sandwich
Salary: TBA
To apply/more information:
Rose
Rose Osborne
Quoting Job Ref: kos
Tel: 07784009397
Email
applications@jobsforkent.co.uk

Nursery Assistants

Ashford
Salary: TBA
To apply/more information:
Miss Campbell
Q Day Nursery
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Nursery Assistants

Kent
Salary: TBA
To apply/more information:
Henshall Consultancy
Due to the opening of our new nursery on the Eureka Business Park, Ashford we have the above vacancy. Please either apply in writing to Miss Campbell, Unit 4D Cygnat Drive, Swan Valley Office village, Swan Valley, Northampton, NN4 9BA or online at www.qdaynurseries.co.uk
Quoting Job Ref: kos
Tel: 07506 267715
Email hello@henshall2r.com

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JobsforKent.co.uk

To advertise in this section or online
01303 817040

Nursery Nurses

Kent
Salary: TBA
To apply/more information:
Henshall Consultancy
We urgently require Nursery Nurses and Nursery Assistants for clients in and around the Kent area. Excellent rates of pay & benefits, flexible working hours. For more information please call or text 07506 267715 or e-mail hello@henshall2r.com
Quoting Job Ref: kos
Tel: 07506 267715
Email hello@henshall2r.com

Room Managers

Ashford
Salary: TBA
To apply/more information:
Miss Campbell
Q Day Nursery
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Senior Nursery Nurses

Ashford
Salary: TBA
To apply/more information:
Miss Campbell
Q Day Nursery

Q Day Nursery
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Domestic

Assistant Cleaning Coordinator

Canterbury
Salary: £15,085 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: ACC1
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Cleaning Coordinator

Canterbury
Salary: £16,914 pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: CLC1
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Education, Teacher, School



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www.kent-teach.com

Business Studies Teacher

Ramsgate
Salary: TBA
Closing Date: Thursday 4 December 2008
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email
jenniferspooner@marloweacademy.co.uk

Head of Faculty A Levels, Science and Humanities

Canterbury
Salary: £42,128 pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: 06/103
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Head of Resources/Course Director

Ramsgate
Salary: neg
To apply/more information:
Churchill House School of English
Quoting Job Ref: kos
Email
john@churchillhouse.co.uk

ICT Teacher

Ramsgate
Salary: TBA
Closing Date: Thursday 4 December 2008
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email
jenniferspooner@marloweacademy.co.uk

Lecturer Administration to Level 3 and Cross College Key Skills

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College

Quoting Job Ref: 09/73
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Lecturer Early Years x2

Canterbury
Salary: £18,387 - £26,363 pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: 08/40
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Lecturer in Construction Crafts

Tonbridge
Salary: £23,525 - £32,343 pa
Closing Date: 8 December 2008
To apply/more information:
West Kent College
Quoting Job Ref: kos
Tel: 01732 376511
Email hr-dept@wkc.ac.uk

Lecturer in Motor Vehicle

Medway
Salary: £25,092 - £32,898
Closing Date: Friday 5 December 2008
Salary: £25,092 - £32,898 (Starting salary and grade dependant upon qualifications & experience)
To apply/more information:
Mid Kent College
Quoting Job Ref: P0660
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Lecturer in Motor Vehicle

Medway
Salary: £25,092 - £32,898
Closing Date: Friday 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0660
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Lecturer in Skills for Life

Medway
Salary: £25,092 - £28,719
Closing Date: Friday 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0468
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Lecturer in Skills for Life

Medway
Salary: £25,092 - £28,719
Closing Date: Friday 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0468
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Medway Adult Learning Service Tutors

Kent
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008
To apply/more information:
Medway Council
Quoting Job Ref: CA374E
Tel: 01634 333333
Email
jobs@medway.gov.uk

NVQ Guidance Assessors

Kent
Salary: £23,061 to £26,092 PA plus benefits
Closing Date: 15 December 2008
To apply/more information:
Chandni Sehmi
YMCA Fit
Quoting Job Ref: KGA
Tel: 0207 3431835
Email greatstaff@ymca.co.uk

Pastrol Support Assistant

Rochester
Salary: £14,782 - £18,799 pro rata
Closing Date: Friday, 12th December 2008
To apply/more information:
Mrs J Harrison
Sir Joseph Williamson's Mathematical School
Quoting Job Ref: KOS
Tel: 01634 844008
Email office@sirjosephwilliamson.medway.sch.uk

Plant Fitter

Chatham
Salary: TBA
To apply/more information:
Babcock Defence Services,
Quoting Job Ref: kos
Tel: 01634 847043
Email
HRBDSMedway@babcock.co.uk

Skills for Life Initial Assessor

Canterbury
Salary: £15,085 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: 08/154
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Lecturer - Dental Nursing

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/DN
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Lecturer - Early Years to teach BTEC First Diploma in Childcare, Learning and Development

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/EY
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Lecturer - Information, Advice and Guidance

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/IAG
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Lecturer - Mental Health

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/MH
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Lecturer - Midwifery

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/MID
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Lecturers - Catering & Hospitality

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/C&H
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply NVQ Assessors in Early Years

Canterbury
Salary: £18,295 - £26,232 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/ASS/EY

Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Supply Trainer Demonstrator

Canterbury
Salary: £18,963 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: S/TD/ME
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Teacher of Mathematics

Ashford
Salary: MFS + TLR 2a (£5,921)
Closing Date: Wednesday, 26th November 2008
To apply/more information:
Kyla Weeden
Towers School
Quoting Job Ref: kos
Email
admin@towers.kent.sch.uk

Teacher of Mathematics

Canterbury
Salary: TBA
Closing Date: 26th November 2008
To apply/more information:
Marion Wigginton
Spire Academy
Quoting Job Ref: kos
Tel: 01227 710392
Email
m.wigginton@spireacademy.com

Teachers of Science

Ramsgate
Salary: TBA
Closing Date: Thursday 11 December 2008
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email
jenniferspooner@marloweacademy.co.uk

Teaching Assistant

Rochester
Salary: TBA
Closing Date: 28 November 2008
To apply/more information:
Delce Junior School
Quoting Job Ref: kos
Tel: 01634 845242
Email
applications@jobsforkent.co.uk

Technician in Beauty

Medway
Salary: £11,599 - £17,200
Closing Date: Friday 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0133
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

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Technician in Beauty

Medway
Salary: £11,599 - £17,200
Closing Date: Friday, 5 December 2008
To apply/more information:
Mid Kent College
Quoting Job Ref: P0133
Tel: 01634 884402
Email
job.applications@midkent.ac.uk

Temporary Lecturer Performing Arts and Contemporary Dance

Canterbury
Salary: £18,387 - £26,363 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College

Quoting Job Ref: 08/152
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Trainer Demonstrator Hospitality & Catering

Canterbury
Salary: £18,963 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: 08/153
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Trainer Demonstrator Hospitality & Catering x 2

Canterbury
Salary: £18,963 pro rata pa
Closing Date: Monday 8 December 2008 at Noon
To apply/more information:
Canterbury College
Quoting Job Ref: TD8
Tel: 01227 811282
Email
applications@jobsforkent.co.uk

Travel & Tourism Teacher

Ramsgate
Salary: TBA
Closing Date: Thursday 4 December 2008
To apply/more information:
Jennifer Spooner
Marlowe Academy
Quoting Job Ref: kos
Tel: 01843 598550
Email
jenniferspooner@marloweacademy.co.uk

Tutors - Additional diploma in Teaching Maths in LLS level 5

Medway
Salary: £24,855
Closing Date: 5 December 2008
To apply/more information:
Medway Council
Quoting Job Ref: CA0374E
Tel: 01634 333333
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jobs@medway.gov.uk

Tutors - Adult Literacy Learning Support level 2

Medway
Salary: £17
Closing Date: 5 December 2008
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Tutors - Complementary Therapies

Medway
Salary: £17
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Quoting Job Ref: CA0374E
Tel: 01634 333333
Email
applications@jobsforkent.co.uk

Tutors - Computing

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008
To apply/more information:
Medway Council
Quoting Job Ref: kos
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Email
jobs@medway.gov.uk

Tutors - Fitness

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008
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Tutors - GCSE Subjects

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008
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jobs@medway.gov.uk

Tutors - Health & Safety

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Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008
To apply/more information:
Medway Council

JOB OPPORTUNITIES AT SHEPWAY DISTRICT COUNCIL

Planning Monitoring Officer

£17,469 - £21,165

Based in the Planning Policy Team, the successful applicant will have responsibility for collecting and analysing data to assist the preparation of the Council's Local Development Framework. The post would suit a person with an interest in town planning or environmental/regeneration issues and has sound mathematical, IT and presentational skills. Ability to travel around the district to monitor development sites is necessary.

For further information please contact either Chris Lewis, Planning Manager on 01303 853456 or Mark Aplin, Planning Policy Team Leader on 01303 853433.

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Tutors - Interior Design

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Closing Date: 5 December 2008

To apply/more information:
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Quoting Job Ref: CA0374E
Tel: 01634 333333

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Tutors - Languages

Medway
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Closing Date: 5 December 2008

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Closing Date: 5 December 2008

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Quoting Job Ref: CA0374E
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Tutors - National Certificate in Door Supervision

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008

To apply/more information:
Medway Council

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Tutors - National Certificate in RYA Courses

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008

To apply/more information:
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Quoting Job Ref: CA0374E
Tel: 01634 333333

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Tutors - Skills for Life

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008

To apply/more information:
Medway Council

Quoting Job Ref: CA0374E
Tel: 01634 333333

Email jobs@medway.gov.uk

Tutors - Travel & Tourism

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008

To apply/more information:
Medway Council

Quoting Job Ref: CA0374E
Tel: 01634 333333

Email jobs@medway.gov.uk

Health & Safety, Security, Defense

Medway
Salary: £17,127 - £20,339 pa
Closing Date: 5 December 2008

To apply/more information:
Medway Council

Quoting Job Ref: CA0374E
Tel: 01634 333333

Email jobs@medway.gov.uk

School Security Officer

Canterbury
Salary: TBA
Closing Date: 1st December 2008

To apply/more information:
Kings School

Quoting Job Ref: kos
Tel: 01227 595655

Email recruitment@kings-bursary.co.uk

Service Co-ordinator

Hythe
Salary: depending upon experience
Closing Date: 1 December 2008

To apply/more information:
Sue Whittaker, Landmarc

Support Services Limited
Quoting Job Ref: SE/ATR/0204

Tel: 01303 225964

Email .

Information Tech, Internet, Telecoms

Network Applications Technician (Advanced)

Canterbury
Salary: £21,440 pa
Closing Date: Monday 8

December 2008 at Noon

To apply/more information:
Canterbury College

Quoting Job Ref: ATA
Tel: 01227

Email
applications@jobsforkent.co.uk

Management, Senior Positions

Medway
Salary: £27,000 - £31,500 pa
Closing Date: 8 December 2008

To apply/more information:
Gragam Clewes

Quoting Job Ref: kos
Tel: 01634 281841

Email
graham@kent youth.org

Funding and Business Manager

Medway
Salary: £27,000 - £31,500 pa
Closing Date: 8 December 2008

To apply/more information:
Gragam Clewes

Quoting Job Ref: kos
Tel: 01634 281841

Email
graham@kent youth.org

Head of Sales & Marketing

Broadstairs
Salary: £35,805 - £41,372
Closing Date: Friday 12th

December 2008

To apply/more information:
Thanet College

Quoting Job Ref: kos
Tel: 01303 853481

Email
jobs@shepway.gov.uk

Planning Monitoring Officer

Folkestone
Salary: £17,469 - £21,165
Closing Date: Friday 5

December 2008

To apply/more information:
Shepway District Council

Quoting Job Ref: kos
Tel: 01303 853481

Email
jobs@shepway.gov.uk

PURCHASING & STOCK CONTROL MANAGER

Ramsgate
Salary: TBA
Closing Date: 5 December 2008

To apply/more information:
Piper Windows

Quoting Job Ref: kos
Tel: 01303 853481

Email
vicki.holden@piperwindow.co.uk

Motor Trade, Driver

BUS DRIVER
Salary: £13,959 to £15,826 per
annum pro-rata

Closing Date: 28 November 2008

To apply/more information:
Mrs Pam Jones

Quoting Job Ref: kos
Tel: 01634 333333

Email
ifieldschool@aol.com

Driver

Ashford
Salary: TBA
Closing Date: 1st December 2008

To apply/more information:
Blue Line Taxis

Quoting Job Ref: kos
Tel: 01233 627476

Email
applications@jobsforkent.co.uk

Not for profit, Charities

Trustees
Salary: Volunteer Positions
Closing Date: 1 December 2008

To apply/more information:
Homestart - Ashford

Quoting Job Ref: kos
Tel: 01233 647209

Email
info@home-start-ashford.org.uk

Nursing, Medicine, Care Work

Care Assistant

Maidstone
Salary: £5.97-£6.87 depending on
experience

To apply/more information:
Phillippa

Quoting Job Ref: kos
Tel: 01622 752872

Email
philippa.baker@foresthc.com

Care Co-ordinator

London
Salary: £35,631 - £36,983
Closing Date: 5 December 2008

To apply/more information:
Demetza House

Quoting Job Ref: kos
Tel: 01795 845295

Email
applications@jobsforkent.co.uk

Children's Palliative Care Nurses

Kent
Salary: £24,711 - £30,202
Closing Date: 5th December 2008

To apply/more information:
Demetza House

Quoting Job Ref: kos
Tel: 01795 845295

Email
applications@jobsforkent.co.uk

Community Children's Palliative Care Nurses

London
Salary: £31,970 - £37,031
Closing Date: 5th December 2008

To apply/more information:
Demetza House

Quoting Job Ref: kos
Tel: 01795 845295

Email
applications@jobsforkent.co.uk

Foster Carers

Kent
Salary: TBA
Closing Date: 5 December 2008

To apply/more information:
Anchor Catering

Quoting Job Ref: kos
Tel: 0800 5283119

Email
app@anchorcatering.co.uk

Foster Carers

Kent
Salary: TBA
Closing Date: 5 December 2008

To apply/more information:
Bene Care

Quoting Job Ref: kos
Tel: 01732 746697

Email
info@benecarefostering.co.uk

Full Time RGN

Maidstone
Salary: £10.50-£10.86 depending
on experience

To apply/more information:
The Poplars Nursing Home

Quoting Job Ref: kos
Tel: 01622 752872

Email
philippa.baker@foresthc.com

NIGHT RSW

Sevenoaks
Salary: £95.17 pn (basic rate)
£123.72 pn (enhanced rate)

To apply/more information:
Jay Drake

Quoting Job Ref: kos
Tel: 01732 458762

Email
applications@jobsforkent.co.uk

Part Time Dispenser/ Receptionist

Rochester
Salary: TBA
Closing Date: 19th December 2008

To apply/more information:
Mrs Julie Allen

Quoting Job Ref: KOS
Tel: 01634 250523

Email
julie.allen@nhs.net

Part Time Nurse or Experienced HCA

Rochester
Salary: TBA
Closing Date: 19 December 2008

To apply/more information:
Mrs Julie Allen

Quoting Job Ref: KOS
Tel: 01634 250523

Email
julie.allen@nhs.net

SENIOR RSW (Day Care Team Leader)

Sevenoaks
Salary: £10.04 Per hour
To apply/more information:

Jay Drake
Rockdale House

Quoting Job Ref: kos
Tel: 01732 458762

Email
applications@jobsforkent.co.uk

Public Sector, Social Services

**Assistant Quality
Assurance Officer**
Medway
Salary: £24,152 - £28,839 per
annum

Closing Date: 5 December 2008

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CARETAKER

Gravesend
Salary: £15,826 to £16,627 p.a.
Closing Date: Wednesday 26

November 2008

To apply/more information:
St George's CoE School

Quoting Job Ref: kos
Tel: 01474 533082

Email
dhanw@stgeorgescofe.kent.sch.uk

Course Designer

Chatham
Salary: £28,000 to £30,312 PA
Closing Date: 30 November 2008

To apply/more information:
Ken Pullan

Quoting Job Ref: kos
Tel: 01634 884555

Email
rsmc.recruitment@midkent.ac.uk

Design Draughtsmen (CAD)

Chatham
Salary: £28,219 - £30,312 PA
Closing Date: 30 November 2008

To apply/more information:
Ken Pullan

Quoting Job Ref: kos
Tel: 01634 884555

Email
rsmc.recruitment@midkent.ac.uk

Development Officer

Maidstone
Salary: £26,159
Closing Date: Midday, 16th

December 2008

To apply/more information:
Kent County Council

Quoting Job Ref: CFE/08/0619
Tel: 0845 8247 904

Email
recruitment.line@kent.gov.uk

Science Technician

Canterbury
Salary: £15,826 - £16,627 pro rata
Closing Date: Non, Monday 1

December 2008

To apply/more information:
Marion Wignington

Quoting Job Ref: 0211/ST
Tel: 01227 710392

Email
m.wignington@spiresacademy.com

Retail, Wholesale, Sales

Experienced Florist
Isle of Sheppey
Salary: TBA

To apply/more information:
Isle Craft Flowers

Quoting Job Ref: kos
Tel: 01795 871308

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The Insolvency Act 1986
PORTICO GATES LIMITED
T/a Securigate

Company Number 6241933

Notice is hereby given, pursuant to
Section 98 of the Insolvency Act 1986
that a meeting of the creditors of the
above named company will be held at
5-6 The Courtyard, East Park, Crawley,
West Sussex RH10 6AG, on Friday 5
December 2008, at 11.00 am for the
purposes provided for in Sections 99,
100 and 101 of the said Act.

For the purposes of voting, Proof of
Debt and Proxy Forms intended to be
used at the meeting must be lodged at
the registered office of the company,
now situated at the offices of Benedict
Mackenzie LLP, 5-6 The Courtyard,
East Park, Crawley, West Sussex, RH10
6AG, not later than noon on the business
day before.

Notice is also hereby given, pursuant
to Section 98(2) of the Insolvency Act
1986 that Graham P Petersen and Julie
P Vahey of Benedict Mackenzie LLP, 5-6
The Courtyard, East Park, Crawley,
West Sussex RH10 6AG, are qualified to
act as Insolvency Practitioners in
relation to the above company and will,
during the period before the day of the
meeting, furnish creditors with such
information concerning the company's
affairs as they may reasonably require.

Resolutions to be taken at the above-
mentioned meeting may include a
Resolution specifying the terms on
which the joint liquidators are to be
remunerated. The meeting may also
receive information about, or be called
upon to approve, the costs of preparing
the statement of affairs and convening
the meeting.

Dated 19 November 2008
J S Earl, Director

TONBRIDGE & MALLING BOROUGH COUNCIL TOWN AND COUNTRY PLANNING ACTS - NOTICES OF APPLICATIONS

The following applications have been submitted to the Council and is being advertised for the reason given in each case.

TM/08/02753/FL - St Mary The Virgin Church Tumblefield Road Stansted Sevenoaks Kent - Rev. Christopher Noble is applying for demolition of a small victorian vestry to enable the construction of a single storey extension to provide a meeting room, kitchen, vestry and toilets. Formation of a new access door at base of tower. Reason: DEPART

TM/08/02541/FL - Udimore Farm Chapel Row Lghtham Sevenoaks Kent TN15 9AQ - Mrs M Kay-Jenkins is applying for Retrospective Application: Change of use for retail shop selling goods for horse and rider. Reason: DEPART

Highways - District of Ashford**THE KENT COUNTY COUNCIL**
(East Street, Ashford) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because of a housing development, the Kent County Council intends to make an Order prohibiting traffic on East Street, Ashford from the boundary of 20 East Street, on or after 8 December 2008 for an estimated period of 64 weeks or until such works are complete.

There is no alternative route for vehicles or pedestrians.

Highways - District of Canterbury**THE KENT COUNTY COUNCIL**
(Bekesbourne Lane, Canterbury) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because BT gully cleaning works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Bekesbourne Lane, Canterbury between the junction of Littlebourne Road and the junction of the lane opposite Springfield Cottages, on or after 24 November 2008, for an estimated period of two nights or until such works are complete.

The alternative route for through traffic will be via Littlebourne Road, Canterbury Road, The Hill, High Street, Bekesbourne Lane, Bekesbourne Hill.

THE KENT COUNTY COUNCIL
(Cherry Garden Road & Cherry Drive, Canterbury) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because gas mains replacement works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Cherry Garden Road & Cherry Drive, Canterbury at their junctions with Whitstable Road, on 24 November 2008, as signed on site, for an estimated period of six weeks or until such works are complete. Only one junction will be closed at any time.

The alternative route for through traffic will be (a) for Cherry Garden Road via Whitstable Road and Cherry Drive and (b) for Cherry Drive via Whitstable Road and Cherry Garden Road.

THE KENT COUNTY COUNCIL
(Thanet Way and Church Lane, Whitstable) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because major electrical works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Thanet Way and Church Lane, Whitstable, as described in columns 1 & 2 of the Schedule to this Order, on or after 24 November 2008 until 31 January 2009, as signed on site, or until such works are complete. There may be a further closure of Thanet Way and Church Lane, Whitstable in 2009, when signed on site.

The alternative route for through traffic will be as shown in column 4 of the Schedule.

SCHEDULE

Specified Road	length of road affected	alternative routes	Programmed date
Phase 1			
A290 Thanet Way, Whitstable	Westbound only between Speedwell Roundabout and the junction with Church Lane, Whitstable	Borstal Hill, Joy Lane, Faversham Road, Church Lane	24 November 2008 for up to three weeks. Further closure in 2009 when signed on site for cable installation.
Phase 2			
Church Lane, Whitstable	Rolling closure in sections from the junction with Thanet Way to the junction with Faversham Road	Faversham Road, Joy Lane, Borstal Hill and A290 Thanet Way	From 8 December until 31 January 2009, or as signed on site. The road will be re-opened over Christmas from 19 December until January 2009.

Highways - District of Dover**THE KENT COUNTY COUNCIL**
(Slip Lane, Alkham) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new gas supply works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Slip Lane, Alkham from its junction with Warren Lane to its junction with Alkham Valley Road, outside Apple Tree Cottage to outside Rectory Cottage on or after 8 December 2008 for an estimated period of 5 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Wolverton Hill, Ferne Lane and Warren Lane.

THE KENT COUNTY COUNCIL
(Fernfield Lane Hawkinge & Alkham) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because water mains renewal works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Fernfield Lane Hawkinge & Alkham as described in column one of the schedule to this order on or after 24 November 2008 for an estimated period of 3 months or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for each road described in column 1 of the schedule to this order is described in column 3 of that schedule.

Specified Road	length of road affected	alternative routes
Phase 1		
Fernfield Lane	From its junction with The Street to its junction with the KCC waste tip access road.	Via The Street, Canterbury Road and the KCC waste access road.
Phase 2		
Fernfield Lane	From its junction with the KCC waste tip access road through to Fernfield Farm.	Via Cowgate Lane, Standen Lane, Alkham Valley Road and Lockering Lane

THE KENT COUNTY COUNCIL
(Westcourt Lane Shepherdswell) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because gas excavation works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Westcourt Lane Shepherdswell from its junction with Church Hill to its junction with Westcourt Downs & Westcourt Road, outside of number 71 Westcourt Lane on or after 24 November 2008 for an estimated period of 9 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Eythorne Road, Long Lane and Westcourt Downs or via Westcourt Road, Az Dover Road and Coxhill.

Highways - Borough of Maidstone**THE KENT COUNTY COUNCIL**
(WEST WOOD ROAD, STOCKBURY) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on West Wood Road between the junctions of Plum Tree Road and Hill Green Road. This closure will come into effect on or after Wednesday 26th November 2008 for an estimated period of up to 3 days between 0930hrs - 1530hrs or until such works are completed.

The alternative routes for the route described above is for southbound traffic via Hill Green Road Plum Tree Road. For northbound traffic if required vice versa.

BT apologise for any inconvenience caused by these essential works, which are necessary for tree cutting and cabling works. Should you require any further information about these works, their contact is Tracy Zeal of Ashtead Plant Hire Company Ltd on 01666 822000.

Highways - District of Shepway**THE KENT COUNTY COUNCIL**
(Salters Lane Brookland) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because carriageway repair works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Salters Lane Brookland from its junction with Harvey Road to its junction with West Place on 24 November 2008 for an estimated period of 2 weeks or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via A259 and Harvey Road.

Highways - Borough of Swale**KENT COUNTY COUNCIL**
(VARIOUS ROADS, BREDGAR) (RESTRICTED ROADS) ORDER 2008 ROAD TRAFFIC REGULATION ACT 1984

Notice is hereby given that on 11th November 2008 the Kent County Council, in exercise of its powers under Section 82 of the Road Traffic Regulation Act 1984 and all other enabling powers, made an Order to extend the existing 30mph speed limit in the village of Bredgar. The roads, or lengths of road, affected are listed in the schedule to this notice. In addition, the Order includes those roads in the village of Bredgar already subject to a 30mph speed limit.

A copy of the Order, which comes into effect on 24th November 2008, and the associated documents may be inspected during normal office hours at Kent Highway Services Depot, Javelin Way, Ashford, Kent, TN24 8DH, or at the offices of Swale Borough Council, Civic Centre, East Street, Sittingbourne, Kent, ME19 3HT. The documents may also be seen at Manns Place, Wrens Road, Bredgar, ME9 8AN (Bredgar Parish Council, contact Mr B. Willis).

THE SCHEDULE

C603 Primrose Lane, BREDGAR between a point 15 metres north of its southern junction with Rookery Close (existing terminal point) and a point 125 metres north of that junction.

C603 Swanton Street, BREDGAR between a point 180 metres south of Old Vicarage Close (existing terminal point) to a point 230 metres south of that junction.

Wrens Road, BREDGAR between a point 200 metres north of its junction with Gore Road (existing terminal point) and a point 555 metres north of that junction

Highways - District of Thanet**THE KENT COUNTY COUNCIL**
(Shottendane Road, Margate) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because British Telecom are required to carry out works to restore a customer service, the Kent County Council intends to make an Order prohibiting traffic on Shottendane Road, Margate from its junction with High Street Garlinge to its junction with Knold Park on or after 10 December 2008 for an estimated period of 3 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via High Street Garlinge, A28 Canterbury Road, George V Avenue and Hartsdown Road.

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APPLICATION TO FOR THE GRANT OF A PREMISES LICENCE

Notice is hereby given that we East Malling Research Ltd, have applied to Tonbridge and Malling Borough Council for a new premises licence in respect of the premises known as the East Malling Research Centre, New Road, East Malling, Kent ME19 6BJ in respect of the following licensable activities:-

- Sale of Alcohol
- Provision of Regulated Entertainment
- Provision of Late Night Refreshment

The application can be viewed at the offices of Tonbridge and Malling Borough Council, Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent. ME19 4LZ during normal office hours. www.tmbc.gov.uk

Any representations from interested parties or responsible authorities must be made in writing to the above local authority, clearly stating the grounds upon which representation is made relevant to the Licensing Act by 19th December 2008

It is an offence knowingly or recklessly to make a false statement in connection with an application and the maximum fine, level 5 on the standard scale, is a maximum of £5,000 for which a person is liable on summary conviction for the offence.

Stephen Thomas LAW

8 Grassmere, Leybourne, West Malling, Kent ME19 5QP

Authorised Agents on behalf of the applicant.

Kent County Council
The Marriage Act 1949 and
Civil Partnership Act 2004
Approved Premises for Civil Marriages
& Civil Partnerships

An application has been made to Kent County Council to grant a renewal of an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-

Name of Premises: **The Lost Village of Dode, Wrangling Lane, Luddesdown**

Applicant: **Doug Chapman**

The application and plan of the premises may be inspected at the address below during normal office hours. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.

Martin Alford, Head of Registration
Regulatory Services First Floor, Invicta House,
County Hall, Maidstone, Kent, ME14 1XX



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Volvo uses safety as welcome add-on to driving pleasure

IT'S hard to resist hitting the brake as the orange hatchback looms large, but I fight the instinct and the new Volvo XC60 does the job for me – smoothly and efficiently.

A few moments later it is also continually adjusting my speed relative to the car in front as I dodge through vile stop-go traffic in Canterbury.

The Swedish marque always majored on avoiding human risk, once to the detriment of other flair necessary to sell cars, but the XC60 (from £24,750) is a complete package; it drives well and has also raised the safety bar for the expert brand.

I found out first hand at Lipscomb Volvo's Canterbury branch at Chatham where salesman Les King persuaded me to point the car at the aforementioned (inflatable) hatchback and let the car do the work.

At speeds up to 18mph the car recognises that you are about to prang it and takes over the braking smoothly and efficiently; the benefits are obvious in an unforeseen situation, but it also insures against the classic 'creeping' bump with the car in front as you both edge out of a junction onto a roundabout.

FirstDrive

by

STEVE LOADER**VolvoXC60**

This standard fit trickery is known as 'City Safety' and, along with the optional £1,300 ACC (Adaptive Cruise Control) that eased me through the cathedral city, qualifies the XC60 as a true 'urban 4x4' – ready for any confrontation.

It is also pretty chic too and a neat halfway house on height, between Volvo's XC70 all-wheel drive estate and the hugely successful XC90 – still the seven-seat SUV of choice for the discerning and disowners of bling.

And it is those well-heeled car buyers who seek good taste and the good standing that goes with it, who will love the XC60 as well as enjoy it, for it is also a great driver's car and

probably quite capable off-road too.

The cabin feels huge, but the XC60 can be piloted easily without a plethora of driving aids – there is a lot of the Ford Focus/Volvo S40 platform in here as well as Volvo's proven 4x4 expertise, so the car tucks nicely into a corner with very little body roll.

If you thought this might come at the price of a bumpy ride, think again. Ride comfort links nicely with high quality, but never showy interior materials and fittings.

The dashboard is exemplary in its logicity and, of course, there is the now famous Volvo 'flying centre console' with stowage space behind – it's actually a unique selling point more than practical benefit, but a nice example of lateral thinking in Scandinavian design.

Our 'First Drive' car from Lipscomb was a mid-range SE spec model with the marque's ageing but willing D5 diesel – from £27,250. Its 183bhp provides plenty of go, refined cruising and 30+mpg in auto form as tested here – it should climb nearer 40mpg in manual guise.

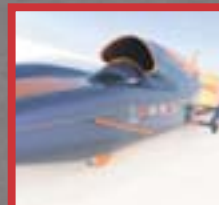
Not bad for this class.



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INSIDE

**Bloodhound hunt for record** Page 60**Substance allied with style** Page 61**Scirocco's warm wind** Pages 68-69**For absolutely any make of car or commercial vehicle — we're the business!**



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365
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55 Reg Ford
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Large cars



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51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
52 to 07 Reg	Vauxhall Corsa - Choice of 20	£4,799

MPVs



Choice of
140

53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
52 to 07 Reg	Vauxhall Corsa - Choice of 20	£4,799

Medium Cars



Choice of
365

53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
52 to 07 Reg	Vauxhall Corsa - Choice of 20	£4,799

Prestige Cars



Choice of
85

53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
52 to 07 Reg	Vauxhall Corsa - Choice of 20	£4,799

Large Cars



Choice of
215

53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
51 to 56 Reg	Mini One/Cooper/S - Choice of 25	£7,499
03 to 56 Reg	Toyota Yaris - Choice of 20	£4,999
52 to 07 Reg	Vauxhall Corsa - Choice of 20	£4,799

Sports & 4x4s



Choice of
85

53 to 57 Reg	Peugeot 206 - Choice of 55	£4,999
51 to 57 Reg	Renault Clio - Choice of 25	£3,999
Y to 07 Reg	Ford Fiesta - Choice of 20	£3,299
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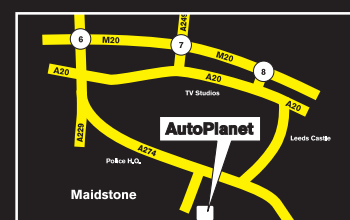
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CORSA															
2005	05	Corsa Energy CDTi	13	5	Energy blue	36,800	6,295	2008	08	Astra Exclusive 15200 Convertible	19D	2	Black	8,885	16,995
2005	05	Corsa Sxi	12	3	Silver lightening	35,000	5,345	2008	08	Astra Sxi Sports hatch	14	3	Black sapphire	2,595	10,495
2005	55*	Corsa SXI A/c	12	3	Silver lightening	66,975	4,295	2008	08	Astra Sxi Sports Hatch	14	3	Star silver	7,350	10,495
2008	08	New Corsa Club Auto	14	5	Silver lightning	7,850	9,495	2008	08	Astra Breeze CDTi	17D	5	Star silver	9,350	10,495
2008	08	Corsa Breeze	10	5	Black sapphire	1,260	8,995	2008	08	Astra Sxi	16	5	Black sapphire	5,400	9,495
2008	08	Corsa Life A/c CDTi	13D	3	Green spirit	3,530	8,995	2008	08	Astra Sxi CDTi Ext pack	19D	5	Star silver	5,630	13,995
2008	08	Corsa Design CDTi	13D	3	Star silver	4,150	9,995	2008	08	Astra Club Auto	18	5	Star silver	3,460	10,895
2008	08	Corsa Club	12	3	Silver lightning	5,400	7,995	2008	08	Astra Sxi Sports Hatch	14	3	Black sapphire	3,200	9,995
2008	08	Corsa Breeze +	12	3	Silver lightening	2,750	8,495	VECTRA							
2008	08	Corsa VXR	16	3	Arden blue	4,700	13,995	2004	54*	Vectra Life	18	5	Panacotta	80,100	3,995
2007	57	Signum CDTi Exclusiv Nav	19D	5	Star silver	9,950	14,995	2005	05	Vectra Sri	22	5	Star silver	30,550	6,995
2008	08	Antara S Auto	20	5	Slate blue	5,350	17,995	2005	55	Vectra Exclusive CDTi Est	19D	5	Star silver	23,800	8,250
ANTARA								2008	57	Vectra CDTi Exclusive Auto	19D	5	Ultra blue	5,350	12,995
2006	06	Tigra Exclusiv	14	2	Star silver	15,975	9,995	2008	08	Vectra Exclusive CDTi	19D	5	Silver	9,380	10,995
2008	08	Tigra Exclusiv	14	2	Antigua	9,650	11,995	ZAFIRA							
MERIVA								2003	53*	Zafira Club	18	5	Ultra blue	48,600	4,995
2004	04	Meriva Life A/c	16	5	Spearmint silver	43,000	4,695	2005	05	Zafira Design	16	5	Silver lightening	36,280	6,695
2006	56	Meriva Design CDTi Ext pack	17D	5	Metro blue	29,170	7,995	2005	05	Zafira Life	18	5	Ultra blue	38,250	6,495
2008	08	Meriva CDTi Breeze +	13D	5	Star silver	3,350	11,995	2005	05	Zafira Design	16	5	Star silver	39,000	6,495
2008	08	Meriva Life A/c	14	5	Lancelot	2,870	8,195	2005	05	Zafira Life A/c	18	5	Star silver	52,300	6,295
2008	08	Meriva Breeze	14	5	Metro blue	2,160	8,995	2005	55	New Zafira Life A/c	16	5	Flame red	31,650	7,995
2008	08	Meriva Breeze	14	5	Black sapphire	12,500	8,995	2006	06	Zafira Active CDTi Auto	19D	5	Silver lightening	22,525	9,995
AGILA								2006	06	Zafira Active CDTi	19D	5	Metro blue	21,900	8,495
2001	51*	Agila Enjoy	12	5	Green tea	76,350	2,595	2008	08	New Zafira Breeze CDTi +	19D	5	Star silver	3,985	13,995
ASTRA								NON VAUXHALL							
2002	02*	Astra Elegance Auto	18	5	Black sapphire	51,700	3,695	2004	04*	Rover 25	14	5	Metallic red	51,050	2,995
2003	03*	Astra Active	16	5	Star silver	33,350	3,995	2006	56	Hyundai Coupe Atlantic	20	2	Silver	17,200	8,995
2004	04	Astra Club	16	5	Star silver	24,280	5,150	COMMERCIAL VEHICLES							
2005	55	Astra Breeze	16	5	Silver lightening	38,000	6,995	2008	58	Corsavan	13 CDTi		White	Delivery	6,995+VAT
2007	07	Astra Energy Auto	18	5	Star silver	15,300	7,995	2008	58	Corsavan	13 CDTi		Silver	Delivery	7,995+VAT
2007	57	Astra Club CDTi Est	13D	5	Panacotta	8,275	11,995	2008	58	Corsavan	13 CDTi		Silver	Delivery	7,995+VAT
2007	57	Astra Club CDTi	17D	5	Star silver	10,680	10,295	2007	57	Combo	13 CDTi		White	Delivery	7,495+VAT
2007	57	Astra SRI	18	5	Silver Lightning	9,650	9,995	2008	58	Combo	17 CDTi		White	Delivery	8,495+VAT
2007	57	Astra Sport Twin Top	18	2	Star Silver	14,650	11,995	2008	58	Combo	17 CDTi		White	Delivery	8,995+VAT
2007	07	Astra Sri Sports Hatch TBO	16	3	Power red	19,235	10,495	2008	08	Vivaro	20CDTi		Black	Delivery	12,495+VAT
2008	57	Astra Breeze Plus	17D	5	Star silver	12,300	11,495	2008	08	Vivaro	20CDTi		White	Delivery	10,995+VAT
2008	57	Astra Club CDTi Est	13D	5	Star silver	17,300	10,995	2008	08	Vivaro	20CDTi		White	Delivery	11,795+VAT
2007	57	Astra Breeze	14	5	Star silver	2,325	7,795	2008	58	Vivaro	20CDTi		Silver	Delivery	12,995+VAT
2008	08	Astra SXI	16	5	Black Sapphire	6,300	10,495	2008	58	Vivaro	20CDTi		Black	Delivery	12,995+VAT
2008	08	Astra SXI Sports Hatch	14	3	Star Silver	5,000	10,495	2008	58	Vivaro	20CDTi		Black	Delivery	14,395+VAT
2008	08	Astra Design	18	5	Black	3,000	11,495	2008	58	Vivaro	20CDTi		Silver	Delivery	14,395+VAT

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A PROJECT is to be launched to build a supercar designed to take the land speed record to more than 1,000mph.

The Bloodhound Project will take off at the Science Museum, in South Kensington, London, when scale wooden and plastic models of the car will be unveiled by a team of engineers and technicians.

The Bloodhound SSC will be 12.8m long, 6.4m wide, weigh in at 6.4 tonnes and have a top speed of 1,050mph.

The car will be powered by a Eurojet EJ200 and a Falcon hybrid rocket – each delivering 20,000lbs and 27,000lbs thrust respectively.

The project is led by Richard Noble OBE, who held the land speed record between 1983-1997.

Mr Noble, whose record-breaking car Thrust2 travelled at 633.468 mph, said: "We have held the world land speed record for the last 25 years and we still hold it."

"There is early competition developing and we have to defend our record."

"The project is wholly dependant on innovative application of very advanced research and technology. We are confident Bloodhound SSC will stimulate a national interest in engineering technology in schools."

Bloodhound's attempting to sniff out world record



Cost of running a car soars

THE annual cost of running a car has risen by more than 13 per cent in a year and by more than 16 per cent since 2006, figures reveal.

Excluding interest on loans, the annual cost is now around £2,544, according to Sainsbury's Bank. This compares with a figure of £2,240 for 2007 and £2,189 in 2006, with the price of fuel the main reason for this year's big increase in overall costs.

There have also been significant increases in car servicing and taxes, with servicing rising 17.5 per cent since 2006 and taxes going up 32.54 per cent in the past two years.

Insurance has risen 10.22 per cent since

2006 and the cost of MOT tests has increased 20.27 per cent in the past two years.

Sainsbury's Car Insurance manager Joanne Mallon said: "Costs can be kept in-check by shopping around for car insurance and fuel."

Motorists could also save money by looking at the price they pay for their cars. The research showed of those drivers who were planning to buy a brand new car from September, 2008, to March next year, 19 per cent had no intention of haggling on the price, and another 19 per cent only planned to haggle slightly.

This is despite the fact that they could save around £1,500 by haggling, she said.

Drivers back re-test of OAPs

FOUR in five motorists think elderly drivers should have to take some form of test, according to a new survey.

The proposal even received support from more than half of drivers aged 65, a poll by breakdown company Autonation Record found. The biggest support for a re-test for the elderly came from drivers aged 35-44, with 97 per cent of them in favour.

The idea of a re-test at the age of 70 was backed by more than 40 per cent of the 1,000 adults questioned, with 14 per cent opting for a test every two years after a driver reaches 65. A further 12 per cent thought

60 was an appropriate age for a re-test, while 11 per cent thought drivers should be re-tested if they had been involved in an accident.

But 13 per cent reckoned there should be no re-test at all.

More than half of those surveyed reckoned the present-day theory test would cause them problems, while 19 per cent were worried about the revised practical test.

Autonation's marketing manager Ronan Hart said: "Statistics show that those aged 70 or over are three times more likely to be involved in a road accident than those aged between 45 and 60."

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DrivingStats

- Model: Renault Laguna Coupe GT 3.0 V6 dCi 235 FAP, £27,995
- Engine: 3.0-litre diesel unit developing 235bhp and 332lb/ft of torque
- Transmission: 6-speed automatic transmission, driving front wheels
- Performance: Maximum speed 151mph, 0-62mph 7.0 seconds
- CO2 emissions: 192g/km
- Economy: 39.2mpg

WE might think we've grown up, but actually all we do is find new areas on which to project the same desires we had when we younger.

One of those desires is to look good. Depending on when you grew up that may in the past have meant flares and bell-bottoms, punk hair and ripped denim or a shell suit and basin cut, but for many in adulthood the desire to look good is still reflected in their choice of car.

Now is a great time for the image-conscious driver, as manufacturers clamour over each other to offer sensible, practical, but sleek and desirable coupés.

One of the more recent additions is the Laguna Coupé. Although the model's sharp looks will almost certainly be enough to carry it some considerable distance, the badge carries less desirability than some. To counter that, the Laguna has further tricks up its sleeve.

Firstly, a new V6 diesel engine will join the two-diesel, two-petrol line up shortly after the

Coupé's launch in the UK. With an impressive 235bhp and 332lb/ft of torque it's quite a unit, with tractor-like low-down pulling power and a sharp delivery to match the model's sharp lines. And secondly, there's the four-wheel steer system for the top-of-the-range GT specification models.

Back to the V6 diesel engine; Renault believes it will be one of the most popular choices for UK market. Despite its impressive performance on paper, it still returns a decent fuel economy figure and offers a very refined driving experience when required. A 3.5-litre petrol unit is also available that's naturally smoother, though not by much, along with smaller petrol and diesel.

A six-speed automatic transmission is standard for the more powerful models – again catering to the GT aspirations. It offers a smooth change and works well on the motorway and in town, but you miss a manual on an open stretch of B-road.

More impressive is Renault's 4Control chassis, which uses a powerful actuator on the rear axle to control the wheel angle, improving manoeuvrability at low speed and stability at high speed. The reduced steering lock required to manoeuvre is instantly noticeable, but the other differences are less apparent until you begin to drive the Laguna Coupé with more purpose.

It's extremely forgiving, allowing the driver to get away with control inputs that would destabilise a car without the system and it's reassuring to know that, should you need to brake sharply, the system is capable of preventing a loss of control.

The Laguna Coupé's interior is less inspiring than its exterior, but is still very comfortable and refined. Seating for four makes it less practical than its sister models, but there's a respectable amount of room despite the decreased height and sloping roof line. The boot is also well sculpted with a recessed hinge

mechanism that shows real thought has been put into the design.

Up front, there's less creative thinking on show. Material quality is good and the general ergonomics are excellent, with audio controls behind the wheel and navigation controls falling easily to hand behind the gear selector, but elsewhere there's only a hint of additional detailing to make the interior feel special, although aluminium trim is a nice touch.

A rounded package in more than just bodyshape, the Laguna Coupé's impressive styling and performance should be enough to have the more premium contenders looking over their shoulders, even if it's just for design tips.

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08 08 SUZUKI SWIFT 1-5 GLX 5 DR AUTO PAS AIR/C ORANGE 3000 MILES.....	£8995
08 08 MEGANE DYNAMIC 1-6 AUTO PAS CONVERTIBLE BLACK 3000MILES.....	£11995
08 08 NEW MODEL MERIVA 1-6 LIFE AUTO PAS AIR/C BLACK 3000 MILES.....	£8995
08 08 PEUGEOT 207 SPORT 1-6 AUTO PAS SDR AIR/C BLACK 5000 MILES.....	£9995
08 08 DAIHATSU SIRION 1-3 SE AUTO PAS AIR/C SILVER 5000 MILES.....	£7995
08 08 SUZUKI CONVERTIBLE CC AUTO PAS AGENT SILVER 3000 MILES.....	£10995
07 57 MERCEDES C180 KOMP AVANTGARDE SE CUBANITE 1300 MILES.....	£17995
07 57 HONDA CR-V ES AUTO PAS SAT NAV PS LEATHER 5000 MILES.....	£19995
07 57 RENAULT MODULUS INITIAL 1-6 AUTO PAS LEATHER 9000 MILES.....	£9995
07 57 VECTRA LIFE DIESEL AUTO 150BHP 5 DR PAS AIR/C 2000 MILES.....	£10995
07 57 NISSAN NOTE TEKNA 5 DR AUTO PAS AIR BLUE 7000 MILES.....	£9995
07 57 FIESTA 1-6 STYLE CLIMATE 5 DR AUTO PAS AIR BLUE 6000 MILES.....	£8995
07 57 CORSA 1-4 CLUB AUTO PAS AIR/C STAR SILVER 7000 MILES.....	£8995
07 57 CITROEN C4 1-6 SX AUTO PAS AIR/C SILVER MET 3000 MILES.....	£8995
07 57 CHRYSLER PT CRUISER CONVERTIBLE SILVER BIRCH 1000 MILES.....	£3995
07 57 NEW MODEL MERIVA 1-6 LIFE AUTO PAS AIR/C SILVER 3000 MILES.....	£8495
07 57 NEW ZAFIRA 1-8 LIFE AUTO PAS AIR/C TURQUOISE 1000 MILES.....	£3995
07 57 NEW CORSA 1-4 DESIGN AUTO PAS AIR ALLOYS 4000 MILES.....	£9995
07 57 FOCUS 1-6 STYLE CLIMATE ESTATE 5 DR AUTO PAS AIR 6000 MILES.....	£8995
07 57 NEW ZAFIRA 1-8 LIFE AUTO PAS AIR/C STAR SILVER 3000 MILES.....	£9995
07 57 NEW ASTRA 1-6 DESIGN AUTO PAS AIR/C ALLOYS SILVER 5000 MILES.....	£9995

FORD FUSION & FIESTA

07 07 FIESTA 1-6 STYLE CLIMATE 5 DR AUTO PAS AIR/C 5000 MILES.....	£8495
07 07 FIESTA 1-6 PLUS CLIMATE AUTO PAS AIR/C AMYTHYST 4000 MILES.....	£8995
07 07 FIESTA 1-6 PLUS CLIMATE AUTO PAS AIR/C TANGO RED 14000MILES.....	£8995
05 55 FIESTA 1-6 GHIA 5 DR AUTO PAS TONIC BLUE LEATHER 4000 MILES.....	£7995
05 55 FIESTA 2-T 1-6 AUTO PAS 5 DR PANTHER BLACK 20000 MILES.....	£6495
05 54 FUSION 3-T 1-6 AUTO PAS 5 DR GREY ALLOYS AIR/C 14000 MILES.....	£5995
03 53 FUSION 2-1-4 AUTO PAS AIR/C BRONZE METALLIC 38000 MILES.....	£4695

NEW FORD FOCUS

06 56 FOCUS 1-6 ZETEC CLIMATE AUTO PASAIR OCEAN BLUE 8000 MILES.....	£8995
06 56 FOCUS 1-6 LX 5 DR AUTO PASAIR/C TANGRO RED 14000 MILES.....	£7995
06 56 FOCUS 1-6 LX 5 DR AUTO PASAIR/C SILVER 16000 MILES.....	£7995
06 56 FOCUS 1-6 ZETEC CLIMATE AUTO PASAIR SEA GREY 8000 MILES.....	£8995
06 56 FOCUS 1-6 LX ESTATE AUTO PAS AIR/C TONIC BLUE 6000 MILES.....	£9995
06 56 FOCUS 1-6 LX ESTATE AUTO PAS AIR/C STEEL GREY 12000 MILES.....	£9995
06 06 FOCUS 1-6 GHIA AUTO PAS ESTATE ALLOYS BLUE 14000 MILES.....	£8995
06 06 FOCUS 1-6 LX 5 DR AUTO PASAIR/C TONIC BLUE 12000 MILES.....	£7995
06 55 FOCUS 1-6 LX 5 DR AUTO PASAIR/C SILVER METALLIC 12000 MILES.....	£7495
05 55 FOCUS 2-0 GHIA ESTATE 5DR AUTO PAS AIR ALLOYS BLUE 4000 MILES.....	£8995
05 55 FOCUS 1-6 GHIA 4 DR AUTO PAS AIR ALLOYS BLUE 17000 MILES.....	£7495
05 55 FOCUS 1-6 LX ESTATE 5 DR AUTO PAS PANTHER BLACK 7000MILES.....	£6995
05 55 FOCUS 1-6 ZETEC CLIMATE AUTO PAS TONIC BLUE 14000 MILES.....	£7495
05 55 FOCUS 1-6 LX 5 DR AUTO PASAIR/C JEANS BLUE 15000 MILES.....	£7495
05 55 FOCUS 1-6 ZETEC CLIMATE AUTO PAS AIR ALLOYS BLUE 13000MILES.....	£7495
05 05 FOCUS 1-6 LX 5 DR AUTO PASAIR/C PANTHER BLACK 17000 MILES.....	£6995

FORD FOCUS

05 05 FOCUS 1-6 ZETEC 3DR AUTO PAS AIR ALLOYS ROSSO 12000 MILES.....	£5995
04 54 FOCUS 1-6 LX ESTATE 5 DR AUTO PAS DEEP ROSSO RED 8000 MILES.....	£5995
04 54 FOCUS 1-6 ZETEC 3DR AUTO PAS ALLOYS ROSSO RED 15000 MILES.....	£5995
04 54 FOCUS 1-6 ZETEC 3DR AUTO PAS ALLOYS SILVER 5000 MILES.....	£5995
04 04 FOCUS 1-6 GHIA AUTO SALOON AIR/C ALLOYS SILVER 28000 MILES.....	£7495
04 04 FOCUS 1-6 LX AUTO PAS 4 DR ALLOYS A/C BLACK 13000 MILES.....	£6495
04 04 FOCUS 2-0 GHIA 5 DR AUTO PAS LEATHER TONIC BLUE 24000 MILES.....	£6995
04 04 FOCUS 16 GHIA AUTO PAS 4 DR ALLOYS SILVER AIR/C 27000 MILES.....	£5995
03 FOCUS 1-6 GHIA ESTATE CAR AUTO PAS AIR/C ROSSO 53000 MILES.....	£4995

VAUXHALL CORSA NEW AND OLD MODELS

07 07 NEW CORSA 1-4 CLUB AUTO PAS AIR/C SDR SILVER 19000 MILES.....	£7995
06 06 CORSA 1-0 LIFE 3 DR AUTO PAS SILVER CD 18000 MILES.....	£5995
06 06 CORSA 1-0 LIFE 3 DR AUTO PAS PURPLE CD 2000 MILES.....	£5995
05 55 CORSA 1-4 DESIGN AUTO PAS AIR/C 3DR STAR SILVER 7000 MILES.....	£6995
05 55 CORSA 1-4 DESIGN AUTO PAS AIR/C 5DR STAR SILVER 24000 MILES.....	£6495
05 05 CORSA 1-4 DESIGN AUTO PAS 5DR AIR/C STAR GREEN 12000 MILES.....	£5995
04 04 CORSA 1-2 DESIGN AUTO PAS AIR/C 3DR STAR SILVER 25000 MILES.....	£4995
01 Y CORSA 1-4 COMFORT 3 DOOR AUTO PAS SUNROOF 26000 MILES.....	£3695

CITROEN

07 07 CITROEN C3 1-6 SX AUTO PAS AIR/C GREY METALLIC 450 MILES.....	£7995
07 07 CITROEN C3 1-6 SX AUTO PAS AIR/C BLUE METALLIC 10000 MILES.....	£7495
06 56 CITROEN PICASSO 2-0 EXCLUSIVE AUTO SILVER 5000 MILES.....	£3995
05 55 CITROEN PICASSO 2-0 EXCLUSIVE AUTO WICKED RED 17000 MILES.....	£7995
05 05 CITROEN PICASSO 2-0 EXCLUSIVE AUTO BLUE MET 8000 MILES.....	£7495
05 05 CITROEN C4 1-6 SX AUTO PAS AIR/C SILVER MET 19000 MILES.....	£6995
04 04 CITROEN PICASSO 2-0 DESIRE AUTO SILVER METALLIC 18000 MILES.....	£5995
04 04 CITROEN C3 1-4 SX AUTO PAS AIR/C BLUE 30000 MILES.....	£4995

LAND ROVER

04 54 LAND ROVER FREELANDER 1-8 XE1 BLACK AIR/C 5 SPEED 38000 MILES.....	£6995
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DAIHATSU

07 07 DAIHATSU SIRION 1-3 SE AUTO PAS AIR/C MET GOLD 6000 MILES.....	£6995
03 53 DAIHATSU CHARADE 1-0 SL 5 DR AUTO PAS AIR MAUVE 33000 MILES.....	£3695

CHRYSLER

06 06 CHRYSLER PT CRUISER SDR TOURING SILVER BIRCH 6000 MILES.....	£7995
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MAZDA

08 57 MAZDA 3 TS SDR AUTO PAS ALLOYS AIR/C ICE BLUE 6000 MILES.....	£8995
07 56 MAZDA 6 TS 2-0 AUTO PAS AIR/C SDR METALLIC BLUE 3000 MILES.....	£9995
07 56 MAZDA 3 TS AUTO PAS ALLOYS AIR/C WINNING BLUE 11000 MILES.....	£7995
06 06 MAZDA 3 TS AUTO PAS ALLOYS AIR/C WINNING BLUE 15000 MILES.....	£7495

SKODA

08 08 SKODA ROOMSTER 2 AUTO PAS AIR/C MET GREY 450 MILES.....	£9995
07 07 SKODA ROOMSTER 2 AUTO PAS AIR/C MET GREY 995 MILES.....	£8995

HONDA

06 56 HONDA JAZZ 1-4 SE 5 DR AUTO PAS AIR ALLOYS 7000 MILES.....	£9995
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HYUNDAI WHICH ALL HAVE THE BALANCE OF MANUFACTURERS WARRANTY FOR 5 YEARS

06 06 HYUNDAI MATRIX 1-6 GSI PAS AIR/C AUTO MINT SILVER 10000 MILES.....	£5995
06 06 HYUNDAI MATRIX 1-6 GSI PAS AIR AUTO SHIMMER BLUE 10000 MILES.....	£5995

TOYOTA

06 06 NEW YARIS 1-3 T SPIRIT 3 DR AUTO PAS AIR SILVER 8000 MILES.....	£7995
05 55 OLD YARIS 1-3 T SPIRIT 5 DR AUTO PAS ICE BLUE ALLOYS 14000MILES.....	£7995
05 55 OLD YARIS 1-3 T SPIRIT 5 DR AUTO PAS SILVER ALLOYS 4000 MILES.....	£8495
05 55 YARIS VERSO T3 AUTO PAS SUNROOF CHAMPAGNE 6000 MILES.....	£8495
05 05 YARIS VERSO T SPIRIT AUTO PAS AIR ALLOYS SILVER 14000MILES.....	£8995
05 05 YARIS VERSO T SPIRIT AUTO PAS AIR ALLOYS SILVER 13000MILES.....	£8995
05 05 YARIS VERSO T SPIRIT AUTO PAS AIR ALLOYS GREEN 23000MILES.....	£7995

NISSAN

07 57 NISSAN NOTE 1-6 ACENTA AUTO PAS AIR/C BLUE 12000 MILES.....	£8995
06 56 NISSAN NOTE 1-6 SE 5 DR AUTO PAS AIR/C DARK BLUE 15000 MILES.....	£8495
06 06 NISSAN NOTE 1-6 SE 5 DR AUTO PAS AIR/C VIVID BLUE 3000 MILES.....	£7995
06 06 MICRA 1-2 INITIA 3DR AUTO PAS AIR/C PACIFIC BLUE 16000 MILES.....	£5995
06 56 NISSAN MICRA 1-4 SVE 3DR AUTO PAS AIR/C PACIFIC BLUE 8000MILES.....	£6495
06 55 NISSAN ALMERA 1-8 SE AUTO PAS 5DR SILVER 6000 MILES.....	£6495
06 06 NISSAN MICRA 1-2 S 5 DR AUTO PAS SILVER BIRCH 10000 MILES.....	£6495
05 55 NISSAN MICRA 1-4 SVE 3DR AUTO PAS AIR/C TECHNO GREY 8000MILES.....	£6495
05 55 NISSAN MICRA 1-4 SVE 3DR AUTO PAS AIR/C COOL BLUE 12000MILES.....	£6495
05 55 NISSAN MICRA 12 SE 3DR AUTO PAS AIR/C COOL BLUE 11000MILES.....	£5995
05 55 NISSAN MICRA 1-2 S AUTO PAS 5 DR BLADE SILVER 4000 MILES.....	£5995
05 55 NISSAN MICRA 1-2 S AUTO PAS 5 DR BLADE SILVER 14000 MILES.....	£5995
05 55 NISSAN ALMERA 1-8 SE AUTO PAS 5DR MERLOT RED 15000 MILES.....	£5995
05 55 NISSAN ALMERA 1-8 SE AUTO PAS 5DR CAYMAN BLUE 16000 MILES.....	£5995
05 05 NISSAN TINO 1-8 S AUTO PAS TECHNO GREY METALLIC 15000 MILES.....	£3995
05 05 NISSAN TINO 1-8 S AUTO PAS BLACK METALLIC 53000 MILES.....	£3995
04 54 NISSAN MICRA 1-2 SE 5 DR AUTO PAS BLADE SILVER 5000 MILES.....	£5995
03 53 NISSAN TINO 1-8 S AUTO PAS MERLOT METALLIC 17000 MILES.....	£4995
03 03 NISSAN MICRA 1-0 S 3 DR AUTO PAS RED 6000 MILES.....	£3995

SUZUKI

05 54 SUZUKI JIMNY J1X + AUTO PAS ALLOYS BLUEISH BLACK 12000 MILES.....	£4995
05 55 SUZUKI IGNIS 1-5 GL 5 DR AUTO PAS METALLIC GREY 21000 MILES.....	£4995

MINI

03 53 MINI 1-6 COOPER AUTO PAS RED SAT NAV TLC 55000 MILES.....	£7995
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MG ROVER

04 04 ROVER 45 1-8 CONNOISSEUR BLUE LEATHER ALLOYS 8000 MILES.....	£6995
03 03 ROVER 45 IMPRESSION AUTO PAS AIR/C NIGHTFIRE RED 43000 MILES.....	£3995
04 53 ROVER 25I XL 5 DR AUTO PAS BRG/BLACK LEATHER ALLOYS 15000M.....	£4995
03 33 ROVER 25I XL 5 DR AUTO PAS SILVER LEATHER TRIM ALLOYS 30000M.....	£4995
01 51 ROVER 45 CLUB AUTO PAS AIR/C NIGHTFIRE RED 35000 MILES.....	£3695
Y 01 ROVER 25I L 5 DOOR AUTO PAS SUNROOF BLUE 26000 MILES.....	£2995

CHEVROLET & DAEWOO

07 57 CHEVROLET TACUMA 2-0 CDX AUTO PAS AIR MET BLUE 4000 MILES.....	£6495
07 07 CHEVROLET TACUMA 2-0 CDX AUTO PAS AIR MET BLUE 4000 MILES.....	£5995
07 56 CHEVROLET TACUMA 2-0 CDX AUTO PAS AIR MET BLUE 7000 MILES.....	£5995
07 56 CHEVROLET LACETTI 1-6 SX AUTO PAS AIR SILVER 4000 MILES.....	£5995
06 56 CHEVROLET MALTI -80 SE AUTO PAS BLUE METALLIC 600 MILES.....	£5295
07 07 CHEVROLET KALOS 1-4 SX AUTO PAS AIR/C SILVER 3000 MILES.....	£6995
06 06 CHEVROLET KALOS 1-4 SX AUTO PAS AIR/C BLACK 8000 MILES.....	£6495
05 05 CHEVROLET KALOS 1-4 SX AUTO PAS AIR/C BLUE 3000 MILES.....	£5495

VOLKSWAGEN

07 57 VW POLO 1-4 S SDR AUTO PAS AIR/C ALLOYS BLACK 6000 MILES.....	£9995
07 57 VW POLO 1-4 S SDR AUTO PAS AIR/C ALLOYS BLACK 7000 MILES.....	£8995
07 07 VW POLO 1-4 S SDR AUTO PAS AIR/C SILVER 12000 MILES.....	£9495
07 07 VW POLO 1-4 S SDR AUTO PAS AIR/C CORNFLOWER BLUE 3000 MILES.....	£9495
06 56 VW POLO 1-4 S SDR AUTO PAS AIR/C CORNFLOWER BLUE 3000MILES.....	£7995
06 56 VW POLO 1-4 S SDR AUTO PAS AIR/C CORNFLOWER BLUE 7000MILES.....	£7995
05 55 VW POLO 1-4 S SDR AUTO 3DR BLACK AIR SUNROOF 13000 MILES.....	£7495
04 54 VW Lupo 1-4 E AUTO PAS SILVER 3DR 27000 MILES.....	£4995
04 04 VW POLO 1-4 TWIST AUTO PAS ALLOYS AIR/MET RED 18000 MILES.....	£5995
99 Y VW GOLF 1-9 TURBO DIESEL SE AUTO PAS MET GREEN 53000 MILES.....	£4995

KIA

05 05 KIA RIO 1-3 LE PLUS 5 DR AUTO PAS BERRY BLUE 8000 MILES.....	£4995
04 54 KIA MAGENTIS 2-0 LE AUTO PAS 4 DR BLACK 25000 MILES.....	£4995

FORD MONDEO

06 56 MONDEO 2-0 ZETEC ESTATE CAR AUTO PAS AIR BLACK 8000 MILES.....	£10995
04 54 MONDEO 2-0 ZETEC ESTATE CAR AUTO PAS AIR SILVER 20000 MILES.....	£7995
02 02 MONDEO 2-0 GHIA X AUTO PAS 5 DR GOLD LEATHER 46000 MILES.....	£4995
00 W MONDEO 2-0 LX 5 DR AUTO PAS BLUE 31000 MILES.....	£2495

VAUXHALL ASTRA

07 57 ASTRA 1-8 DESIGN AUTO PAS ESTATE METRO BLUE 2000 MILES.....	£9995
07 57 NEW ASTRA 16 DESIGN AUTO PAS AIR/C ALLOYS SILVER 5000 MILES.....	£9995
07 07 ASTRA 1-8 LIFE AUTO PAS AIR/C ESTATE PANACOTTA 6000 MILES.....	£7995
07 07 ASTRA 1-8 DESIGN AUTO PAS 5 DOOR PANNACOTTA 10000 MILES.....	£7995
06 56 ASTRA 1-8 DESIGN SDR AUTO SILVER LEATHER ALLOYS 24000 MILES.....	£7495
06 56 ASTRA 1-8 LIFE AUTO PAS AIR/C ESTATE STAR SILVER 6000 MILES.....	£6995
06 06 ASTRA 1-8 LIFE AUTO PAS 5 DR AIR/C POMME RED 7000 MILES.....	£6995
06 06 ASTRA 1-8 DESIGN AUTO PAS ALLOYS ESTATE SILVER 11000 MILES.....	£7995
05 55 ASTRA 1-8 LIFE AUTO PAS 5DR HATCH SILVER METALLIC 10000MILES.....	£5995
06 06 ASTRA 1-8 DESIGN AUTO PAS ALLOYS ESTATE SILVER 11000 MILES.....	£7995
05 05 ASTRA 1-8 DESIGN AUTO PAS ALLOYS ESTATE GREEN 13000 MILES.....	£6995
03 03 ASTRA 1-6 CLUB AUTO PAS ESTATE AIR SILVER 55000 MILES.....	£3995

NEW ZAFIRA & MERIVA 5&7 SEATS MPV's & VECTRA

07 57 NEW ZAFIRA 1-8 LIFE AUTO PAS AIR/C TURQUOISE 1000 MILES.....	£9995
07 07 MERIVA 1-6 LIFE AUTO PAS AIR/C SILVER 6000 MILES.....	£7995
06 56 NEW ZAFIRA 2-2 LIFE AUTO PAS AIR/C TURQUOISE 3000 MILES.....	£9995
05 55 MERIVA 1-6 LIFE AUTO PAS AIR/C SILVER 15000 MILES.....	£6995
05 05 ZAFIRA 1-8 LIFE AUTO PAS CD AIR/C SILVER 14000 MILES.....	£6995
05 05 ZAFIRA 1-8 LIFE AUTO PAS CD AIR/C SILVER 26000 MILES.....	£6995
05 05 MERIVA 1-6 ENJOY AUTO PAS AIR/C SILVER 7000 MILES.....	£6995
05 05 ZAFIRA 1-8 LIFE AUTO PAS CD AIR/C SILVER 19000 MILES.....	£6995
05 54 ZAFIRA 1-8 LIFE AUTO PAS CD AIR/C DARK BLUE 12000 MILES.....	£6495
04 53 VECTRA 2-2 SX AUTO PAS AIR/C 4 DR GREEN MET 27000 MILES.....	£5495
00 X ZAFIRA 1-8 COMFORT AUTO PAS GREEN 55000 MILES.....	£3995

RENAULT

07 07 SCENIC GRAND DYNAMIQUE 2-0 AUTO PAS AIR/C GREY 10000MILES.....	£9995
07 07 MEGANE 1-6 DYNAMIQUE AUTO PAS AIR/C SILVER 9000 MILES.....	£7995
06 56 SCENIC DYNAMIC 1-6 AUTO PAS AIR/C QUARTZ GOLD 14000 MILES.....	£7995
06 56 MEGANE DYNAMIC 2-0 CONVERTIBLE AUTO PAS 17000 MILES.....	£9995
06 06 RENAULT KANGOO 1-6 EXPRESSION BLUE PAS AUTO 4000 MILES.....	£6995
05 55 SCENIC DYNAMIC 1-6 AUTO PAS AIR/C SILVER 7000 MILES.....	£7495
05 05 MODUS 1-6 DYNAMIC AUTO PAS AIR/C 5DR PURPLE 33000 MILES.....	£4995
05 05 LAGUNA 2-0 DYNAMIC AUTO PAS AIR/C SILVER 30000 MILES.....	£6995
05 05 MEGANE 1-6 EXPRESSION ESTATE CAR AUTO PAS AIR BLUE 9000MILES.....	£6995
05 05 KANGOO 1-6 AUTHENTIQUE AUTO PAS MET SILVER 14000 MILES.....	£6495

MERCEDES

07 07 C180 KOMP AVANTGARDE SE 4 DR AUTO PAS SILVER 13000 MILES.....	£16995
06 56 C220 CDI AVANTGARDE DIESEL SE EST AUTO PAS BLUE 16000 MILES.....	£18995
06 56 NEW A CLASS 150 CLASSIC SE AUTO PAS SDR BLUE 2000 MILES.....	£10995
06 56 A CLASS 160 CLASSIC SE DIESEL AUTO PAS 5DR GOLD 2000 MILES.....	£11995
06 06 C180 COMPRESSOR SE COUPE AUTO PAS AIR/C BLACK 15000 MILES.....	£13995
06 06 C180 COMPRESSOR CLASSIC AUTO PAS AIR/C BLUE 18000 MILES.....	£13995
06 06 C180 COMPRESSOR CLASSIC AUTO PAS AIR/C SILVER 26000 MILES.....	£13995</

WJ KING MASSIVE TRADE EVENT!

UNBEATABLE OFFERS ON ALL QUALITY USED CARS!

2 YEARS 0% APR TYPICAL¹ ON SELECTED USED CARS DURING THIS EVENT!

SMALL CARS

OVER
190 IN
STOCK



FROM ONLY £3495

HATCHBACKS

OVER
235 IN
STOCK



FROM ONLY £3995

ESTATES

OVER
25 IN
STOCK



FROM ONLY £5495

MPV'S

OVER
50 IN
STOCK



FROM ONLY £3495

DIESELS

OVER
60 IN
STOCK



FROM ONLY £3995

AUTOS

OVER
45 IN
STOCK



FROM ONLY £3995

EXECUTIVE

OVER
25 IN
STOCK



FROM ONLY £6295

SPORTS

OVER
25 IN
STOCK



FROM ONLY £5995

COMMERCIALS

OVER
50 IN
STOCK



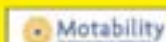
FROM ONLY £4995

100 Typical finance example for 0% offer

Cash price	Deposit	Amount financed	24 monthly payments	Interest charges	Total amount payable	Typical 0% APR ¹
£8195	£4097.50	£4097.50	£170.73	NIL	£8195	

UP TO 1000 USED CARS IN GROUP STOCK

WJ King Group



www.wjking.co.uk

Welling Vauxhall 020 8303 1234
Bexleyheath Vauxhall 020 8303 2299
Bromley Vauxhall 020 8464 3456
Woolwich Vauxhall 020 8854 8161
Farnborough Vauxhall 01322 862366

Swanley Vauxhall 01322 662890
Rochester Vauxhall 01634 723723
Gravesend Vauxhall 01474 565656
Dartford Vauxhall 01322 227581
Bromley Trade Centre 020 8464 0637

Sidcup Peugeot 020 8309 7788
Dartford Peugeot 01322 222171
Sidcup Seat 020 8300 8311
Bromley Seat 020 8464 3456

020 8309 7788
01322 222171
020 8300 8311
020 8464 3456

Bromley Suzuki 020 8464 3456
Welling Suzuki 020 8303 1234
Sidcup KIA 020 8309 7788
Bromley Hyundai 020 8464 3456



The South East's largest motor group!

¹ Finance subject to status, even 0% only a guarantee may be required, written quotations available on request. All offers and conditions offered are subject to availability while stocks last. A £25 inc VAT admin fee will be added to all vehicle purchases. This includes 120 months of 0% APR. Good car prices exclude Road Fund Licence. WJ King reserves the right to withdraw any offer at any time. Models portrayed are for illustration purposes only. Please note, telephone calls may be recorded for training purposes. UMSL

0% APR TYPICAL¹

Offers so good...

WJ King exclusive!

...you cannot afford to miss out!!

Strictly limited stocks, cars will be sold on a first come first served basis!



UNBEATABLE FOR CORSA!

Corsa Breeze 1.0i 12v 3dr:	From £8195	List price £10260	SAVE £2065
Corsa Breeze 1.2i 16v 3dr:	From £8494	List price £10660	SAVE £2165
Corsa SXi 1.2i 16v 3dr:	From £8995	List price £11330	SAVE £2335
Corsa Design 1.2i 16v 3dr:	From £9495	List price £12045	SAVE £2550

AGAINST NEW LIST PRICE

Most Corsa models come with: • Air conditioning • Alloy wheels • Metallic paint
• Electric front windows • Remote central locking • Power steering
• Balance of manufacturers warranty

ALL CARS 58 REG
WITH DELIVERY MILEAGE ONLY!

Plus 2 years 0% APR Typical & 2 years free servicing



Astra Breeze 1.4i 16v 5dr

HUGE SELECTION

FROM £9195

SAVE UP TO £5880

AGAINST NEW LIST PRICE



Astra Breeze Plus 1.4i 16v 5dr

HUGE SELECTION

FROM £9495

SAVE UP TO £6030

AGAINST NEW LIST PRICE



Zafira Breeze 1.8i 16v 5dr

HUGE SELECTION

FROM £11,995

SAVE UP TO £5505

AGAINST NEW LIST PRICE



Vectra Exclusiv 1.9 CDTi 120PS

Inc. PLUS PACK • DAB Radio, 17" alloy wheels,
6-disc CD autochanger & front fog lamps.

FROM £11,795

SAVE UP TO £6150

AGAINST NEW LIST PRICE

† Typical finance example for Astra:

Cash price	Deposit	Amount financed	24 monthly payments	Interest charges	Total amount payable	Typical 0% APR [†]
£8195	£4097.50	£4097.50	£170.73	NIL	£8195	

Hurry, all offers are exclusive to WJ King for a limited period only!

WJ King

www.wjking.co.uk

Welling 020 8303 1234

Dartford 01322 227581

Bromley 020 8464 3456

Farningham 01322 862366

Swanley 01322 662890

Rochester 01634 723723

Gravesend 01474 565656

Woolwich 020 8854 8161

Bexleyheath 020 8303 2299



VAUXHALL

† Finance subject to status, a guarantee may be required, subject to credit checks. Interest rates and conditions apply. All vehicles are subject to a pre-registered vehicle (Pre-Reg). All offers and vehicles are subject to availability while stocks last. All models available for delivery on or after 1st December 2008. A £200 on-road delivery fee will be added to all vehicle purchases. This includes a £200 worth of fuel. WJ King reserves the right to withdraw any offer at any time. Prices include Road Fund License. Cheapest models are from stock, other offers may be for reservation purposes only and may include a deposit. Please note telephone calls may be recorded for training purposes (2008).

0% APR TYPICAL

HUGE STOCK CLEARANCE

HUGE SAVINGS!



SEAT
auto emoción

Brand New Altea FREETRACK 4 2.0 TDi

Features include:

- Dual zone climate control
- Intelligent 4 wheel drive
- Cruise control
- Electric, folding door mirrors
- Metallic paint

RRP £20,335

FROM £12,995

**SAVE
£7360**

HURRY, THESE PRICES ARE EXCLUSIVE TO WJ KING!



Brand New Altea 1.6i Reference
Sport RRP £13,605 **SAVE**
ONLY £9995 £3610



Brand New Altea 1.9 TDi
Reference RRP £14,305 **SAVE**
ONLY £10,495 £3810



Brand New Altea 1.9 Reference
Sport TDi RRP £14,705 **SAVE**
ONLY £10,995 £3710



Brand New Altea XL 1.8 TSi
Stylance RRP £17,155 **SAVE**
ONLY £10,995 £6160



Brand New Leon 1.6i
Sport RRP £13,355 **SAVE**
ONLY £9995 £3360



Brand New Leon 1.9 TDi
Reference RRP £14,310 **SAVE**
ONLY £9995 £4350



Brand New Leon 2.0 FR
TDi RRP £18,305 **SAVE**
ONLY £12,995 £5301



Brand New Leon 2.0 FR TSi
DSG RRP £18,905 **SAVE**
ONLY £13,995 £4910

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DrivingReview

by
STEVE LOADERCHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

VW Scirocco

VOLKSWAGEN'S reborn Scirocco coupé simply cannot help reminding us of the mid-70s original.

It's dramatically styled, a decent four-seater, a terrific drive and not a bad buy either.

Our test car was also in white – a favourite during the Mk I Scirocco era – and soon dubbed the 'White Stiletto' as it caught the eye in the KOS Media car park.

I could claim that the witty colleague who coined this sobriquet was complimenting the car's sharp lines and handling, but it was more a pop at the preferred ladies' shoes at 1970s discos.

But while 'fashionistas' may have mixed feelings about a return of the ubiquitous white 'Sharon Shoe', nobody should have qualms about the return of the Scirocco... even in white.

The timing has a curious echo as well; as now, the mid-1970s were not exactly prosperous and VW's affordable mix of style and practicality caught the imagination of those with a little extra to spend, but no desire to be silly with their money.

Our flagship model was spec'd up with more than £3,000 of extras including leather

VW's Scirocco warms coupé sector warding off recession's chill



seats (£1,535), but looks good value in £20,940 standard trim.

The centrepiece of the package is the slick turbocharged engine from the Golf GTI – the sole engine choice until the January arrival of 2.0-litre diesel and entry level turbocharger/supercharger 1.4-litre petrol options.

The two newcomers should really kick-start fleet sales, but the 'GTI' version tested here is almost certain to be the preferred, if not best-selling, option.

It does not endow the car with shattering acceleration and it is a safe bet that VW has a testosterone-charged performance version

waiting in the wings – even in these straitened times – rather than an emasculated BlueMotion eco alternative.

But the 2.0-litre can blend smooth power and a snarling exhaust note when required, while also cruising smoothly and reasonably economically, thanks to a tallish sixth gear.

The chassis delivers a similarly even-handed approach; the new Scirocco range features VW's Adaptive Chassis Control system (ACC) as standard so this already versatile car can match all moods and situations.

'Normal' is good enough for most situations and 'Comfort' is great for long distances, but

prompts rapid adjustment to 'Sport' when you hit a good clear driving road.

In fact 'Sport' soon became my default, because it shows the car's tautness and flat cornering to effect without punishing driver and occupants.

And then there is the cabin; VW has not thrown as much design input into styling here as it has the muscular exterior, but it is a neat and well-arranged job using robust quality materials and there is plenty of room in the back.

You could crib about the high rear window line and lowered headroom but hey, just check out the Golf GTI instead.

I take similar issue with whinges about the Scirocco's boot; it is massive for this type of car and entirely in keeping with the dynasty's mix of sportiness and practicality yet you hear moans like 'the loading lip's too high', 'it's not that big' – what do people expect from a low-slung coupé that handles like a dream?

I say: "Go buy a hot hatch and shut up."

Okay, nearly £21,000 sounds like a lot at the moment, but it looks like the business, seats four properly, has a decent boot and should be relatively cheap to run – how many other big name coupés costing far more then deliver that much?

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06(06) Boxster 2.7 (1987) £25,995
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06(56) Boxster S (1987) £34,995
Cobalt Blue/Ocean Blue, 19" Carrera S wheels, Htd/seats, PCM, Nav, Tel module, Bose, Climate, ParkAssist, 9,000 miles



07(57) Boxster S Sport Edition £39,995
Meteor Grey/Ocean Blue, 19" Carrera Classic wheels, PSM, PASM, Bi-xenon H/lamps, S/design, PCM, Bose, Climate, ParkAssist, 7,000 miles



08(08) Cayenne Turbo TipS £76,995
Meteor Grey/Black, 21" Cayenne Sport wheels, PASM, PDCC, Nav, Tel module, Bose, S/roof, ParkAssist, P/glass, 5,000 miles



08(08) Cayman 2.7 £39,990
Carrera White/Black, 19" SportDesign wheels, PSM, Htd/seats, Sound/plus, CD/radio, ParkAssist, OBC, Floor mats, Alarm, 1,000 miles



07(57) Cayman S £39,995
Atlas Grey/Black, 19" Carrera Classic wheels, PSM, Htd/seats, Bose, CD A/changer, Climate, ParkAssist, OBC, Rear wiper, 5,000 miles



04(04) 911 (1996) C4S Cab TipS £43,995
Arctic Silver/Black, 18" Turbo Look II wheels, PSM, Htd/seats, Elec/seats, Sound/plus, CD/radio, ParkAssist, Alum. pack, Alum. gr.lvr/hbrake, 23,000 miles



07(57) 911 (1997) C2 Cpe £55,995
Arctic Silver/Black, 18" SportDesign wheels, PSM, Bi-xenon H/lamps, Embossed headrests, PCM, Nav, Tel module, ParkAssist, Alum. pack, 13,000 miles



06(06) 911 (1997) C2 Cab £49,477
Guards Red/Black, 19" Carrera S wheels, PSM, Htd/seats, Spt/seats, Elec/seats, Nav, Climate, R/sensor, Floor mats, 15,000 miles



08(08) 911 (1997) C2S Cab £74,977
Polar Silver/Ocean Blue, 19" Carrera Classic wheels, Sport/exhst, Htd/seats, PCM, Nav, Tel module, Bose, ParkAssist, Alum. Pack, 1,000 miles



07(57) 911 (1997) C4 Cab £58,977
Arctic Silver/Black, 19" Carrera Classic wheels, PSM, Bi-xenon H/lamps, Htd/seats, PCM, Nav, Tel module, Bose, ParkAssist, 2,000 miles



07(57) 911 (1997) C4S Cab £69,977
Seal Grey/Black, 19" SportDesign wheels, S/chrono +, Htd/seats, PCM, Nav, Tel module, Bose, ParkAssist, Alum. Pack, 6,000 miles



07(07) 911 (1997) Turbo Cpe £79,777
Basalt Black/Black, 19" Turbo wheels, PCCB, Litronic h/lamps, Spt/seats, Bose, S/roof, Cruise, ParkAssist, Alum. gr.lvr/hbrake, 9,000 miles



08(08) 911 (1997) Turbo Cpe TipS £97,995
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DrivingStats

- VW Scirocco GT 2.0 TSI £20,940
- Model range: £18,790-test car
- Garage stats: 4.25m by 1.81m two-door coupe
- Powertrain: 1,984cc/197bhp four-cylinder driving front wheels through a six-speed manual gearbox
- Performance: top speed 146mph and 0-62mph in 7.2 seconds
- How green?: category-E (£170/year) road tax - 179g/km CO2 emissions
- Official fuel figures: combined 37.2mpg
- Euro NCAP safety rating (0-5 stars): n/a
- Fuel tank: 50 litres/11 gallons
- Insurance group: 16
- Warranty: three years/unlimited miles.
- Website: www.volkswagen.co.uk
- Rivals: Alfa Romeo GT, BMW 1-Series Coupe, Hyundai Coupé, Mercedes-Benz CLC, Volvo C30

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GK55XKL	FABIA CLASSIC 5DR HATCH	1.2 12V 70BHP (PETROL)	14582	DYNAMIC BLUE
GK03LVL	FABIA COMFORT 5DR HATCH	1.4 16V AUTO (PETROL)	14710	ADMIRAL BLUE
GL54HYC	FABIA ELEGANCE 5DR HATCH	1.4 16V 100BHP (PETROL)	14290	SATIN GREY
GX02VOY	FABIA ELEGANCE 5DR HATCH	2.0 MPI (PETROL)	70334	STONE GREY
GN03XJD	FABIA ELEGANCE 5DR HATCH	2.0 MPI (PETROL)	14864	DIAMOND SILVER
CV06AFU	FABIA VRS 5DR HATCH	1.9 TDI 130BHP (DIESEL)	40318	BLACK MAGIC
GJ57WCE	FABIA 1 5DR HATCH	1.2 12V 70BHP (PETROL)	6581	TANGERINE ORANGE
GJ08YLU	FABIA 2 5DR HATCH	1.2 12V 70BHP (PETROL)	6242	STORM BLUE
KS57EHD	FABIA 2 5DR HATCH	1.4 TDI 80BHP (DIESEL)	5874	SATIN GREY
GJ08VBE	FABIA 3 5DR HATCH	1.4 TDI 80BHP (DIESEL)	7687	FLAMENCO RED
WP05KTX	FABIA CLASSIC 5DR ESTATE	1.2 12V 64BHP (PETROL)	14706	DIAMOND SILVER
GJ550VP	FABIA AMBIENTE 5DR ESTATE	1.2 12V 64BHP (PETROL)	19902	DIAMOND SILVER
GF55UKC	FABIA AMBIENTE 5DR ESTATE	1.2 12V 64BHP (PETROL)	23600	GRAPHITE GREY
GJ05WVW	FABIA AMBIENTE 5DR ESTATE	1.9 TDI 100BHP (DIESEL)	36801	GRAPHITE GREY
YS06TKM	FABIA ELEGANCE 5DR ESTATE	1.4 16V 100BHP (PETROL)	65220	DIAMOND SILVER
GL08DDY	FABIA 1 5DR ESTATE	1.2 12V 70BHP (PETROL)	3845	STORM BLUE
GJ08VBF	FABIA 2 5DR ESTATE	1.4 16V 85BHP (PETROL)	TBA	STORM BLUE
ROOMSTER				
GJ08VBK	ROOMSTER 2 5DR MPV	1.6 16V 105BHP (PETROL)	7032	OLIVE GREEN
GJ08YLR	ROOMSTER SCOUT 5DR HATCH	1.9 TDI 105BHP (DIESEL)	2386	POLAR BLUE
OCTAVIA				
GF56DXZ	OCTAVIA CLASSIC 5DR HATCH	1.6 16V 115BHP (PETROL)	27221	CORRIDA RED
GL07TTY	OCTAVIA AMBIENTE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	12828	CORRIDA RED
GL07CFV	OCTAVIA AMBIENTE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	14006	BLACK MAGIC
GL07CFJ	OCTAVIA AMBIENTE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	13396	CAPPUCCINO BEIGE
KS57EEA	OCTAVIA AMBIENTE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	10585	BRILLIANT SILVER
GJ08VAU	OCTAVIA AMBIENTE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	5505	SATIN GREY
KS54HFX	OCTAVIA ELEGANCE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	35951	GRAPHITE GREY
GL57YKV	OCTAVIA ELEGANCE 5DR HATCH	1.9 TDI 105BHP (DIESEL)	3501	SATIN GREY
HT54LSV	OCTAVIA ELEGANCE 5DR HATCH	2.0 TDI 140BHP (DIESEL)	92398	STORM BLUE
GK08ZNX	OCTAVIA L&K 5DR HATCH	2.0 TDI 140BHP (DIESEL)	4807	BLACK MAGIC
GK05OJY	OCTAVIA VRS 5DR HATCH	1.8 20V TURBO 180BHP (PETROL)	32082	DIAMOND SILVER
GF57HKO	OCTAVIA VRS 5DR HATCH	2.0 TDI 170BHP (DIESEL)	3751	CORRIDA RED
LT52NNN	OCTAVIA AMBIENTE 5DR ESTATE	1.6 MPI (PETROL)	39486	DIAMOND SILVER
GJ08VAV	OCTAVIA AMBIENTE 5DR ESTATE	2.0 TDI 140BHP (DIESEL)	6046	STORM BLUE
GL08XRC	OCTAVIA L&K 5DR ESTATE	2.0 FSI AUTO 150BHP (PETROL)	TBA	ISLAND GREEN
GJ08YLY	OCTAVIA L&K 5DR ESTATE	2.0 TDI 140BHP (DIESEL)	TBA	BRILLIANT SILVER
SUPERB				
OU03OPF	SUPERB ELEGANCE 4DR SALOON	2.8 V6 (PETROL)	54292	SAHARA BEIGE
GJ55OUX	SUPERB ELEGANCE 4DR SALOON	1.9 TDI 130BHP	21822	SAHARA BEIGE
KV57BVX	SUPERB ELEGANCE 4DR SALOON	2.0 TDI 140BHP (DIESEL)	11277	BLACK MAGIC

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A4, 1.9tdi 130 se estate, 2003, blue m with grey cloth, 67000 miles, £8950, Martin James Cars, Kent, 01795426700 (TRADE)

BENTLEY

ARNAGE, red label auto, 2001, biemhien silver with black leather, 50000 miles, £44950, Martin James Cars, Kent, 01795426700 (TRADE)

BMW

3 SERIES, 1.6i Saloon 4d 1596cc, i316hmo, met---11/04/08 good runner, green, miles, £8950, DCD Autos, ASHFORD, 01233 642211 (TRADE)

7 SERIES, 745i auto, 2002, silver met with black nascar leather, 52000 miles, £14950, Martin James Cars, Kent, 01795426700 (TRADE)

CADILLAC

CTS, cts 3.6 sport luxury v6, 2005, light platinum with black leather, 22379 miles, £12950, Martin James Cars, Kent, 01795426700 (TRADE)

CHEVROLET

CAPTIVA, LTZ 2.0, gk08orv, finished in denim blue with black interior, blue, 4000 miles, £22995, Caffyns Chevrolet T Wells, Tunbridge Wells, 01892 515700 (TRADE)

KALOS, SX 1.4, gk08orv, finished in pearl black with black interior, black, 6000 miles, £5985, Caffyns Tunbridge Wells Vauxhall, Tunbridge Wells, 01892 515700 (TRADE)

CHRYSLER

300C, 5.7v8 auto estate, 2007, brilliant crystal met with dark and light slate gr, 10577 miles, £18950, Martin James Cars, Kent, 01795426700 (TRADE)

CITROEN

CITROEN BERLINGO 800, 04 2005, 1.9d lx sold with rac warranty side door white pas 43,000 miles fsh lined, £3995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

C3, 1.4i 16V Cachet 5dr, 2008, 1.4i 16v cachet 5dr hatch special edition, arctic steel, 1000 miles, £8995, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C4 Picasso, 2008, 2.0hdi 16v vtr plus 5dr egs [5 seat] diesel estate, red, 8000 miles, £13995, Barretts Citroen, Canterbury, 0845 3709768 (TRADE)

C8, 2.0 Hdi 16V SX 5dr auto, 2004, 2.0 hdi 16v sx 5dr auto diesel estate, calypso blue, 47265 miles, £7895, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C3, 1.4i SX 5dr, 2004, 1.4i sx 5dr hatch, wicked red, 26000 miles, £5195, Masters Citroen, Penge, 0208 659 0909 (TRADE)

C3, 1.4i 16V Cachet 5dr, 2008, 1.4i 16v cachet 5dr hatch special edition, blue, 6000 miles, £8995, Barretts Citroen, Canterbury, 0845 3709768 (TRADE)

C3, 1.4i Rhythm 5dr, 2008, 1.4i rhythm 5dr hatch, silver, 6000 miles, £3995, Barretts Citroen, Canterbury, 0845 3709768 (TRADE)

JAGUAR

XJ V8, 4.0 sovereign lwb, 2002, seafrost blue met with cabin leather interior, 71000 miles, £9950, Martin James Cars, Kent, 01795426700 (TRADE)

JEEP

GRAND CHEROKEE, 1997, green, 180000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

KIA

CARENS, 2.0 CRDI G5 5dr, g107wv, air-conditioning, abs + ebd, air, cd player, insurance group:10, red, 17900 miles, £3994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

PICANTO, 1.1 Chili, 2008, metallic black, miles, £6995, Masters Bromley Kia, Beckenham, 0208 662 6133 (TRADE)

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Network going for growth

A DRAMATIC shake-up is taking place in the publicly-funded business support structure in Kent and the rest of the South East over the next two years.

A new network of eight so-called Innovation and Growth Teams is being set up across the region. One will certainly be in Kent, but the exact location has yet to be decided.

Teams – being generated by the South East England Development Agency (Seeda) – will focus on regional growth areas and will merge a range of business support activities under one umbrella.

It's all part of the Government's wide-ranging agenda to reduce the number of publicly-funded business support schemes and simplify the system by 2010.

Each of the nation's regional development agencies is working out its own programme, and the team idea is Seeda's own approach.

In the South East, there'll be a greater

By **TONY PATEY**

tony.patey@kosmedia.co.uk

emphasis on the role of Business Link, and Seeda is inviting applications from sub-regional partnerships to form teams. Seeda says the initiative will give a broader approach to promoting innovation and growth.

Teams will target support on potentially high-growth businesses, in comparison with the county's Enterprise Hub Network which focuses on early stage entrepreneurial individuals and companies to help bring ideas to market quickly and profitably.

Kent's hubs are based in Canterbury, Sittingbourne and Medway, but the idea is that the new teams will have more resources at their disposal.

A Seeda spokesman said: "Teams will be working with ambitious companies that are further along the development path and are aiming to make step changes in terms of their growth."

Marilyn Huckerby, head of Seeda's business innovation and growth, said: "It will represent better use of expertise, knowledge and best practice sharing and accelerate business through the growth stages from start-up to corporate."

She said the teams will "focus intensive support on a relatively small number of businesses" – each team will work with 250 companies at any one time.

Firms with growth potential will be picked where there is some perceived barrier or challenge holding them back and referrals would take place via Business Link through a whole range of initial avenues.

She added: "The new definition of innovation is broader in order to better target high growth potential. It doesn't just cover high-technology products but also new ways of doing things. The end game is to generate more revenue from new or significantly improved products and services."

Will the idea save any money? Seeda says:

"The development of the teams is not about saving money. It is about bringing together the funding that was going into a number of different high-growth business support activities so it can be targeted more effectively and be used to catalyse additional services and support from local partners and stakeholders."

"The economies of scale that this generates mean more money can be diverted to those companies with significant potential."

Sub-regional partnerships will be private and public local organisations. Seeda says each will be led by a so-called business champion and will involve universities, research centres, Business Link, local authorities and, where appropriate, business associations such as the Institute of Directors and chambers of commerce.

Interestingly, they can also be concerned with "developing innovative solutions to local economic issues, for example, transport, ageing population and where businesses and public sector could work together".

More than 100 women attended a successful What's Stopping You? event hosted by Business Link in Maidstone for ladies in business or those thinking of starting up. KOS Media asked Pam Mudge-Wood, a delegate from East Kent's Friends in Business, for her personal view. Here is her report:

I RECENTLY embarked in business as a freelance music workshop leader, after 15 years of teaching in Kent schools, and I was inspired at the event by the presence of more than 100 women from every kind of background, gathering to share our dreams, aspirations, and hard-headed business ideas.

Most participants were owners of small businesses or sole traders, but there were also representatives from training and enterprise agencies such as the Prince's Trust, 1230 The Women's Company, Kent Invicta Chamber of Commerce and HM Revenue and Customs.

At the Friends in Business stand, Jo Candler and Sue

Sisters are doing it for themselves

Nyirenda were getting a great deal of interest from businesswomen in other parts of the county who want to start similar local groups in their own areas.

I took up the option of an individual consultation with Kent Business Link's financial consultant Ian Netherton in the morning, and so missed the opening address, entitled First Impressions, by Valerie Apps of Tas Quotus.

But co-operation and collaboration were the order of the day, and competitiveness was conspicuous by its absence.

The generally high standard of presentation throughout the day indicated to me that Kent Business Link and South East England Development Agency (Seeda), who are supporting events like this throughout the South East, are committed to valuing and supporting local businesswomen. A power-

point presentation by Mr Netherton, entitled Get the Perfect Figure, was a mine of useful, practical information.

Notes from his talk, and from Elaine Wildash's afternoon presentation, Websites that Wow, will be reproduced for attendees by Kent Business Link. Surveys by both speakers showed the vast majority of businesses present had been started up using the owners' savings.

This a good indication that these entrepreneurs may be less at risk in the current economic climate than they would be if they had financed their ventures through heavy borrowing.

The next What Are You Waiting For? series of free workshops will be held at the Hilton Hotel, Maidstone, on three Thursdays in January. Contact Kent Business Link at 01732 878555, or book online www.eventskent.co.uk.

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BUSINESSPEOPLE need all the help and support they can get these days, especially if they're in a position where they're thinking of setting up on their own.

Some people who have been made redundant may not be able to get another job; others may just want to get away from the hassle of working for someone else and advice would be helpful.

To mark Enterprise Week – all this week – advisory service Business Link was running free workshops and special events for entrepreneurs and aspiring business owners.

Foundations for Success workshops, helped individuals think about whether the reality of being their own boss matched the dream, and were led by people with first-hand experience of setting up and running an enterprise.

Attendees got an introduction to all the issues they need to consider when starting a business. "Participants left with enthusiasm, confidence and the makings of a draft business plan," said Business Link's Janice Sandwell.

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Tristram's king of the swingers

A KENT-raised entrepreneur has walked away with top business accolades after just missing out on becoming Entrepreneur of the Year in a national awards event, *writes Tony Patey*.

Tristram Mayhew, founder and self-proclaimed 'chief gorilla' of the Go Ape forest-based adventure company, was one of the nominees for this year's Credit Suisse Entrepreneur of the Year category of the National Business Awards Programme, sponsored by Orange.

Although he just beaten by Duncan Goose from Global Ethics, which raises funds for humanitarian projects in developing countries, he clinched the coveted Chairman's Commendation in the Regus Small to Medium-Sized Business of the Year award and the 3i Growth Strategy of the Year award.

Mr Mayhew, who was brought up near Goudhurst and went to school locally, co-founded the firm in 2001 with his wife Rebecca, after a holiday in France, when they discovered a treetop adventure course deep in the Auvergne national forest.

Mr Mayhew said: "We watched a French family swinging through the canopy. The teenage kids were having a grand time, but it was the look of 'We haven't had this much fun in years' on their parents' faces that convinced us we should be doing this in the UK."

Their research showed there were 200 similar small-scale courses in France but none in the UK. Now Go Ape is located in 17 forests across the UK, including Bedgebury and Leeds Castle in Kent.



TOP BANANA: Tristram Mayhew, co-founder of Go Ape

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QUESTIONS AND ANSWERS

Rob Dando has been designing websites since he was 13 and was Young Entrepreneur of the Year at just 16. He set up his company, Canterbury-based Dotcafe Designs, shortly after leaving school.

As well as websites for companies large and small, it has also created sites for Broadstairs Folk Week and the Lounge on the Farm festival. The company can also film videos for incorporation into a website and advise on search engine optimisation (SEO).

It also owns the Dot Café in St Dunstan's, Canterbury, where people can access the internet, use Skype and participate in LAN – local area network – and internet gaming. There is also a hi-tech clinic for laptop and PC repairs or health checks.

The team also goes out to repair computers, and will check over and set up new PCs and laptops.

The company also has an IT suite and seminar rooms to hire. Facilities include an interactive white board and data projector, and the gaming room itself can be hired. Mr Dando spoke to KOS Media Business Editor Tony Patey:



Q What do you aim to offer at the café?

A We have people of all ages coming to us, some of whom have never used a computer or the internet before. We are happy to spend time with them, on a complimentary basis, so they feel confident using the internet and sending emails. On the repairs side, we can often fix computers there and then in our clinic. I want to take the fear and stress out of IT. We are happy to give free advice on any aspect of IT.

Q What is your background in the industry?

A I have loved working with computers ever since I can remember. I won the Young Entrepreneur of the Year award under the Shell Livewire scheme for my website design business DandoDesigns.

I was one of the youngest ever winners of this award in Kent. I have been designing websites professionally since my early teens. Five years ago I expanded the business, setting up the café and starting a computer repair service and in 2006 I set up a corporate gift business in Dubai.

Q What made you set up the business?

A I wanted to offer a friendly, honest and high quality service with websites that offer innovation and outstanding design coupled with ease of use. When I created the café my aim was to give people easy access to the internet in a friendly environment for as little as £1.

Anyone can drop in, check their emails and participate in LAN and internet gaming. I have won gaming prizes, so I can help people get started.

Q How has trading been and what are your major successes?

A Our turnover has grown substantially each year. A recent survey revealed that our customers are very happy and it is this that I really value. Setting up a business as a teenager and employing a team was the start of a steep learning curve for me. The success of the business is something I cherish.

Q What is your view of the industry in general in the current economic downturn?

A Our business is doing very well. I think companies which offer good value and a friendly service will still thrive. In fact, we are having an open evening at the café on November 26, from 5.30-9pm. Everyone is welcome to drop in for a beer or glass of wine or two. To book a place, call 01227 478778 or email info@ukdotcafe.com.

Q How do you relax?

A I enjoy all sports – competing and watching. I play football for the Falcons Sunday league team and my business also sponsors the team's training kit. I love golf and squash. My other passion is travel. I am fortunate to have travelled to the USA, Canada, China and throughout Europe as well as my regular business trips to Dubai.

Redundancies made even more taxing

WITH redundancies in the air, Kent employers are being warned to make sure they keep fully to PAYE/NIC rules or risk severe penalties from the tax people.

At a time when accountancy firms are saying HM Revenue and Customs is apparently increasing its interest in the region, non-compliance could prove extremely expensive at a time when the last thing most employers want is higher costs.

Because it is easy for bosses to get the tax position wrong, the tax people have viewed termination payments as a hot topic for years.

Common mistakes include assuming that the first £30,000 is always tax and NIC-free; assum-

ing that certain payments can always be paid tax and NIC-free – for example, pay in lieu of notice – poor record-keeping, making it difficult to argue a case at a later date, particularly when some of the decision-makers are themselves no longer with the business, and treating retention bonuses as non-taxable.

Kathy Lloyd, head of KPMG's people services team in Kent, said: "Undertaking a redundancy programme is a difficult experience at the best of times.

"Ensuring all tax issues are dealt with correctly will help employers to avoid further pain in the future by avoiding a tax investigation and unexpected bills."

A firm grip on reality

KENT businesses are taking a realistic look at the future, with few burying their heads in the sand.

Accountant Iain Stewart says businesses are taking different approaches to the economic downturn: "But it is our clear perception that few are taking the ostrich approach and most are considering the practical implications."

"On a regular basis we mail businesses with technical and commercial information and receive requests for further information. Our recent mailing on 'Surviving the economic slow-

down' has already resulted in a 50 per cent increase in additional requests from companies which are continuing to trade at a satisfactory level as well as those that have real trading problems."

Mr Stewart, from the Bromley office of Baker Tilly, added: "As well as considering the need to be more efficient, many are asking us how to best position themselves for the upturn."

"Our advice is to review all costs. None are sacred and all can be reduced. By talking to staff, suppliers and landlords as openly as possible, additional savings may be identified."



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Seminar will explain new entitlements

ASHFORD is hosting a Defra seminar on the Single Payment Scheme (SPS) new entitlements.

Under new rules, growers of permanent fruit and vegetable crops (including commercial orchards), nursery crops and vines may be able to apply for new entitlements.

These can then be used to claim payment in 2010. The Rural Payments Agency (RPA) has announced dates for seminars on the SPS.

The seminar will be at the Ashford International Hotel on December 4.

Growers who would like to attend should visit www.rpa.gov.uk/new-entitlements, or register with the RPA by phoning 0845 603 7777.

Sharon Ellis, head of RPA policy, said: "The new entitlements will mean some businesses will be eligible to apply for SPS for the first time, while others who already receive SPS may be able to claim additional assistance.

"These seminars, which are open to anyone who thinks they may be able to apply, will help to explain the new entitlements, including who can apply and how to do it.

"They are also an excellent opportunity for people to ask questions about the scheme generally."

Imagination captured by safari experience



WINNING SMILE: Bob O'Connor, of Port Lympne, with Jo James, the chief executive of Kent Invicta Chamber of Commerce

IT'S safari, so good, for Port Lympne Wild Animal Park, which is in line for a top award after earning the accolade of the most promising new business in the South East at the British Chambers of Commerce Business Awards 2008.

Its African Experience, set in a 100-acre site next to the 600-acre wild animal park near Hythe, played a key role in the win and is home to the only overnight safari lodge in Europe.

Guests can see in excess of 300 animals roaming free including zebras, rhino, giraffe and wildebeest.

Bob O'Connor, managing director, said he was "absolutely delighted" to win the BT-sponsored award.

Now the African Experience will go through to national judging and the chance to win the top prize of £50,000, courtesy of the Royal Bank of Scotland. The national winners will be announced on November 27.

Russel McKelvey, operations director, said: "The creation of African Experience played a major part in the turnaround of our business and proves even in these difficult times that if you can capture people's imagination and deliver a unique offering, then it will attract visitors."

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SEEKING NEW BEGINNINGS AND SECOND OPPORTUNITIES.

Hadlow College attracts substantial numbers of 'second career' students, many of whom have forged successful first careers in the city or elsewhere before deciding to opt for a total change of direction. Others are women intending to return to work after raising a family and wishing to increase their skills before looking for employment. Then there are the people who simply feel they made the wrong career choice in the first place and are seeking fresh opportunities.

Many late entrants opting for a degree course already hold a degree or equivalent qualifications and are also armed with a wealth of business experience that will undoubtedly stand them in good stead in their new career. Others have acquired industry-related qualifications and skills. Career progression from further to higher education is a notable feature at Hadlow and this is a route favoured by all age groups.

A large number of late entrants opt to obtain vocational qualifications that will enable them to gain employment in, for example, floristry. A change of direction mid-career involves some big decisions and potential students often attend a 'Taster Course' or enrol for a ten-week 'Introduction to Floristry' course at either Level 1 or 2 in order to make certain the industry offers the sort of job options they are seeking. Those who progress to the Advanced National Certificate level 3 or the Higher Diploma level 4 in Floristry are often aiming to start up in business offering designs for special occasions, corporate hospitality or alternative niche markets. Others elect to seek employment with established retailers and floral specialists.

Those who enjoy working with animals have an enviable choice of options; dog grooming provides some very rewarding career paths,

often with good financial prospects. Starting with nothing more than an interest in the subject, prospective students can opt for the OCN Dog Grooming level 1 to gain basic experience and then take their qualification a stage further by working their way through to an Intermediate Certificate.

Career options vary from working for a kennel or dog grooming parlour, setting up in business or working as a freelancer. Mobile dog grooming is proving very popular, both as a business option and with pet owners. Most work with animals involves long hours but dog grooming can provide the flexibility craved by parents with school-age children. Alternatively, it can be a very fulltime job involving a list of client bookings that fill a working week. Most of those who are committed to extending their knowledge and forwarding their careers opt to build on their qualifications by enrolling for the City & Guilds Advanced Certificate.

Advice and information about career options can be obtained by telephoning Hadlow's helpline: 0500 551434.



Independent's day

ONE of the retail industry's leading awards has been scooped by Kent shopkeeper Daljit Athwal, of Shop Around The Clock, Tenterden.

He was the Southern regional winner in the Bestway group's Retailer Development Awards. Mr Athwal received a cheque and product credits worth £3,000, plus a trophy and certificate.

Independent retailers are judged on a measured series of store improvements set against the range of goods stocked, point-of-sale materials used, sales increases, pricing policy, store layout and space, equipment used and the success of new lines.

Group chief executive Zameer Choudrey said: "We honour our champions, who relive day in, day out, the David and Goliath story.

"Bestway believes a vibrant independent sector adds to the rich tapestry and quality of life in Britain today. Independents provide



WELL DONE: Daljit Athwal (right) receives his award from Zameer Choudrey

an invaluable service, particularly to those who are unable to travel to buy their groceries, such as pensioners and the disabled."

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By **LIZ RULE**
Pharon Independent
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PRESS reports are speculating on the outcome for our economy next year.

The big rises in the price of oil, food and energy that caused inflation to peak at 5.2 per cent in September have ground to a halt and prices have dropped, with inflation falling to 4.5 per cent last month.

Much of the reduction is due to lower commodity prices. The average drop during the last year has been about 35 per cent. Oil has fallen from a peak of \$150 a barrel to below \$60.

Worries about global recession have stopped manufacturers ordering raw materials as they envisage lower demand.

This drop in inflation means the UK can now take the necessary steps to try to boost our economy out of an almost inevitable recession, so that it does not last as long or become as acute as we fear.

The first measure was the Monetary Policy Committee's decision to cut the base rate by 1.5 per cent to three per cent.

The second will be tax reductions and we expect to find out about these on Monday in the pre-Budget report.

Why, you may well ask, at a time when the country has nothing in its coffers, would Prime Minister Gordon Brown consider increasing our debt to way above the levels he set himself, by giving tax cuts?

Surely it is better to pull our horns in, weather the recession and emerge at the other end with less national debt?

Well, maybe not. Inflation may fall further and we could actually have a period of deflation for the first time since the war.

The fear is that if that happens we will all stop spending, because there isn't much point paying for a new car when you may be able to get it cheaper next year.

We have seen this in the property market and if it extends across all areas of spending it becomes self-perpetuating.

Consumers will not buy goods they think will be cheaper next month, so retailers drop prices to encourage spending.

The customer thinks, 'I was right. I'll wait, as it may be even cheaper next month'. The result is that retailers get in a mess, cuts jobs and the whole economy suffers. Falling prices might be all right for a while, but a prolonged period could send us into a tailspin.

That is what the Government is fighting and, whatever your politics, let's hope they call it right.

Ahmed's pride of place

AHMED Bidiwi, the site manager at Christian Fields, Countryside Properties' regeneration project in Gravesend, has received a Seal of Excellence Award in addition to a Quality Award in the prestigious NHBC Pride in the Job competition.

Judging takes place in unannounced visits by inspectors, who score across 38 areas of site management, including technical knowledge, build consistency and leadership. More than 18,000 site managers across the country are entered into the awards.

David Everett, subsidiary managing director, said: "Pride in the Job is one of the most sought after awards in the industry. It is testament to Ahmed's hard work and reflects the high quality of his team. It is a great achievement."

The regeneration of Christian Fields Estate is a partnership between the company and Moat, in conjunction with Gravesham council and English Partnerships. Work began in March, 2007, to provide a £60 million mixed tenure development comprising 426 new homes. English Partnerships has contributed £9.95 million.



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OD: Other details

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OD: £1,759

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RT: FIXED R%: 5.25% L: 75% U: 31/12/2011

OD: £1,514

WOOLWICH

RT: FIXED R%: 5.69% L: 70% U: 31/01/2012

OD: £1,325

PRINCIPALITY

RT: FIXED R%: 5.69% L: 75% U: 31/12/2011

OD: £1,334

OTHER

CHELTENHAM & GLOUCESTER

RT: TRACKER R%: 4.39% L: 75% U: 31/01/2011

OD: £2,634

ABBAY

RT: TRACKER R%: 4.99% L: 75% U: 2 YEARS

OD: £1,515

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Picture: ADY KERRY



WAITING: Mel is undecided over retirement

Cut in funding could prolong a fine career

MEL Clewlow's international career could rest on whether UK Sport cuts funding to hockey in the build-up to the London Olympics.

The 32-year-old, who has played her entire club career for Canterbury, hinted she may retire after the Beijing Olympics last summer.

But if rumours that hockey's budget could be reduced are confirmed when the packages are announced next month, she is likely to carry on.

Initially the plan was for the Great Britain squad to train four mornings a week for the next three years, but that would be reduced if funding was slashed.

Clewlow said: "I can't commit to [four mornings] because I've just started a new job, but the indications are the programme's not going to happen. If that's true it would give me an option. At the moment I have no intentions of retiring so that leaves things open."

"If the programme changes to be more intensive six months down the line, then I may be forced into a decision."

"When I got back from Beijing I weighed up how much I would have to give up. It wasn't that I just didn't want to play international hockey, but when you think about playing or training in general. But since the club season started I have been really enjoying it."

If Clewlow does stay on there will be plenty of chances to add to her record 254 international caps. Next year there is the Champions Trophy and European Cup, with the World Cup and Commonwealth Games both held in 2010.

To see this clip search 'sport' @ yourkenttv.co.uk



Watch Kent's Joe Denly and Rob Key ahead of their trip to India with the England Performance Programme

Kent League is split over Guernsey plan

Teams would have to make 225-mile trip

By DAVID PRITCHARD

THE plans for a team from Guernsey to join the Kent League next season look set to fail after the idea got a muted response from the division's existing clubs.

Last week Guernsey United overcame the first hurdle of joining by becoming affiliated with the island's football association. But even if the team's application is approved by the FA in London, it will be scuppered if the 17 teams in the Kent League Premier Division choose not to approve the plan.

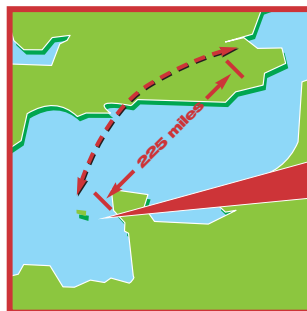
The idea behind the move is the standard of football in Guernsey is not as high as on the mainland, while the Kent League was deemed most attractive because of its good transport links.

Doubts exist, however, over who would cover travel and hotel costs, whether teams would have to play midweek games and if enough players could get time off work for teams to be able to fulfil the fixtures as it would be a staggering 450-mile round trip for a most Kent clubs.

Paul Markland, chairman at Hythe Town, is against the idea.

He said: "When you first hear about the idea it sounds exciting to have a trip to Guernsey, but when you think about the practicalities of it, it becomes lukewarm. Having thought about it I don't think we would support it."

Denise Richmond, chairman of the Kent League, has had one conversation with the people behind the plan.



FLIGHT OF FANCY: For a team like Faversham Town (right) it would be a 450-mile round trip if Guernsey were to join the Kent League

She believes they are looking for sponsors to cover the travel costs, but knows it could not go ahead if the clubs are unhappy.

She said: "Our clubs are right to be concerned – at the end of the day they have the final say. There are some things which you can push through, but something like this you would not be able to unless everyone supported it."

There is a precedent in rugby, with Jersey playing in the London leagues. Under that arrangement, the Rugby Football Union covered the costs. Maidstone made the trip several times, but despite the financial aspect being covered, there were still problems.

Argument

Club president Trevor Langley said: "Initially it was a novelty, the first few times were good but it was an added imposition on players to get an extra day off

work because we had to travel the day before games."

Not everyone is against the move, which would be certain to attract more publicity to the league, if only briefly.

If the costs issue could be solved, the plan would have its supporters.

Herne Bay chairman John Bathurst said: "If the terms that Guernsey join include them funding the travel and hotel expenses then I think every chairman would say 'yes please'. I can't see it happening, but you never know."

One key argument in favour is it would increase the number of teams in the league. The problem has been teams promoted out of the division in recent years have done well and avoided relegation. With the majority of teams in the County League unable to fulfil the minimum ground criteria to be promoted, the Kent League has shrunk in recent years.

Shake-up leaves some clubs fearing for future

AN EXTENSIVE restructuring of club rugby has received a mixed reception with Kent sides – warmly welcomed by some, but leaving others fearing for the future, writes David Pritchard.

The Rugby Football Union announced the long-planned shake up of the domestic game last week. Under the changes, the second tier will be rebranded as the Championship and reduced to 12 teams instead of 16, in a move towards increased professionalism in the game.

The move has a knock-on effect on the divisions below, with a varying impact on the county's sides.

Maidstone appear to have the most to gain. The club look certain to finish bottom of London 2 South after nine defeats out of nine, but they will get a reprieve with no teams relegated from the division this season as it swells

from 12 to 14 teams.

Trevor Langley, club president, acknowledged it gave the squad a stay of execution, but felt the lasting implications of a larger division were even more important.

He said: "I think looking at the long term we believe that it's advantageous because there won't be the gaps in the fixture programme."

"The two extra home games will generate another few thousand pounds, which is a significant amount for clubs at our level."

Canterbury, who play two divisions higher in National 3 South, are relatively unaffected by the changes.

Giles Hilton, chairman at Merton Lane, believes the clubs will need the money from the additional home matches to offset the loss of money from the National Trophy which will be scrapped

after this season.

He said: "It's better there are increased sides in the leagues if there are no cup games. If the numbers had stayed the same and the cup games had gone, we would have been in trouble."

Elsewhere, National 2's Westcombe Park have expressed concerns. Steve Reynolds, 1st XV director at the club, is worried about rumours the RFU will cut funding to clubs exiting at their level, while simultaneously giving parachute payments to the five teams relegated into the division next year.

He said: "It would be completely uncompetitive. Without the funding it would be a big struggle for us to stay at that level."

An RFU spokesman told Kent on Sunday the funding levels for clubs below the new Championship would not be fixed until March.



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I've learnt lesson of thin line between success and failure

Inside
view

With JOE DENLY

THEY say there is a fine line between success and failure in sport and I think that sentiment rang true for everybody connected with Kent last season.

What could have been a memorable year for us after having a say in the County Championship, Friends Provident Trophy, Twenty20 and Pro40, quickly disappeared in the space of a couple of weeks.

It wasn't the best of seasons because as a team we got relegated and lost two finals, but in hindsight if we had beaten Lancashire in the penultimate game of the season in the County Championship, we could have won the title.

That's how close it was. I can tell you though, that this disappointment has made us all hungry to bounce back straight away.

When I look back over the season I felt in one-day cricket and Twenty20 I took it up a level and performed quite well, but the ultimate thing is to play Test cricket so a few more four-day runs would have been nice.

Looking back, I started the season poorly and normally those first few games set you up for the summer.

This winter I really want to work hard so that when I come back to Canterbury I am ready to hit the ground running from the first game onwards and hopefully that will give me a platform to build on over the course of the season.

It was obviously embarrassing to be labelled the guy with the most ducks to my name over last season.

There is obviously a pattern building there where I appear to be vulnerable early on and that is something I will be working hard on this summer to put right.

Sometimes in the County Championship there were times where I played some explo-

Picture: ADY KERRY



BETTER DAYS: Joe Denly is determined to achieve success with Kent next season

sive shots that I might not have done before, and I ended up getting out.

There may be an argument that we go from 50-over cricket to Twenty20 and then back to County Championship cricket in a short space of time, but it's up to us to come

to terms with that and find ways of adapting our game.

I think I ended up with about 1,800 runs in all forms of the game last season which isn't a disaster really. I would like to think I put those 'second season syndrome' concerns behind me and proved a few people wrong.

Next season we take on teams in Division Two of the championship – it is probably not going to be as good a standard as most of the overseas players that come over want to play in Division One, but there are still some strong teams that we'll come up against.

My objective is the same really; I will look to score runs whoever it is against and we won't be taking any side lightly.

I left for India on Friday – together with my Kent team-mates Rob Key, Robbie Joseph and Amjad Khan – as part of the England Performance Programme.

I toured there last year and I didn't have the best of times if I'm perfectly honest.

I was ill four times which didn't help and it was such a culture shock for me, seeing such poverty. Young kids would come up to us with little babies in their arms begging for money, which was difficult to see.

The tour, however, gave me a great opportunity to progress my game. Last year I went to India to work on playing spin and that is something I will look to continue as it's important to have a range of scoring options.

Also on the tour this year is former England captain Michael Vaughan.

I haven't really come up against him too often in the past, but he was a very successful captain for England and it will be nice to chat to him about how he goes about his business. I think I can only benefit from being around people like that.

Looking ahead to next season, I hope to be pushing for a one-day place with England as I feel I am probably closer to being involved in that form of the game than getting a Test spot at the moment.

As for Kent, I signed a contract extension recently which keeps me at the club until 2011 and as soon as there's a chance to extend that deal I will, as this is where I want to be playing my cricket.

• *Joe Denly, the Kent and England Lions opening batsman, is one of Kent on Sunday's regular columnists.*



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St Lawrence bids Morgan farewell

CARL Openshaw will succeed Peter Morgan as Kent County Cricket Club president for 2009.

The 70-year-old, who stepped down at the St Lawrence Ground in March after nine years as chairman, will formally take over his new duties in the spring.

As a player, Openshaw captained Tunbridge Wells to the National Club knock-out final at Lord's in 1974. He was also at the helm in Kent's victories in the Over-50s County Championship in 1989 and 1991.

Morgan, whose tenure will officially end at the club's annual general meeting in March, said: "Carl has given magnificent service to the club, including his years as chairman, when he steered us through changing times with great skill and charm."

Wanderers' player in Rest of World XV

A KENT rugby player has been selected to play for a Rest of the World deaf XV against a Wales deaf XV at Pontypridd today.

Thanet Wanderers centre Rhys Stickings has been picked to play inside centre for the game which celebrates the 10th anniversary of the foundation of the Wales Deaf Rugby Union.

Stickings has also appeared in two matches for the England deaf XV this year.

Stickings is also seeking a sponsor. Anyone interested can contact him via Kevin Stickings on 01689 885776.

Ladies taking part in Dubai Sevens

AYLESFORD Bulls ladies are to test themselves against some of the world's best players in the IRB Dubai Sevens tournament next week.

The side, coached by Andy Dawling and Michelle Mayhew, took part in the competition last year and shocked other teams by making the quarter-finals.

Dawling has been coaching the ladies, who play in London South East 2, for the last 10 weeks in preparation for the tournament.

Bulls will begin the tournament against a side called Wooden Spoons, but they will come against the Sporting Chance side which is made up of the England seven's squad members.

The top two teams from each pool will meet in the quarter-finals with the winners progressing to the Trophy semi-finals, while the losers go into the last four of the Plate competition.



Send your sports reports to our sports editor, Glenn Pearson, at glenn.pearson@kosmedia.co.uk

Crofts' loan deal opens way for Stimson to do some business

GILLINGHAM could sign a long-term target next week following Andrew Crofts' departure to Peterborough United.

The 24-year-old former captain, who was transfer listed last month, joined Darren Ferguson's side in a loan deal on Wednesday.

His exit has freed up some room in the budget, which could be used to bring in a new signing before the loan window closes on Thursday.

Manager Mark Stimson, who has been unable to sign players until members of the squad move on, will meet club chairman Paul Scally early

next week to discuss the options.

He said: "There's a bit in the kitty that maybe we can do something that can help the club."

"There's one player we would love to take, we ask about him every week, but he's still not available."

"With the bit more money we have it could tempt us to make a decent offer for him."

Crofts' move to Peterborough could spell the end of his Gills career, more than a decade after joining the club as a youth player.

His initial deal is until the end of January, but with a view to a

permanent deal if he performs.

Stimson confirmed he would not stand in the midfielder's way if he wanted to leave.

He said: "I hope he plays and impresses them. If he does then it might turn into something permanent. I wouldn't have thought there would be a fee involved."

Winger Albert Jarrett has signed a new deal to keep him at Priestfield until the end of the season.

Elsewhere, on-loan Spurs forward Andy Barcham could stay for another month when his loan contract expires on Tuesday.



Picture: KENT SLATER

ON LOAN: Crofts

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FOOTBALL

Channel Island team attempting to join Kent League **78**



KENT ON SUNDAY Sport

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CRICKET

Kent's Joe Denly talks about disappointment of last season **79**

BRANDS Hatch lowered the curtain on the 2008 season with a 90-minute night race for the final round of the Britcar series.

Michael and Sean McInerney took the chequered flag after completing 104 laps in their Mosler GT3 last Friday night.

They were pushed all the way by the Aston Martin of Paul Drayson and Jonny Cocker, who recovered from a testing accident to finish in second place, two seconds behind the Mosler.

Henry Taylor and Andrew Beaumont wrapped up the Class One title by finishing in the final podium spot in third, to snatch the title from the Ferrari F360 of Witt Gamski and Keith Robinson.

In Class Two, Rod Barrett and Jay Shepherd clinched the title with a strong drive in their Porsche to finish in a creditable eighth position.

The main highlight of the year at the Kent circuit was Robbie Kerr's win in the A1 Grand Prix in May, while Shane Byrne's celebrated his British Superbike crown with a double win in October and the visit of Formula One World Champion Lewis Hamilton in August attracted a bumper crowd of more than 50,000.



Picture: NICK DUNGAN

BIG CLUBS EYE UP GILLS YOUTH

Boss powerless to stop young talent going

By **DAVID PRITCHARD**

SEVERAL Premier League clubs are tracking Gillingham's youngsters and manager Mark Stimson admits he may be powerless to stop them following Luke Freeman out the club.

Gills' under-18 side beat Cheltenham Town on Wednesday in the FA Youth Cup to set up a third round tie at Portsmouth next month. It may not be a one-off for the team's best players, who could soon find themselves playing against the top youth sides in the country on a regular basis, with several top-flight clubs showing an interest.

The likes of Jack Payne, Tom Murphy, both 16, and Luke Rooney, 17, could be set to follow in the footsteps of Freeman, who left Gillingham for Arsenal as a 15-year-old in January.

Payne and Murphy made their first-team debuts this season and despite missing out on reaping Freeman's talents, Stimson will not change his policy to keep the youngsters for as long as possible.

He said: "If they're good enough you have got to play them because if you don't then you are not developing them and seeing if they can go to the next step. Luke was a natural talent, you could just see that, but there are

two or three who aren't far behind him. "Can we be a bit cuter this time? Maybe, but [at Cheltenham] there were two or three people coming up to me asking about them.

"They were from big clubs, Premier League clubs. If we have to sell them we have to, but if not, can they perform on the pitch for us?"

With Gills struggling financially after shortfalls in season ticket and corporate revenue, it is unlikely they could resist an offer from a top-flight club.

Arsenal reportedly paid £200,000 for Freeman, with a clause included in the deal which would give Gills a cut of any transfer fees received if he left the Gunners.

Mark Patterson, head of Gills' youth set-up, is delighted with the talent at his disposal, but is not taking the credit for their performances.

He said: "I think we have been very lucky. We are not a club that buys young players, it's all down to contacts and a good scouting network.

"Thankfully they are progressing in the right direction. The Portsmouth game will be a good test for them and show our players the level they need to be

if they want to reach the top."

Despite the attention the squad is attracting, the fate of successful youth sides from the past should act as a note of caution.

In 2004, Gills under-18s beat Liverpool in an FA Youth Cup run which was only ended by Blackburn Rovers in the fifth round.

Of the starting XI which won at Anfield, six never went on to make a single appearance in the Football League.

Only Matt Jarvis, now at Wolverhampton Wanderers, went on to fulfil his potential.

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